



# Oak Grove Educators Association

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Welcome to the Oak Grove School District and to the Oak Grove Educators Association!

Being a part of a school district is one of the most rewarding jobs there could be. You have already dedicated your life to a profession that will accelerate the growth of children; affecting their lives in positive ways that will influence their future and our community. Being an educator comes with many privileges and honors. Amongst these honors is being a part of the California Teachers Association, a state chapter of the National Educators Association.

The Oak Grove Educators Association is a local chapter under the CTA-NEA union umbrella. Being a part of an educators union allows us *collective bargaining rights*, meaning that we work together as a group to negotiate our terms of employment with our district. This ensures us that our classroom environments are healthy, safe and clean, that our hours and pay - along with our health benefits, are fair and competitive to surrounding districts, and that at the first sign of trouble, your union leadership is there to guide you through any hardship you might face while employed here in the district.

You may have many questions about your responsibilities to your students, your school site, and your union. At each of your schools, there will be 2-3 fellow educators that act as *Union Representatives*. Your union reps are an invaluable resource to help guide you through understanding the role you play in your students' lives and in your career. Your union reps will seek you out in the first few weeks of school to introduce themselves and to see that you have everything you need to be great!

Check out our *Facebook Group*: Oak Grove Educators Association, our *Facebook Page*: Oak Grove Educators Association Public, and *Website*: [www.OGEA.org](http://www.OGEA.org). At our website, you will see links to other teacher resources that will benefit you throughout your career in our district including our most recent contract language, a calendar of events, and flyers for teacher conferences in the area.

Thank you for your service and the work you will do in our students' lives. You are a super-hero and we want to celebrate you! Keep an eye out for our Newsletter: *The Appleseed*, where we share our accomplishments with each other and express what it is like to be a member of the Oak Grove Family.

Consider visiting our website and follow us on social media today!

On behalf of the OGEA Executive Board, Welcome to the best job in the world!

Dominic Rizzi  
Acting OGEA President

