



*Practical
and
inspiring*

30 APRIL - 3 MAY 2019 | MONROVIA, LIBERIA

LEADERSHIP AND TEAM MANAGEMENT

Develop yourself and a high-performing team

An initiative of



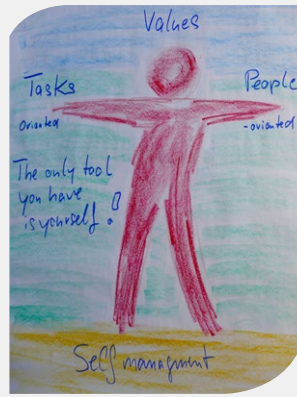
BENEFITS

You will learn fundamental concepts of leadership and team management. This will enable you to lead and manage your team better, stimulate team spirit, decrease conflicts and enhance team performance.

- Reflect on your own vision, strategies, and values
- Develop your self, team, and organisational leadership
- Connect tasks and people, ignite ideas and inspire action

WHO CAN APPLY

- Everyone in leadership position and young emerging leaders
- Everyone who leads a team and aspire to become an agile team leader



FACILITATORS



MARITA ISHWARAN has worked in the education and development sector for almost three decades and became a consultant in 2014. Her thematic experiences include community development, human rights and peace education, strategic planning and visioning, programme management, team and leadership building, and communication skills.



TESFAYE YIMER holds a Doctor in Transformational Leadership/ DTL in Entrepreneurial Organisational Transformation, a MA in Organisational Leadership and BSc in Agricultural Economics. Previous to founding Sankofa Consultancy Service (SCS), he had worked with the government as well as NGOs in different leading positions. Tesfaye has been facilitating workshops and trainings on diverse topics such as change leadership, project cycle management, and organisational capacity assessment of CBOs.

PROGRAMME

Day 1 30 April 2019	Day 2 1 May 2019	Day 3 2 May 2019	Day 4 3 May 2019
<p>I. Welcome</p> <ul style="list-style-type: none"> • Welcome & participants intro • Expectations, agenda & logistics <p>II. Organisational Leadership</p> <ul style="list-style-type: none"> • Organisational, Team, Self-leadership • The Helix Model • Vision, policies, strategies, people <p>III. Self-leadership</p> <ul style="list-style-type: none"> • Introduction to Self-leadership • Tasks versus people • Develop your values • Self-management, -stressors, resources, resilience • Develop tagline 	<p>IV. Team Leadership</p> <ul style="list-style-type: none"> • Your personal tagline as a leader • Introduction to Team Leadership • Contribution, trust, engagement, respect • Phases of group development • Day to day tasks of a team leader <p>V. 4 Types of Managing People</p> <ul style="list-style-type: none"> • Introduction • Management by Delegation • Management by Objective • Management by Exception • Introduction to the concentric circles 	<p>VI. Attitudes: The Human Dimension</p> <ul style="list-style-type: none"> • Solist or team player • Process oriented or structured? • Empathy, Antipathy, Sympathy <p>VII. Decision Making Process in Teams</p> <ul style="list-style-type: none"> • Reflection on worst and best meetings • Four colours and self-reflection • Propose the group process according to the four colours • Simulation <p>VIII. Tools to improve staff performance</p> <ul style="list-style-type: none"> • Role clarity • Key performance indicators • Peer coaching 	<p>IX. The Exceptional Leader</p> <ul style="list-style-type: none"> • Credo for Exceptional Leaders <p>X. Life Cycle: The Way Ahead</p> <ul style="list-style-type: none"> • Life cycle models • 5 years back, now, and in 5 years? • Feed forward <p>XI. Summary, Evaluation & Certificates</p>

REGISTER
ONLINE

REGISTER BY 16 APRIL 2019

International & Affiliated NGOs: EUR 450

National NGOs: EUR 250

Fees include: 4-day training, materials, lunch & coffee

Fees do not include: Travel expenses, accommodation and other costs

10%
OFF

DISCOUNTS

Early birds (by 6 April 2019) & **groups** (2 or more registrations)

CANCELLATION POLICY

50% will be charged if you cancel 2 weeks prior the training

CONTACT

aldo@civilsocietyacademy.org

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The training provided a variety of good tools and it has given me new insights and instruments to apply to my everyday work as a leader. I particularly enjoyed the exercise on deriving our own core values.

Sofia Olsson

Country Director

FCA Finn Church Aid Nepal