

MENTORING MATTERS CONFERENCE WORKSHOPS

BUILDING CULTURALLY RESPONSIVE PROGRAMS

Facilitator: Dr. Jason Willis, Director of African & African American Studies, Rochester City School District

Mentoring and youth development programs need to be able to respond to the cultural needs of the young people they serve. This session will explore strategies to build programming that is both relevant to your youth, but also bends and responds to meet them where they are, and where their needs are. Whether you serve youth from one predominant cultural background, or a diverse population of youth, this session will help you best write programming to serve them

LEVERAGING THE RESEARCH: THE POWER OF RELATIONSHIPS

Facilitator: Jean Lahage Cohen, Executive Director, Mentor New York

We know that it's all about relationships, and we have the research to prove it. Learn how you can leverage the findings of MENTOR's report to improve your program's processes and outcomes!

ADDRESSING THE NEEDS OF IMMIGRANT & REFUGEE YOUTH

Panelists: Eve Everette, Assistant Director, Anne Frank Project at Buffalo State College; Win Min Thant, Education Coordinator, Community Academic Center, Buffalo State College; Alessandra Duarte, Coordinator, West Side Youth Development Coalition

Immigrant and refugee youth grow up navigating multiple cultures. Mentors can be the support these students need to better understand their complete selves, serving as cultural brokers and translators. A panel of professionals and voices from diverse backgrounds with experience navigating these issues will offer perspectives, advice and answer questions on how to best serve these youth.

PERFORMANCE METRICS 101

Facilitator: Community Connections of New York (CCNY), Inc.

We all know our programs change the lives of young people, but how do we start to understand exactly what kind of impact we are making, and how do we communicate this impact to funders? This workshop will start to give you the tools to measure your program's performance to help you tell the story of what your program does well.

WORKING WITH LGBTQ+ YOUNG PEOPLE

The needs of LGBTQ+ youth are constantly growing, changing and evolving. In an increasingly divided public sphere, these youth often have to switch between welcoming and unwelcoming spaces, and navigating their own identities within them. A diverse panel of folks working with LGBTQ+ youth around Western New York will share perspectives and insights in how best to meet the needs of this important population of young people.

BUILDING ORGANIZATIONAL SUSTAINABILITY

Many mentoring programs are founded on the passion of one dedicated community advocate. Eventually, every program needs to grow beyond just one person's passion. This session will equip you with some skills to better build sustainability into your program and help build structure beyond just your program. How do you build a board of directors? How do you start managing finances? All this and more!