

January 21, 2018

Annual Church Meeting

The Annual Meeting is scheduled for Sunday, January 21 at 10:15 a.m. in the Sanctuary. The purpose of the meeting is to review 2017 and to discuss and pass the 2018 budget.

Annual Meeting Timeline

- January 4: Agenda deadline and all reports due
- January 14 Annual report, agenda and budget available in Narthex
- January 21: Ballots will be distributed following church service

Family of Faith Sunday, January 14

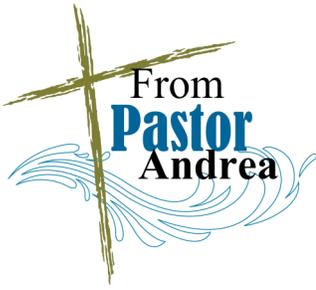
Please join us for our first Family of Faith Sunday! Zion is a family and we are hoping these Family of Faith Sundays can build up our church community by sharing the wisdom of the elder and the wonder of the child. We are inviting ALL congregational members to join us for activities in the Fellowship Hall. We will start around 10:20 a.m. (after coffee and Sunday School music). We will be putting together Project Promise kits, playing Bible Trivia, and making new friends!

Social Ministry

It is said that, 'A picture is worth a thousand words.' This photo demonstrates that a picture is worth a thousand dollars, which is nearly the amount received for October's Caring Coins. Your donations of \$712.70, combined with a Thrivent Action Team Grant of \$250, allowed the Social Ministry Team to purchase everything pictured here. Space does not allow us to print a complete list of the purchases; however, using the list provided by REACH, we shopped for beverages, clothing, personal hygiene products, health/first aid products, diapers/supplies for infants and toddlers, non-food items and lots and lots of food. The delivery was made on Tuesday, November 7. Staff and youth who are supported by REACH helped unload everything. They offered their sincere thanks for the kindness and generosity of our congregation. You can view their acknowledgment on the REACH Facebook page.

(Continued on Page 3)





A new year brings many new expectations. These first days of January are a good time to take a moment to talk with God about where the last year has brought you, and what you are hoping 2018 will bring. These words by poet and pray-er Ted Loder have been a good starting place for me. I pray that they will be a starting point for you, as well.

"I Hold My Life Up to You Now"

Patient God, the clock struck midnight
and I partied with a strange sadness in my heart,
Confusion in my mind.
Now I ask you to gather me,
for I realize the storms of time have scattered me,
the furies of the year past have driven me,
many sorrows have scarred me,
many accomplishments have disappointed me,
much activity has wearied me,
and fear has spooked me
into a hundred hiding places,
one of which is pretended gaiety.

I am sick of a string of "have-a-nice-day's."
What I want is passionate days,
wondrous days,
dangerous days,
blessed days,
surprising days.

What I want is you!

Patient God,
this day teeters on the edge of waiting
and things seem to slip away from me,
as though everything were only memory
and memory is capricious.
Help me not to let my life slip away from me.
O God, I hold up my life to you now,
as much as I can,
as high as I can,
in this mysterious reach called prayer.
Come close, lest I wobble and fall short.
It is not days or years I seek from you,

not infinity and enormity,
but small things and moments and awareness,
awareness that you are in what I am
and in what I have been indifferent to.

It is not new time,
but new eyes,
new heart I seek,
and you.

Patient God,
in this teetering time,
this time in the balance,
this time of waiting,
make me aware of moments,
moments of song,
moments of bread and friends,
moments of jokes
(some of them on me)
Which, for a moment, deflate my pomposities;
moments of sleep and warm beds,
moments of children laughing and parents bending,
moments of sunsets
and sparrows outspunking winter,
moments when broken things get mended
with glue or guts or mercy or imagination;
moments when splinters shine and rocks shrink,
moments when I know myself blest,
not because I am so awfully important,
but because you are so awesomely God,
no less of the year to come
as of all the years past;
no less of this moment
than of all my moments
no less of those who forget you
as of those who remember,
as I do now,
in this teetering time.

O patient God,
make something new in me,
in this year,
for you.

Yours in Christ,
Pastor Andrea

Zion Lutheran Church Women



January 3

Ruth Circle 6:30 p.m.

Rebecca Circle 7:00 p.m.

Hostess: Linda Hauge

Bible study: Diane Sandstrom

Miriam Circle 7:00 p.m.

Hostess: Joyce Roberts

Bible study: Joyce Johnson

January 16:

ZLCW Board Meeting 6:30 p.m. **Note Date Change**

January 23

Bible Study for Leaders 5:30 p.m.

As the new ZLCW president, I would like to extend my greetings to all our members! I am looking forward to starting my new role in 2018. Unfortunately, we are still in need of a vice president! If you are considering this, but are unfamiliar with what ZLCW does throughout the year, I encourage you to speak to me or one of the members. We meet once a month for an hour. Our two fundraiser events are a garage sale in the spring and the Tour of Tables in the fall. In addition to supporting our regular budget, these two events help fund scholarships for our seniors and camperships for the kids going to church camp. We hope you will prayerfully consider volunteering to serve as vice president in 2018. I enjoyed it and learned so much.

This proposed amendment to the ZLCW Constitution will be voted on at our January board meeting. Please speak to a board member if you have any concerns: *Recommended change to Section 1. Nominating Committee: There shall be a Nominating Committee of at least ~~three~~ two persons to submit the names of individuals willing to fill open positions at the time of the Annual Meeting of the ZLCW or whenever a vacancy might occur during the calendar year.*

Our next board meeting will be January 16, 2018. Thank you to everyone for the faithful work completed in 2017!

Joyce Roberts,
ZLCW President

Social Ministry

(continued from cover page)

We received an abundance of personal care items that were shared with our guests at Food for Friends. Because of the amount donated, items were also given to Crossroad's Campus Kitchen and to the REACH Drop-In Center. More items are reserved for next year's Food for Friends events.

Thank you as well for your Caring Coins gifts during December, which totaled \$397.88. Your donations will be given to the Lake Crystal Ministerial Association to provide limited emergency support for vouchers that can be used for gas or groceries for those in need. Thank you for your generous support!





Happy Anniversary to:
David & Patty Lee
Ron & Rhonda Teigen



Happy Birthday to:

- Phil Bachman
- Patrick Baskfield
- Jeffrey Becker
- Sandra Beecher
- Kayla Caven
- Thomas Caven
- Vicky Chesney
- Jamie Christianson
- Philip Fjeldberg
- Katie Jo Friedrichs
- Troy Glaubitz
- Pete Goeringer
- Teri Thompson-Hobart
- Linda Hoechst
- Lisa Jacoby

- Adam Jones
- Arlen Karau
- Steve Laborde
- Fred Lantz
- Jody Maurer
- Robert McDonald
- Cindy Miller
- Mary Pendergast
- Diane Sandstrom
- Byrene Schmidt
- Elisabeth Teigen

Christmas Church Un-Decorating

Join us for Christmas **un**-decorating at the church on Sunday, January 7 after the service. Please sign up on the bulletin board in the Narthex if you are able to help. For questions, call Tracy Nickels at 507-302-8130. Thanks!



Thank you Action Team 3 leaders Dave & Kay Carlson for assembling the December Action Team duties!

Team 4

January leader
Deb Richmond-Johnson



Team Members:

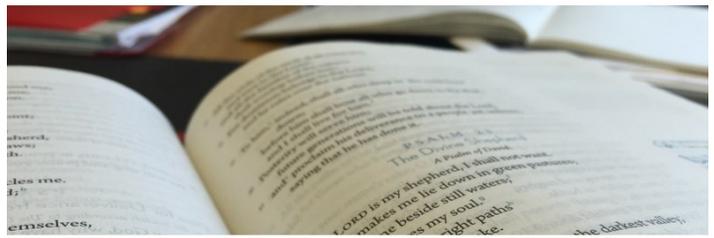
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|---------------------------|----------------------------|
| Grant & Linda Barnard | Gary & Kelly Karels |
| Aaron & Heidi Bartelt | John & Jeanne Madsen |
| Ronnie Bergemann | Richard & Jeanine McDonald |
| Terry & Vicky Chesney | Greg & Cindy Miller |
| Jeff & Carol Dunker | Tim & Judi Olson |
| Philip & Rhonda Fjeldberg | James & Leah Pockrandt |
| Eric & Jennifer Fleming | Russell & Cathy Sohre |
| Josh & KatieJo Friedrichs | Mike & Amanda Storlien |
| Pete & Kelle Goeringer | Clarence & Boni Thompson |
| Matt & Tammy Greenough | Scott & Jennifer Winters |
| Robert & Linda Hauge | |
| Allan & Mary Hutchens | |

Newsletter Due Date

Articles for the February newsletter are due by Tuesday, January 23.
Ministry Teams are encouraged to submit articles but all Zion member are welcome to submit information. This is a great way to share upcoming events. See the Office for more information.

Monday Bible Study

11:00 a.m. in Classroom 21
Zion Lutheran Church, Lake Crystal



Join us each week for a study that incorporates prayer, silence, and sharing as a way to deepen our understanding of the Gospel lesson for the coming Sunday.

Come, Dwell in the Word!



Confirmation Mentor Nights

Thank you to those who are serving as Confirmation Faith Mentors this year! We appreciate your willingness to join our students in their faith journey.

Unfortunately, our first Confirmation Mentor Night on December 13 had to be cancelled. But I hope everyone is looking forward to our next event on Wednesday, **January 10**. We'll be talking about a big topic: Justice and Charity. How are they different? Where should we focus our gifts and efforts? What does the Bible have to teach us?

Mentor Night on January 10 will be during our usual confirmation class time, 6:00 -7:15 pm. Students and mentors will gather in the Sanctuary, and then break out for one-on-one conversation and Bible Study.

Invest in our Youth: Become a Youth Gathering Shareholder!

Great news – we have three Zion youth registered to attend the 2018 ELCA Youth Gathering in Houston Texas: Caden Albrecht, Kendall Anderson, and Reese Goeringer. We've now begun fundraising to cover our trip expenses.

Instead of asking you to buy fundraising “stuff”, we are inviting you to simply invest in our youth! Your investment will help our youth participate in a life-changing faith formation event that helps them connect with Jesus, the church, and their calling in the world!

Houston Shares will be available beginning in February for \$25 each. Purchase one share, or a hundred! 100% of your investment will go toward our fundraising goal.

Every trip investor will receive special updates on the trip preparations. They'll also be invited to a special Gathering Shareholder Dinner next summer, during which our youth will offer their “Shareholder Report” about their experiences in Houston.

Stay tuned for details later in January on how to purchase your Houston Shares!

Our group's Houston fundraising goal is just over \$3,000. Together with family contributions, this amount will cover our transportation, lodging, and part of our registration fees. Contributions from the Youth Fund and General Fund will cover part of this amount. In addition to Houston Shareholders, additional fundraisers will include the annual Easter Breakfast and a supper on Ash Wednesday. Your generous financial support for our youth is appreciated!

Sunday School Schedule

January

- 7—Sunday School resumes
- 14—Intergenerational Activity
- *All members (young & old) invited***
- *SS Students sing during worship***
- 21—Regular Sunday School
- 28—Regular Sunday School

February

- 4—Regular Sunday School
- 11—Intergenerational Activity
- *All members (young & old) invited***
- *SS Students sing during worship***
- 18—Regular Sunday School
- 25—Regular Sunday School

March

- 4—Regular Sunday School
- 11—Intergenerational Activity
- *All members (young & old) invited***
- *SS Students sing during worship***
- 18—Regular Sunday School

Weather Reminder:

All evening activities will be cancelled whenever LCWM schools are closed, cancel evening activities, or dismiss early due to inclement weather.

Worship cancellations will be announced on the church Facebook page and on KEYC.



ATTENTION SNOWBIRDS:



Please be sure to let the church office know when you will be leaving and returning so your mail is sent to the right location. We don't want you to miss any Zion news while you are away!

Sharing Shelf

Each month a volunteer from Zion delivers this food offering to the Sharing Shelf. Thanks to Teri Thompson-Hobart for serving in December.



January volunteer is Linda Isebrand.

January needs include: **tuna, other canned meat, beef stew, chili, crackers, cereal and toilet paper.**

The Sharing Shelf is located at the First Baptist Church, 312 South Oakland Street. Hours are Wednesday evening from 6:00 p.m.- 6:30 p.m.

Bible Quiz Answer:

A. "Go, and from now on sin no more."

Caring Coins

Thank you for the wonderful monetary gifts you gave in 2017 to all the organizations our Caring Coins supported. The total for Caring Coins for 2017 was \$3,691.03. We so appreciated your outpouring of love and many of those organizations benefitting expressed their thanks and amazement how generous Zion members were.

January's Caring Coins is Sunday, January 14 and will be VINE. VINE's mission statement is "VINE Faith in Action promotes quality of life and a culture of caring, sustained by volunteerism, community engagement and support for neighbors in need." It is a supportive community where neighbors regularly care for one another.

VINE currently offers a variety of programs including an Adult Community center for fitness and classes, a tri-county rural public transit system, an adult respite center, thrift store and recruits volunteers to help in many ways whether they drive a van or rake leaves for others.

In Case of an Emergency



Life events such as illness, accidents, or death don't happen on a schedule. If you or a family member face an emergency and are in need of pastoral care, please contact Pastor Andrea on her cell phone: 507-402-1114. This number is also included in the church office's voicemail greeting.

Please note that we do not check the office voicemail outside of regular hours, so any message left after 4:00 p.m. (Monday-Thursday), or on Friday may not be picked up until the next regular office work day.

A Word from the President

Consider a Legacy Gift

Have you ever considered giving an end-of-life gift to a charity? You do not need to be a celebrity or a politician or even a multi-millionaire in order for a gift such as this to take place.

There are hundreds of charities (thousands actually) out there promoting themselves year around asking for your dollars to be left as a legacy upon your death. They have professionals working for them that are promoting these types of gifts and if you researched this, you would find out that they are very successful at what they do.

I am sure that all of you have been asked for donations from various organizations. It would make sense that you would consider giving to your favorite charity or charities. Being a lifelong Christian, I would hope that your church would fall into that category.

I, personally, have been thinking about this end-of-life legacy. Not that I plan on leaving this earth soon, but I need to plan ahead so when that day comes, my finances are in order and my family will know what to do. I would like to leave an imprint of my life with my favorite organizations to show my appreciation for what they stood for and what they did for me in my lifetime.

We, at Zion Lutheran, have never really promoted this type of a donation. I would personally ask all of our members to investigate this as a possibility that would have to be included as part of your estate planning. I would suggest talking to a professional estate planning attorney. If you need more information, I would be happy to get this to you.

So, I am asking you to seriously consider this as a possible option for you and your family. I also hope you had a blessed Christmas and I wish all a Happy New Year!

May God's peace be with you all,

Rod Isebrand, President



THE BRIDGE

A Monthly Resource from the Southeastern Minnesota Synod



The Bridge is taking a new focus in 2018 to share these stories. Each issue will feature a different interview with a person from the synod. In addition to the monthly article, photos & short video clips will also be available. We hope this engaging, personal approach to The Bridge will be helpful in your context!

January

A Time of Preparation
No January Issue

February

Rev. Corrine Haulotte
Lutheran Campus Center—Winona

March

Jodi Archer
Outgoing Synod Secretary

April

Burton & Nancy Svendsen
Synod Assembly Co-chairs

May

The Bishops of
Tanzania & Columbia

June

Rev. Tim Ehling
Synodical Leader Grant Team

July

Dianna Parks
Director of Good Earth Village

August

Rev. Deborah Kaghondi
Church Leader from Tanzania

September

Rev. Ally Bowman
First Call Theological Education

October

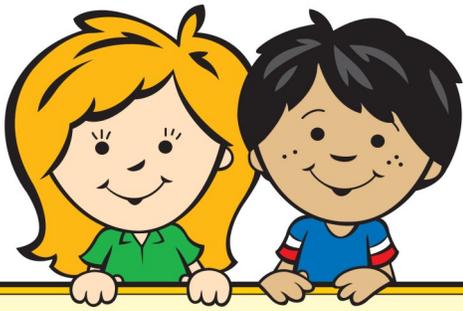
Kaokalia Yang
Speaker for Theological Conference

November

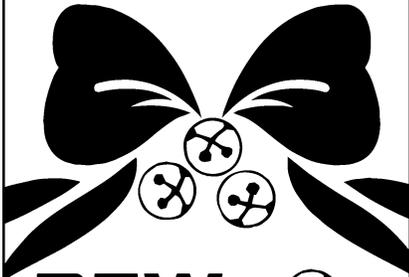
Simon Choat
South Sudanese Worship Leader

December

Rev. Mark Boorsma
Committee on Election of a Bishop



KIDS PAGE



NEW YEAR'S NOISE-MAKERS

Ring in the New Year with these fun noisemakers!



What you need:

- Wooden craft sticks
- Metallic paint (gold and silver)
- Paint brushes
- Jingle bells (gold and silver)
- Hot glue gun
- Metallic ribbon
- Scissors
- Adult help

What you do:

1. Paint half the sticks gold and half silver. Let dry.
2. Glue three bells to each stick.
3. Cut a six-inch piece of ribbon for each stick. Tie a bow and glue it to the noisemaker. Celebrate!



A NEW CREATION



The apostle Paul says everyone who believes in Jesus becomes brand new.



Directions: Cross out every third letter. Then write the remaining letters in the blanks to complete 2 Corinthians 5:17, NIV.

THIEROEFQORXEIDFAMNYAON
 SEILSITNCVHRKISDTTBHEWNE
 QWCDREYATMIOCNHFASWCOR
 MEGTHWEOFLEXHASSGZONL
 ETJHEWNEQWIDSHREROE

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 ----- ! 2 CORINTHIANS 5:17, NIV

The old has gone, the new is here! 2 Corinthians 5:17, NIV

Bible Quiz

At the start of a new year, we remember that God continually gives us new chances. What does Jesus say to a woman caught in adultery?

- A. "Go, and from now on sin no more."
- B. "Not even in Israel have I found such great faith."
- C. "Peace be with you."
- D. "Tell no one what I have done for you."



See Page 6 for answer

Report for: November 2017

Income	Nov 2017	YTD	Nov 2016	Change (+/-)	
Offerings	12,831.75	152,282.64	11,930.80	900.95	A summary of income for all sources, and any change from the previous year.
Non-Benevolence	1,490.00	18,403.51	1,960.00	(470.00)	
Building Fund	6,499.04	44,048.19	2,707.15	3,791.89	
Memorial Fund	70.00	305.00	0.00	70.00	
Special Projects	460.00	11,045.15	367.00	93.00	
Scholarship Fund	0.00	1,890.00	0.00	0.00	
Total	21,350.79	227,974.49	16,964.95	4,385.84	

Ministry Ex- penses	Nov 2017	Mo. Budget	Variance (+/-)	YTD	YTD Budget	Variance (+/-)	
Salaries and Related Costs	9,976.59	11,096.60	(1,120.01)	109,867.66	122,062.62	(12,194.96)	"How do our ministry expenses compare to what we planned for in the budget?"
Utilities, Maintenance, Other	3,791.46	3,375.01	416.45	31,822.72	37,124.99	(5,302.27)	
Education, Mission, Related Costs	1,116.39	1,583.33	(466.94)	8,195.36	17,416.67	(9,221.31)	
Supplies	1,311.88	1,262.49	49.39	12,165.77	13,887.51	(1,721.74)	
Synod Mission Support	1,590.75	1,140.00	450.75	12,555.12	12,540.00	15.12	
Total	17,787.07	18,457.43	(670.36)	174,606.63	203,031.79	(28,425.16)	

Budget Cash flow	Nov 2017	Mo. Budget	Variance (+/-)	YTD	YTD Budget	Variance (+/-)	
Income available	14,321.75	18,457.44	(4,135.69)	170,686.15	203,031.80	(32,345.65)	(General Offerings & Non-Benevolence)
Ministry Expenses	17,787.07	18,457.44	(670.37)	174,606.63	203,031.79	(28,425.16)	"What is our net cash flow for the year for our ministry expenses?"
Net (+/-)	(3,465.32)			-3,920.48			

Building Fund	Nov 2017	YTD	
Income	6,499.04	44,048.19	"What is our net cash flow for the year for the Building Fund?"
Payments	(3,891.00)	(44,942.23)	
Interest	2.14	21.17	
Current Balance	11,688.36		

Balances	Nov 2017	
General Checking	82.68	
Memorial Fund	4,357.07	
Non-Benevolence	237.09	
Special Projects	3,453.68	
Scholarship	6,424.71	
Line of Credit	14,100.00	
Mortgage Principal (Thrivent)	(454,230.84)	
Youth Checking	5,231.50	

	Attendance		Communion	
November	2016	2017	2016	2017
Week 1	142	144	111	118
Week 2	145	137		
Week 3	144	204*	105	153
Week 4	143	99		

*125th Anniversary

Zion Lutheran Church

“To Make Jesus Known to All in Our Words and Actions”

Council Meeting Minutes – November 15, 2017

Present: Kris Anderson, Phil Bachman, Mike Bottin, Matt Christianson, Linda Isebrand, Rod Isebrand, Steve Marshall and Doug Midthun

Guests: Beth Paumen

The meeting was called to order at 7:34 by President Rod Isebrand.

1. Devotions

Steve opened the meeting with devotions.

2. Approve Agenda

Motion by Doug to approve the agenda as presented; second by Steve. Motion carried unanimously.

3. Thank You Notes

There was no correspondence. Rod thanked Steve and the members of his committee for their work preparing our 12th Anniversary Celebration activities.

4. Reports: Consent Agenda

Motion by Linda to approve the Consent Agenda; second by Matt. Motion carried unanimously.

- a. **Pastor's Report:** Pastor was attending the Winter Warm-Up at GAC with our youth and was unable to be present at the meeting. Deadline for the December newsletter is Tuesday, November 21. Other dates of significance: **November 19** (Anniversary Celebration and Appeal Commitment Sunday); **November 22** (Ecumenical Service at Holy Family Catholic Church, 7:00 PM.); **November 29** (Christmas Decorating, both morning and evening (child care available during the evening)); **December 17** (Sunday School Christmas Program at 10:00 AM, with regular worship at 8:00 AM); **December 24:** (Fourth Sunday in Advent and Christmas Eve: worship at 9:00 AM, 5 PM and 10:PM); **December 4-5** (Pastor is away for continuing education retreat). No additional action as related to the Narthex Design Team. Pastor continues to work with the Worship, Music and Adult Education Team to address the lighting in the chancel area. Three contributing factors include the need to tweak the settings on the camera, installation of brighter bulbs in the chancel and replace the bulb in the projection unit. Pastor wishes to thank Danielle Mueller, Taylor Antony and Sheldon Meyer for their stewardship temple talks. She also thanks those who assisted with the creation of, proofreading and printing of the Fall Stewardship Appeal. New members received on November 12 included Confirmed Members: Adam and Mackenzie Jones, Mary Goodrich, Karin

Scruggs, and Matt Strum; Baptized Members: Evie and Naomi Jones; and Associate Members Katie and Lauren Strum. Karlan and Kiliahna will be received as Baptized Members in January 2018. Prayer concerns were also listed.

- b. **Secretary's Minutes:** No changes.
- c. **Statistical Reports:** Council members received these reports via email.
- d. **Social Ministry** (Carol Dunker, *Linda Isebrand and Judy Meyer): The team met November 8 at the church, with all members present. Caring Coins for October totaled \$712.70 and were combined with a Thrivent Action Team grant to purchase a wide variety and number of supplies and items for the REACH Drop-In Center. Our congregation has generously donated in excess of \$3,260 toward Caring Coins recipients this year. No changes are being made to the Prayer Ministry. On October 28, Zion served 84 guests at the Salvation Army's Food for Friends. Thank you to those who donated cookies or cash for groceries, as well as to the ten volunteers, including two children and one teen, which assisted with the serving. Volunteers donated three boxes for Operation Christmas Child. These were delivered to Hilltop Methodist Church in Mankato. Supplies for 21 school kits and 10 personal care kits are ready to be assembled. Our next meeting is December 4.
- e. **Youth Ministry** (Kris Anderson, Jennifer Fleming and *Susan Gengler): The children's program is scheduled for December 17 at 10:00 AM. Co-directors are Jamie Christianson and Mackenzie Jones. Adam Jones will accompany the children. The first of their Family of Faith Sundays is set for the second Sunday in January. Two students will attend the National ELCA Gathering in Houston this summer.
- f. **Membership and Outreach** (*Steve Marshall, Beth Paumen and Doug Winter): Doug was not able to attend their meeting on November 12. Discussion centered on the upcoming history/anniversary celebration. Magnets have arrived and the updated history is complete. The history table will remain in place after the celebration. At the time of their report, 142 lunch tickets have been sold and 20 sponsorships have been received. Offering envelopes are here and are being distributed.
- g. **Building and Grounds** (Mike Bottin, *Dave Hoffer and Brett Strenge): The team met November 8 with all members present. Their primary issue is the roof. All Z information will be shared with the council at the meeting. Dave Carlson has been given the go ahead to replace the light fixture on the east entrance. A new fire extinguisher has been donated and placed by the organ. There is a need for an office humidifier; Pastor has been told to purchase one that will serve their needs. Mike

reported on the information received by their team regarding the roof. Two bids have been received: Schwickert's completed initial repairs and recommends making additional repairs that would total about \$9,800. This work would maintain the roof for an additional three to five years. They have offered a bid to replace the entire roof for approximately \$65,000. This roof would offer a 15-year warranty. A second bid was received by Ballman Roofing. They recommend immediate repairs of \$1,500; again those repairs would lengthen the life of the existing roof for three to five years. They recommend rebuilding the roof with a slight pitch at a cost of about \$145,000; however, this roof's warranty would be 15 years, the same as Schwickert's. The team is asked to bring a recommendation to the council at the December meeting, including options for financing.

- h. Treasurer's Report effective 10/31/2017: General Checking (\$1,253.90), Memorial Fund \$4,286.36, Building Fund \$9,078.18, Non-Benevolence \$50.03, Special Projects \$4,432.29, Available to Pay Bills and Payroll (\$1,203.87), Overdue Bills \$0.00, Current Bills \$5,234.10, Line of Credit \$9,100.00.

**Indicates Ministry Team Chair*

5. Other Reports

- a. Finance and Stewardship (Matt Lantz, *Doug Midthun and Gary Sandstrom): Along with helping with the Stewardship Appeal, the team met with the Executive Board to prepare the preliminary budget for 2018. Matt and Doug met on November 15 to review the revenue side of the budget. Typically the budget has focused primarily on expenditures and they believe it's important to create more awareness for both pieces of our budget.
- b. Worship, Music and Adult Education (*Phil Bachman, Karen Granger and Kristi Grindstaff): Follow-up conversations with Action Team leaders continue. The team is unsure if anyone or how many are watching the recorded services. All noted an increase in the use of email and text messaging, with the biggest challenge is connecting with some members. Upgrades to improve the chancel lighting are in the works. All services for the Christmas season are scheduled in regard to video and projection. They are recommending that we continue to use the Holden Evening Prayer as our Lenten service. The council is asking that the team bring a proposal for chancel lighting to the December meeting for discussion and/or approval. Motion by Linda to approve these three reports; second by Doug. Motion carried unanimously.

6. Old Business

Zion's 125th Anniversary Progress: Steve updated the anniversary numbers from their report: 150 dinner tickets sold and 20 sponsorships received. They have ordered enough meals to serve 175. Communion will be served by Pastor Andrea, Bishop Delzer, Pastor Glenn Taibl and

Pastor Nancy Dreier. Letters have been received from Pastor Steve Bohling and Pastor Charles Christianson; both will be read during the brief program between worship and the luncheon.

- b. Narthex Design Team: No other information beyond Pastor Andrea's report.
- c. SAS Update: Council members were asked to turn in their Giving Commitment Envelopes at the meeting. Other intent cards will be received on November 19. The team will conduct their phone-a-thon on November 27. The next meeting is in Owatonna in January.

7. New Business

- a. Approval of New Members: Motion by Doug to accept the new members as listed in Pastor Andrea's report; second by Phil. Motion carried unanimously.
 - b. Annual Meeting Date and Reports: Because of a conflict in Pastor Andrea's schedule, the Annual Meeting will be held one week early, on January 21. Non-financial reports are due to Mary Gilman on December 20.
 - c. Nominating Committee: Rod is meeting with the Nominating Committee on November 16.
 - d. 2018 Budget Development: The Executive Board, along with two members of the Finance Team, met on November 9 at 6:00 PM. The next meeting is Tuesday, December 13, with a recommendation brought to the Council at their regular meeting on December 20.
 - e. Personnel Reviews: It is hoped that these can be scheduled during the first week of December. The Personnel Committee includes the Executive Board and Carol Dunker, at-large member.
 - f. Stewardship for All Seasons: Council members were asked to submit their Intent Cards by November 15. All ministry team members were asked to submit their cards prior to November 19.
 - g. December Meeting with Potluck: All ministry team members, along with their spouses or a friend, are invited to attend a 6:00 PM potluck dinner on December 21. The regular meeting will follow.
- 8. Adjournment:** The meeting was adjourned at 8:38. All members joined in the Lord's Prayer.

Next meeting is December 20, at 6:00 PM. We begin with a potluck, followed by our regular meeting. Linda is responsible for devotions and the opening prayer.

Faithfully submitted,

Linda Isebrand, Interim Secretary



Zion Lutheran Church

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pastor@zionluthlakecrystal.org

Church website:
www.zionluthlakecrystal.org

OFFICE HOURS:
Monday-Thursday 8 am—4 pm
The Office is closed on Fridays.



Evangelical Lutheran Church in America

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Sunday Morning

9:00 a.m. Worship
Communion the 1st & 3rd
Sundays

10:05 a.m. Sunday School

Weren't able to be here on Sunday but want to see the service you missed?
See Mary in the Office to borrow the VCR tape of the most recent service.

Our Mission Statement



"To Make Jesus Known to All in Our Words and Actions."

Zion Lutheran Church
211 East Robinson Street
Lake Crystal, MN 56055

Pastor

Rev. Andrea Myers

Office Manager

Mary Gilman

Choir Director

Linda Isebrand

Organist

Sheldon Meyer

Custodians

Bob and Barb McDonald

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Consider a Legacy Gift*