

MEMORANDUM OF UNDERSTANDING
By and Between
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT
AND
SAN BERNARDINO COMMUNITY COLLEGE DISTRICT TEACHERS ASSOCIATION

This Memorandum of Understanding (“MOU”) is entered by and between the San Bernardino Community College District (“District”) and the San Bernardino Community College District Teachers Association CTA/NEA (“Association”), collectively, “the parties.”

WHEREAS, the parties have collectively negotiated and agreed upon Article 13: Workload;

WHEREAS, Section C(2) addresses Maximum Class Size and the adherence to applicable law by the census date, and includes the number of student spaces or work locations, safety and obligation;

THEREFORE, due to honors courses at CHC being over-enrolled involuntarily, both parties have further discussed and negotiated the following as it pertains to honors students for the 2019-2020 year:

1. Faculty at CHC who teach honors classes in Fall 2019 will receive a stipend of \$104 for each honors student, plus an additional stipend of \$104 for any honors student who exceeds the maximum class size at census.
2. The faculty member can opt to forego the additional stipend.
3. Both parties have agreed that further research and discussion will continue during the Fall of 2019, as it pertains to how honors students have been addressed at each campus (Valley College and Crafton Hills College). This will include reviewing and assessing equity and determining common standards of practice. This research and review will include possible future compensation starting Spring 2020, for faculty who teach honors students.
4. Both parties agree to reconvene, if needed, to clarify any additional considerations that fall outside the scope of this understanding.

This MOU shall expire effective June 30, 2020 unless otherwise amended, extended or negotiated by both parties through mutual consent.

Date: 9-4-19

SBCCD


Kristina Hannon, Executive Director, Human Resources,
SBCCD Chief Negotiator

Date: 9/4/2019

SBCCDTA

Sheri Lillard SBCCDTA Chief Negotiator