

Zion Lutheran Church
“To Make Jesus Known to All in Our Words and Actions”
Council Meeting Minutes – March 20th, 2019

Present: Joe Atkinson, Mike Bottin, Susan Gengler, Linda Isebrand, Adam Jones, Mackenzie Jones, Dan Lewis, Doug Midthun, Pr. Andrea Myers, Doug Winter.

The meeting was called to order at 7:30 by Vice President Dan Lewis.

1. **Devotions:** Susan Gengler led the meeting with a prayer.
2. **“God Sightings”**
Council members were invited to share their reflections about where they saw God at work during their lives.
3. **Approve Agenda**
An addition to: New Business: under “d” Water Fountain Bids
Vice President Dan Lewis declared the agenda “approved”.
4. **Thank You Notes**
No thank you notes were shared
5. **Reports: Consent Agenda** – Council members received these reports via email. Reports will be attached to monthly minutes. Any additions or corrections to the reports will be noted.
President Matt C. declared the consent agenda “approved”
 - a. **Secretary’s Report (Adam Jones):** Minutes were updated.
 - b. **Statistical Reports:**
 - c. **Pastor’s Report:**
 - d. **Finance and Stewardship Ministry Team (Rod Isebrand, *Doug Midthun, Open Position)**
 - e. **Social Ministry Team (Beth Dostal, *Linda Isebrand and Judy Meyer)**
 - f. **Membership and Outreach Ministry Team (Lisa Barden, *Doug Winter, Open Position)**
 - g. **Building and Grounds Ministry Team (*Mike Bottin, Tony Jacobs and Brett Strenge)**
 - h. **Youth Ministry Team (Kris Anderson, Taylor Antony and *Susan Gengler)**
 - i. **Treasurer’s Report (Joe Atkinson)**
**Indicates Ministry Team Chair*
6. **Other Reports**
 - a. **No other reports were given**
7. **Old Business**
 - a. **Phone Service Contract:** Pastor Andrea and Office Coordinator Mary Gilman have been assessing phone line needs for the church, along with the Building and Grounds Team. Currently there are 4 lines (2 for the office, one for the elevator and one for the alarm system). Looking to see if all those lines are still needed. Possibility of moving the phone lines to a cellular service, for potential savings. Mike Bottin was able to contact both the elevator and alarm system companies and they are both OK with using cellular services. Need to look into different cell phone companies and compare pricing.
8. **New Business**
 - a. **At Large Representative on Personnel Team:** *Motion by Susan G. to nominate Linda Isebrand to be the volunteer from the Council on the Personnel Team; Seconded by Pastor Andrea. Linda Accepted the Nomination, and the Motion carried*
 - b. **Sunday School Superintendent and Youth Music Coordinator:** Both Kelly Strenge and Jamie Christianson have stepped down as Superintendent and Music Coordinator, respectively. The Youth Ministry Team is expecting to survey the parents and volunteers with a questionnaire on how to proceed with the Sunday School program.

- c. **PTO Adjustment for Mary:** Mary celebrated her fourth anniversary as Zion's Office Coordinator last November. At the time she was hired, we committed to providing three weeks of PTO. Based on her schedule at the time, this translated to 90 hours of time off. Last year, we agreed to reduce Mary's hours slightly. With the new schedule, she averages 26.8 hours/week over the course of the year, so that three weeks of PTO is just 80.5 hours.
The Executive Council is forwarding a motion that we grant Mary 90 hours of PTO in 2019, as recognition of time served. This represents an increase of 12% in PTO granted; Seconded by Mike B. Motion carried.
 - d. **Water Fountain Bid:** Mike Bottin from the Building and Ground Team presented a bid from Hennegar Plumbing to replace both water fountain units with 1 new unit, for a cost of \$635.00. Replacing both units with one will simplify the plumbing and create less issues in the future.
Motion to accept the single fountain bid from Hennegar Plumbing, at a cost of \$635, was recommended by the Building and Grounds Ministry team; Seconded by Doug M. Motion carried.
9. **Adjournment:** The meeting was adjourned with the Lord's Prayer at 7:59pm

Next meeting is April 8th, at 7:45 pm.

Respectfully submitted,

Adam Jones, Secretary