MINUTES OF MEETING OF TOWN COUNCIL
TOWN OF BREMEN, INDIANA
December 22, 2025

The Town Council of the Town of Bremen, Indiana, met in regular session at 4:30 p.m. on Monday, December 22, 2025, at the Bremen Town Hall pursuant to notice previously published. Council Members Mike Leman, William Bailey, Bryan Miller, Alex Mikel and David Bailey were present. Also present were Keith Fraine, Director of Operations; Meghan Atkins, Clerk-Treasurer; Ben Wright, Superintendent of the Electric Department; Henry Aguayo, Superintendent of the Water Department; Assistant Chief Trent Stouder, Police Department; Austin Langdon, Superintendent of the Street Department; Matt Cunningham, Superintendent of the Wastewater Department; Chief Matt Neher, Fire Department; Brian Main, Superintendent of the Park Department; Nate Lockwood, Cemetery Sexton; Dan Byam, Town Engineer and Anthony Wagner, Town Attorney.

PLEDGE OF ALLEGIANCE: The Council recited the Pledge of Allegiance.

MINUTES: Mr. Daily made a motion to approve the minutes of the December 8, 2025 meeting, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

CLERK-TREASURER: Ms. Atkins presented the docket of claims without amendment; Mr. Mikel made a motion to approve the docket as submitted, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

Ms. Atkins presented Ordinance 23-2025, the 2026 wage ordinance for second and third reading. The Council discussed the status of the ordinance. Mr. Miller made a motion to approve Ordinance 23-2025 on second and third reading, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays.

Ms. Atkins then presented Ordinance 26-2025, regarding end-of-year transfers between funds for approval on three readings. Mr. Mikel made a motion to declare an emergency and approve Ordinance 26-2025 on three readings, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

TOWN ATTORNEY: Mr. Wagner told the Council that the wastewater treatment plant project bonds had closed and advised them of an upcoming Redevelopment Commission Meeting later in the week.

NEW BUSINESS: No new business was brought before the Council.

OLD BUSINESS: The Council considered the request from Bremen High School to apply unrestricted opioid settlement funds to its drug-testing program. The Council discussed the request and the available funds in the restricted and unrestricted funds. Mr. Miller made a motion to pay $2,780.00 from the unrestricted opioid fund to Bremen High School for its drug-testing program, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays.

PUBLIC COMMENTS: No public comments were brought before the Council.

DIRECTOR OF OPERATIONS: Mr. Fraine submitted his report and presented Resolution 2025-13, regarding a real estate tax abatement for Graber Commercial Properties at their new Destiny Drive project. Mr. Fraine noted that the abatement would be the standard 10-year staggered schedule. Mr. Mikel made a motion to approve Resolution 2025-13, which was seconded by Mr. Daily and carried by a vote of 5 ayes, 0 nays.

DEPARTMENT HEAD REPORTS:

Assistant Chief Stouder told the Council that the Department's latest conditional hire was progressing through the qualification process.

Mr. Wright submitted his report on behalf of Electric Department.

Mr. Aguayo had no new information to report on behalf of the Water Department.

Mr. Lockwood had no new information to report on behalf of the Cemetery Department.

Mr. Main told the Council that the Park Board would be entering into a long-term lease with Bremen High School for certain athletic fields in the park system.

Mr. Langdon had no new information to report on behalf of the Street Department.

Mr. Cunningham presented the annual services agreement with the Lake of the Woods Sewer District and noted that he would initiate that purchase of the fine screen for the wastewater treatment plant as discussed in the previous meeting. Mr. Daily made a motion to approve the Lake of the Woods Sewer District agreement, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays.

Chief Neher had no new information to report on behalf of the Fire Department.

Mr. Mikel made a motion to approve the Department Head Reports, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

TOWN ENGINEER: Mr. Byam asked the Council to approve the CCMG 2025-01 project closeout; Mr. Mikel made a motion to approve the project closeout as submitted, which was seconded by Mr. Miller and carried by a vote of 5 ayes, 0 nays.

Mr. Byam confirmed that the bond transaction had closed and presented the merged wastewater treatment plant contract for approval. Mr. Byam also described the current project schedule. Mr. Mikel made a motion to approve the contract as submitted, which was seconded by Mr. Bailey and carried by a vote of 5 ayes, 0 nays.

REORGANIZATION: Mr. Miller made a motion to close the regular meeting for the reorganization session, which was seconded by Mr. Bailey and carried by a vote of 5 ayes, 0 nays. Ms. Atkins presided over the session.

Ms. Atkins called for nominations for president. Mr. Miller nominated Mr. Leman to serve as president in the 2026 year, which was seconded by Mr. Mikel. No other nominations were received. Mr. Leman was approved as president by a vote of 5 ayes, 0 nays. Mr. Leman presided over the remainder of the session.

Mr. Leman called for nominations for vice president. Mr. Mikel nominated Mr. Daily to serve as vice president, which was seconded by Mr. Miller. No other nominations were received. Mr. Daily was approved as vice president by a vote of 5 ayes, 0 nays.

Mr. Leman read aloud the proposed slate of appointments for 2026. Mr. Daily made a motion to approve the appointments as submitted, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays.

COUNCIL COMMENTS: Mr. Leman thanked the Fire Department for its work during the recent fire at the Patrick facility.

ADJOURNMENT: Mr. Miller made a motion to adjourn the meeting, which was seconded by Mr. Mikel and carried by a vote of 5 ayes, 0 nays.

ATTEST:

Meghan Atkins,
Clerk-Treasurer, Town of Bremen

Michael Leman, President