

## **NON-DISCRIMINATION AND ANTI-HARASSMENT POLICY**

The Haverford Township Adult School admits students without regard to race, color, religion, disability, ethnicity, nationality, gender, sexual orientation, age or other legally protected status. Harassment based on any of these factors will not be tolerated. All instructors, students and staff are expected and required to abide by this policy. No person will be adversely affected in their education or employment with the HTAS as a result of bringing a complaint of unlawful harassment.