TEMECULA VALLEY UNIFIED SCHOOL DISTRICT

TEMECULA VALLEY EDUCATORS ASSOCIATION, CTA/NEA

Memorandum of Understanding

July 10, 2017

This Memorandum of Understanding ("MOU") is entered into by and between the Temecula Valley Unified School District (hereinafter "District") and the Temecula Valley Educators Association, (hereinafter "Association").

WHEREAS, the Temecula Valley Educators Association ("TVEA") wishes to offer an additional dental plan to its current offerings, namely a PPO Incentive Dental Plan with orthodontia benefits ("the Plan"), and the District does not object to this addition; and

WHEREAS, the District wishes to clarify that the addition of the Plan does not impact the District's contribution to health and welfare benefits, and shall not serve as a waiver of the District's rights to negotiate these types of changes in the future.

NOW, THEREFORE IT IS AGREED BY AND BETWEEN THE PARTIES AS FOLLOWS:

1. Effective October 1, 2017, TVEA members shall be offered the Plan as a second dental option. This plan option shall be included in the 2017/2018 Open Enrollment window for Health and Welfare benefits.

2. The addition of the Plan shall not impact the District's contribution toward health and welfare benefits outlined in Article 7.2.1 of the Collective Bargaining Agreement.

3. This agreement shall not constitute a waiver of the District's right to negotiate plan changes/additions in accordance with the Educational Employment Relations Act.

4. It is the goal of the parties to comply with the notification deadlines included in Article 7.2.4. If the parties are not able to do so, the provisions of Article 7.2.4 shall be temporarily waived for the limited purpose of carrying out the terms of this MOU.

This MOU is unique unto its own circumstances and shall not be cited as precedent setting by either party in the future for any purpose other than to implement the terms of the MOU itself.

Temecula Valley Unified School District

Raymond R. Johnson
Assistant Superintendent
Human Resources Development

7/10/2017

Temecula Valley Educators Association

Jeff Kingsberg
TVEA President

7-11-17