

CODE OF CONDUCT

MEDICAL CANNABIS COUNCIL

Statement of Our Core Values

Mission

The Mission of the Medical Cannabis Council is to create a unifying voice for the medical cannabis industry in Australia, facilitating a framework of best practice and supporting the positioning of Australia as a world leader in research and production of safe, scientifically backed medical cannabis products.

Objectives

The objectives of the Medical Cannabis Council are to:

1. Foster national and international coordination and cooperation to promote the research, production, access and use of medical cannabis products;
2. Promote and support high-quality medical cannabis research in Australia;
3. Promote and enhance Australia's capability to produce and manufacture medical cannabis product;
4. Promote and enhance patient access to medical cannabis products;
5. Provide relief and support for patients seeking access to medical cannabis, including information, practical assistance and advocacy;
6. Promote public awareness of medical cannabis through education; and
7. To develop and enforce best practice, standards, and a code of conduct for producing, supplying and distributing medical cannabis products.

Principles

The Medical Cannabis Council has five key underpinning principles:

- Safety
- Integrity
- Respect
- Accountability
- Collaboration

Our expectations for Members regarding behaviour and practices as organisations and individuals within the medical cannabis industry, both internally, towards other Members, other organisations and the public are defined through these principles, outlined below.

Principles

Safety

The provision of safe, scientifically backed, legal products to patients in need.

Integrity

The Medical Cannabis Council, through its Members, must maintain its integrity in the eyes of the public, scientific community, government and industry.

Members are expected to:

- Behave in a manner consistent to the objective of the Medical Cannabis Council;
- Act honestly at all times;
- Prevent nepotism and patronage;
- Conduct activities in a manner that will not reflect adversely on the Medical Cannabis Council, other Members, or the medical cannabis industry as a whole.

Respect

Members are expected to:

- Treat all members of the community, other Members, employees, customers, clients and patients with respect and courtesy, having dignity for the people with whom they interact;
- Foster and promote a work environment that is inclusive and reflects the significant diversity within the Australian community;
- Prevent unlawful discrimination against employees, those seeking employment, and those using services;
- Take reasonable care to ensure organisation health and safety and avoid adversely affecting the health and safety of others; and
- Not engage in bullying or other forms of discrimination or harassment, including sexual harassment in or outside their organisation.

Accountability

In order to maintain the integrity of the Medical Cannabis Council, and the medical cannabis industry, the Council itself and all its Members are expected to uphold a high level of accountability.

Members are expected to:

- Ensure all decisions are transparent and in keeping with confidentiality requirements;
- Act with honesty, integrity and transparency in all dealings with your employees, other Members, external contacts and the community;
- Respect confidentiality agreements;
- Observe all legislative requirements, policies, procedures, and lawful and reasonable instructions from people with authority to give such instructions (including requirements under this Code of Conduct);
- Ensure accountability by reporting inappropriate conduct to the appropriate person where that conduct might reasonably be considered to be a breach of this Code of Conduct and/or an illegal activity.

Collaboration

Collaboration between Medical Cannabis Council members and within the medical cannabis industry is key to achieving our mission. Members are expected to utilise the networking capabilities provided by the Medical Cannabis Council and actively seek out collaboration opportunities both nationally and internationally.

Business Practices

As a Member of Medical Cannabis Council, you are representing the industry on a public level both nationally and internationally. This places you in a position of trust, and requires standards of behaviour that reflect community, industry, scientific and government expectations.

Compliance with Laws and Regulations

The Medical Cannabis Council and its Members are committed to compliance with Australian and international laws, rules and regulations.

The Medical Cannabis Council is committed to the highest ethical standards in all business transactions. Member's must follow all applicable laws, rules and regulations when conducting business.

Payments to any foreign agent or government official must be lawful under the laws of Australia and the foreign country. Under no circumstances may a Member make payments in violation of the law.

Members must comply will all Australian and foreign laws regarding customs and trade, and be accurate and truthful in representing business transactions to government agencies.

Members are at no time permitted to influence the outcome of any business decision by exchanging bribes or kickbacks of any kind.

Interactions with the Government

In order to maintain integrity and respect, and achieve our objectives, The Medical Cannabis Council must be committed to complying with local and federal laws, regulations and codes, and to working fairly and honestly with government officials and others in the community.

The Medical Cannabis Council can assist with and help facilitate individual Members objectives and interactions with relevant Governments.

Sale Practices and Advertising

Safety and integrity are key principles of the Medical Cannabis Council. Members communication with their customers or potential customers must be truthful and accurate, and must be substantiated. The supply of safe, scientifically proven products to patients in need is one the main objective of the Medical Cannabis Council, which must be reflected by Members with their products.

Intellectual Property and Proprietary Information

Confidential Information and Intellectual Property

Members of the Medical Cannabis Council may gain some knowledge and information of other Members organisations, intellectual property, operations or products that are non-public. If exposed to such knowledge and information, Members are trusted with maintaining confidentiality

When handling financial and personal information about customers, patients, other organisations, Members must adhere to laws, rules and regulations, and observe the following principles:

- Collect, use and retain only the personal information necessary for the Members business. Whenever possible, obtain any relevant information directly from the person concerned. Use only reputable and reliable sources to supplement this information;
- Retain information only for as long as necessary or as required by law. Protect the physical security of this information; and
- Limit internal access to personal information to those with a legitimate business reason for seeking that information. Use only personal information for the purposes for which it was originally obtained. Obtain the consent of the person concerned before externally disclosing any personal information, unless legal process or contractual obligation provides otherwise.

Consequences

By not adhering to this Code of Conduct, Members are putting at risk the Medical Cannabis Council's ability to achieve its objectives. As such, Members risk being expelled from the Medical Cannabis Council and, depending on the situation, legal action may be taken.