



SCORING RUBRIC

INSTRUCTIONS	CRITERIA	LOWEST	MIDDLE	HIGHEST
Priority area score will account for 40% of the applicant's total score.	Priority Areas & Impact (40%)	Scores of 1-3	Scores of 4-8	Scores of 9-10
<p>Applicants whose mission and work aligns with at least one of the specific priorities outlined will receive higher scores. Applications aligned with more than one priority will not receive an increased in overall score.</p> <p>The applicant should be given a score between 1 and 10. The matrix provides context for scoring.</p>	Applicant indicates how their work aligns with the grant opportunity's list of priorities.	Food waste aspect of the organization's work is tangential to its mission. In other words, the primary mission of the Organization/Company/Group is not related to food waste reduction.	Mission or work of Organization/Company/Group is related to reducing or eliminating food waste.	<p>Mission or work of Organization/Company/Group is related to reducing or eliminating food waste.</p> <p>Work aligns with the priorities outlined in the grant opportunity.</p>
<p>The applicant should be given a score between 1 and 10. The matrix provides context for scoring.</p>	Applicant demonstrates expertise or impactful work in the space.	Applicant is unable to demonstrate expertise or impactful work in this space.	Demonstrates expertise or impactful work in the space.	Demonstrates expertise, impactful work in the space and expresses interest in continuing to learn and improve the quality of their work.
Demonstrated Need will account for 30% of the applicant's total score.	Demonstrated Need (30%)	Scores of 1-3	Scores of 4-8	Scores of 9-10
<p>The applicant should be given a score between 1 and 10 for this section. The matrix provides context for scoring.</p>	Applicant indicates how grant funding will close operational funding gaps or alleviate project-funding needs.	Funding would provide surplus for current funding needs. In other words, there is not an urgent need for funding.	Funding will go towards necessary auxiliary costs, an under-funded program/project, or towards planning a new project. In other words, there is a need for funding, but services would not suffer without it.	Funding will go directly to support an immediate and urgent funding gap for operational costs or under-funded program/project. In other words, there is an urgent need for funding and services or the organization would suffer without it.
DEI will be averaged between the three areas and the score will account for 30% of the applicant's total score.	Diversity, equity, and inclusion centered (30%)	Scores of 1-3	Scores of 4-8	Scores of 9-10
<p>Adapted from the Office of Sustainability's Guidance for Equitable Implementation</p> <p>The applicant should be given a score between 1 and 10 for this section. The matrix provides context for scoring.</p>	<p>Actively addresses racial and economic inequity in Baltimore City in any or all of the following ways:</p> <p>Proposed project does not generate burdens, either directly or indirectly, to groups whose life outcomes are disproportionately affected by structures in society.</p> <p>Services are accessible to households, organizations, and businesses throughout the community—particularly those organizations run by and for historically under-represented communities.</p> <p>Organization/Company/Group supports historically under-represented communities through workforce development, living wage jobs, small business, and/or contracting opportunities.</p>	<p>The organization does not generate burdens, either directly or indirectly, to groups whose life outcomes are disproportionately affected by structures in society.</p>	<p>Organization addresses all or most of the following:</p> <p>Services are accessible to households, organizations, and businesses throughout the community—particularly those organizations run by and for historically under-represented communities.</p> <p>Organization/Company/Group supports historically under-represented communities through workforce development, living wage jobs, small business, and/or contracting opportunities.</p> <p>Proposed project builds community capacity through an expanded knowledge base, funding, or other resources.</p>	<p>The organization explicitly names addressing racial and economic inequity in their mission and purpose while addressing all of the following:</p> <p>Services are accessible to households, organizations, and businesses throughout the community—particularly those organizations run by and for historically under-represented communities.</p> <p>Organization/Company/Group supports historically under-represented communities through workforce development, living wage jobs, small business, and/or contracting opportunities.</p> <p>Proposed project builds community capacity through an expanded knowledge base, funding, or other resources.</p>
<p>Adapted from NRDC's community engagement continuum.</p> <p>The applicant should be given a score between 1 and 10 for this section. The matrix provides context for scoring.</p>	<p>Community-informed, community-led, or community-owned.</p> <p>Community ownership and representation</p>	<p>[Outreach & Engage]</p> <p>Organization/Company/Group collects and integrates client feedback into services, through surveys or other means.</p>	<p>[Deeper Engagement]</p> <p>Organization/Company/Group:</p> <p>Collects and integrates client feedback into services.</p> <p>Regularly engages with community served through activities outside of direct services (e.g community events and forums).</p>	<p>[Invest & Own - Community Ownership]</p> <p>Organization/Company/Group:</p> <p>Designs strategies with the communities that are most affected, drawing from their expertise and lived experience.</p> <p>Staff is representative of the communities most impacted and served by their work.</p> <p><u>This could look like some of the following things:</u></p> <p>Has a client or community-advisory board or mechanism for receiving and integrating client and community perspectives in services.</p> <p>Participation from clients/end-users in applicant's goal setting and meetings, compensating them for their time</p>

Small businesses only: Will receive a 20% score increase against other small businesses if they meet minority and/or woman-owned business standards.