

**MINUTES OF MEETING OF TOWN COUNCIL
TOWN OF BREMEN, INDIANA
February 23, 2026**

The Town Council of the Town of Bremen, Indiana, met in regular session at 4:30 p.m. on Monday, February 23, 2026, at the Bremen Town Hall pursuant to notice previously published. Council Members Mike Leman, William Daily, Bryan Miller, Alex Mikel and David Bailey were present. Also present were Keith Fraine, Director of Operations; Meghan Atkins, Clerk-Treasurer; Henry Aguayo, Superintendent of the Water Department; Chief Trent Stouder, Police Department; Matt Cunningham, Superintendent of the Wastewater Department; Austin Langdon, Superintendent of the Street Department; Brian Main, Superintendent of the Park Department; Nate Lockwood, Cemetery Sexton; Dan Byam, Town Engineer and Anthony Wagner, Town Attorney.

Mr. Leman asked Mr. Daily to preside over the meeting due to an illness that affected his voice; Mr. Daily called the meeting to order.

PLEDGE OF ALLEGIANCE: The Council recited the Pledge of Allegiance.

MINUTES: Mr. Mikel made a motion to approve the minutes of the February 9, 2026 meeting, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

CLERK-TREASURER: Ms. Atkins presented the docket of claims without amendment; Mr. Miller made a motion to approve the docket as submitted, which was seconded by Mr. Bailey and carried by a vote of 5 ayes, 0 nays. Ms. Atkins presented a slate of outstanding checks to be voided in the amount of \$266.63. Mr. Mikel made a motion to void the checks as requested, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays. Ms. Atkins submitted requisition certificate number 1 for JPR for the wastewater treatment project in the amount of \$19,950.00. Ms. Atkins explained that this was the form that the lender required for the project. Mr. Mikel made a motion to approve requisition certificate number 1, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

TOWN ATTORNEY: Mr. Wagner told the Council that it would need to address two matters regarding its longevity pay benefit. He explained that the salary ordinance did not include the longevity pay as it should have and that a new ordinance would be submitted for the next meeting. He also asked the Council to approve the lump sum payout to former Chief Brad Kile for unpaid longevity benefits. Mr. Wagner suggested that the Council amend the agenda to hear from One Marshall County representatives as they had requested to speak earlier in the meeting, due to other commitments. Mr. Mikel made a motion to amend the agenda to allow the One Marshall County presentation, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

ONE MARSHALL COUNTY: Shawn Peterson and Jason Nine appeared before the Council and described the group and its ongoing activities.

TOWN ATTORNEY (CONTINUED): Mr. Wagner asked the Council to vote to authorize Ms. Atkins to make the longevity payments to current employees. Mr. Miller made a motion to authorize the longevity payments for current employees, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays. Mr. Wagner then asked the Council to approve the lump sum payment to former Chief Brad Kile in the amount of \$30,491.00. Mr. Mikel made a motion to approve the payment as submitted, which was seconded by Mr. Bailey and carried by a vote of 5 ayes, 0 nays. Mr. Wagner also mentioned that Ms. Atkins had been underpaid for the first week of her term and that the Council would seek a correction for that issue as well.

NEW BUSINESS: No new business was brought before the Council.

OLD BUSINESS: No old business was brought before the Council.

PUBLIC COMMENTS: No public comments were brought before the Council.

DIRECTOR OF OPERATIONS: Mr. Fraine submitted his report.

DEPARTMENT HEAD REPORTS:

Chief Stouder told the Council that the new garage doors were installed and that Assistant Chief Schnaible assumed his new role that day.

Mr. Main told the Council that the pool manager and assistant manager positions were currently salaried but could be shifted to hourly. He said that he would bring the issue to the Park Board and that it could be included in the upcoming amended salary ordinance.

Mr. Lockwood told the Council that the cemetery had an opening for a summer job. The Council discussed the minimum age for any prospective employee. Mr. Lockwood asked the Council if it was prepared to take action on Ordinance 3-2026, amending the cemetery rules and regulations. Mr. Wagner told the Council that the ordinance had been published for public hearing on the second reading, but that the Council could approve it on third reading as well. Mr. Mikel made a motion to open the public hearing on Ordinance 3-2026, which was seconded by Mr. Bailey and carried by a vote of 5 ayes, 0 nays. Mr. Daily asked for public comments on the ordinance, but no public comments were offered. Mr. Mikel made a motion to close the public hearing, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays. Mr. Mikel asked to see a prior version of the draft ordinance, which Mr. Wagner replied that he would provide. Mr. Mikel made a motion to approve Ordinance 3-2026 on second reading, which was seconded by Mr. Bailey and carried by a vote of 5 ayes, 0 nays.

Mr. Aguayo had no new information to report on behalf of the Water Department.

Mr. Langdon had no new information to report on behalf of the Street Department.

Mr. Cunningham had no new information to report on behalf of the Wastewater Department.

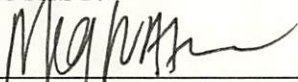
Mr. Mikel made a motion to approve the Department Head Reports, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

TOWN ENGINEER: Mr. Byam presented pay application number 1 for the wastewater treatment project to Thieneman Construction in the amount of \$208,682.62. Mr. Byam briefly described the work that had been done. Mr. Mikel made a motion to approve pay application number 1 as submitted, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays. Mr. Byam noted that he would have change order number 1 for the wastewater treatment project at the next meeting and briefly described the changes to the project. Mr. Byam told the Council that JPR had reviewed the preliminary investigation report of the water system and requested additional information from the Water Department. Mr. Byam also told the Council that it had advertised for a bid opening for the 2026 Community Crossings matching grant project to take place on Friday, February 27, 2026 at 11:00 a.m.

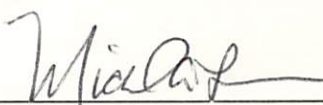
COUNCIL COMMENTS: No Council comments were offered.

ADJOURNMENT: Mr. Bailey made a motion to adjourn the meeting, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays.

ATTEST:



Meghan Atkins,
Clerk-Treasurer, Town of Bremen



Michael Leman, President