



Board of Directors

December 10, 2018

1:00 pm to 3:00 pm

Clallam • Jefferson • Kitsap

1. Approve Agenda

2. Consent Agenda

#	Item	Page #
1	Board Minutes November 2, 2018	1-2
2	IRS 990 Form	Separate handout
3	Alternate for BHO Sector Seat	4
4	Kitsap Public Health District Contract	Separate handout
5	Executive Director's Report	5-8

3. Plan to prepare for Integrated Managed Care

Commissioner Mark Ozias (*on phone*)

Stephanie Lewis

4. Forming the Oral Health Local Impact Network

#	Item	Page #
6	Oral Health Local Impact Network Steering Committee Charter	9-10

Purpose of this agenda item

Approve formation of Oral Health Local Impact Network (LIN)

Funding History & Process

- Since 2015 Arcora Foundation has invested over 1.2 million into the Olympic Region for capital expansion (more than any other region outside of DDWA contributions)
- There is a need to go beyond capital expansion (creation of Local Impact Network to address prevention + transformation)
- Foundation wants investments to be informed by community
- There will still be an ability to apply for Arcora capital funds – LOIs due January 2 & July 1, 2019

4. Forming the Oral Health Local Impact Network

Purpose of Steering Committee

- Refine anchor strategies
- Recommend how to invest the Arcora LIN funds

Next steps:

- Set up contract between OCH and Arcora for backbone and evaluation support
- Set milestones and timeline
- Begin to convene Steering Committee

Proposed Motion: Oral Health Local Impact Network

The Board authorizes the formation of the Oral Health LIN Steering Committee

Next steps

- Enter into contract between OCH and Arcora for scope of work: backbone and evaluator role
- Set milestones and timeline
- Set up Steering Committee

5. CBOSS Change Plan and Fund Allocation Strategy

#	Item	Page #
7	CBOSS Change Plan	14-24
8	Draft 2019 Budget Narrative	25

Purpose of this agenda item

Approval of revised 2018-2019 CBOSS MTP payment strategy

CBOSS: Community-Based Organization and Social Services

Community Based Organizations and Social Services Change Plan

- The Community-Based Organizations and Social Services (CBOSS) Change Plans were released and collected. We have 8 CBOSS Implementation Partners:
 - Answers Counseling (*Kitsap*)
 - First Step (*Clallam*)
 - Kitsap Division of Aging and Long-Term Care (*Kitsap*)
 - Kitsap Public Health District (*Kitsap*)
 - Olympic Area Agency on Aging (*Clallam/Jefferson*)
 - Olympic Community Action Programs (*Clallam/Jefferson*)
 - Olympic Peninsula Healthy Community Coalition (*Clallam*)
 - YMCA of Kitsap (*Kitsap*)

SBAR: CBOSS Fund Allocation Strategy

- The breadth and scope of CBOSS Implementation Partner services range dramatically and are highly specialized.
- CBOSS MTP payment strategy should align with PHBH strategy while also allowing for the diversity and specification of services of CBOSS partners.

CBOSS: Community-based organization and social services

PHBH: Physical health and behavioral health

MTP: Medicaid Transformation Project

SBAR: Previous CBOSS Fund Allocation Strategy

The amount of the MTP payment to a CBOSS Implementation Partner will depend on two drivers:

- **Partnerships**: # of new and expanded partnerships with PHBH Change Plan Implementation Partners that are required to achieve Outcomes in the CBOSS Change Plan (In 2018, the entire MTP CBOSS payment is based on partnerships)
- **Performance**: process and intermediary measures reported by CBOSS Implementation Partners that track progress towards achieving the Outcomes in the CBOSS Change Plan and the 14 selected OCH Core Measures

SBAR: Revised CBOSS Fund Allocation Strategy

The amount of MTP payments to a CBOSS Implementation Partner will depend on two drivers:

- **Impact on OCH Core Measures (Scale)**: the impact that Outcomes selected in a CBOSS Implementation Partner's Change Plan will have on the 14 OCH Core Measures
- **Community-Clinical Linkages (Scope)**: # of new and expanded partnerships a CBOSS partner chooses to work on with PHBH Implementation Partners to achieve Outcomes their Change Plan

SBAR: CBOSS Fund Allocation Strategy

Other factors

- Payments no longer divided by NCC, instead use one regional pool
- Scale: a partner's impact on the 14 OCH Core Measures is assessed internally based on their submitted Change Plans

Organization	MH Treatment Penetration	SUD Treatment Penetration	All Cause ED Visits per 1000 MM	Combo 10 Childhood Immunization Status	Child/ Adolescent Access to Primary Care
First Step	1	1	1	1	1
OlyCAP	1	1	1	1	1
OBA	0	0	1	0	0
OPHCC	0	0	0	0	0
KPHD	1	1	1	1	1
Aging	0	0	1	0	0
YMCA	0	0	1	1	1
Answers	0	0	0	1	1
Total	3	3	6	5	5

SBAR: CBOSS Fund Allocation Strategy

- Scope: Community-Clinical Linkages are assessed at baseline and regular intervals by both parties using OCH-created assessment tool

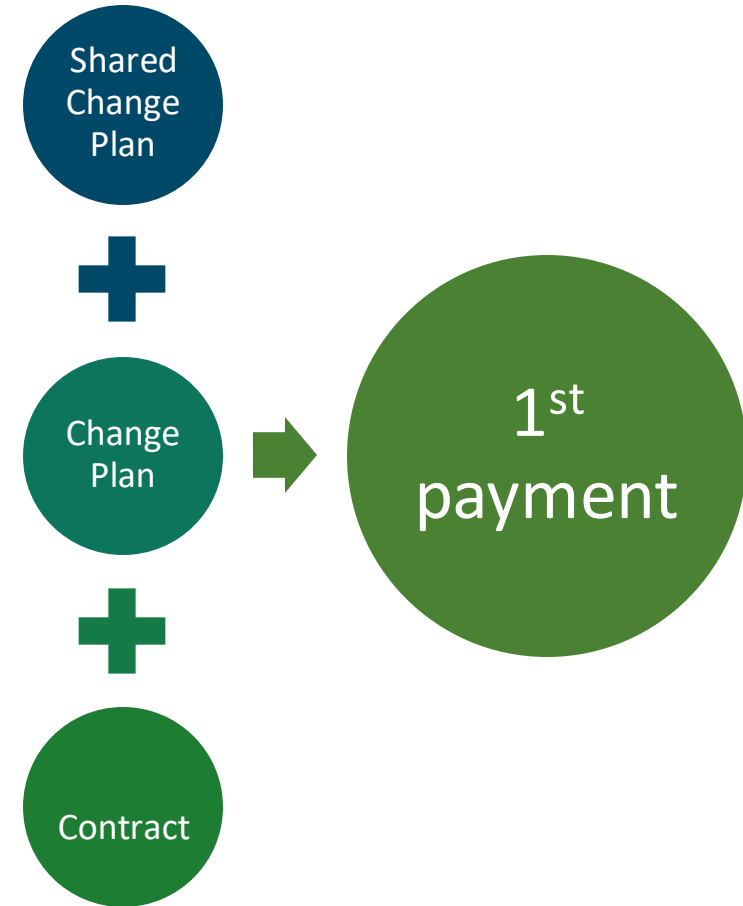
	1	2	3	4	5	6	7	8	9	10
Assess the status of your organization making referrals to partner listed above										
Make referral to needed service provided by partner	does not occur	limited to a list or pamphlet of contact information for relevant resources	occurs informally, differs for each staff person - some staff know the right person to call and rely	occurs through a referral process - staff discuss needs, barriers and appropriate resources before making referral (paper, email, or phone)					occurs through a shared online system for coordinated referrals	
Follow up on closed loop	does not occur	client/patient is initiates follow up steps	documentation of follow up and closed loop occurs informally, occurs informally, some staff know the right person and rely on personal	documentation occurs through a formal process					occurs through a shared online system for coordinated referrals	
Ongoing bi-directional communication of relevant information	does not occur	client/patient is responsible for transmitting information	occurs informally, some staff know the right person and rely on personal	ongoing bi-directional communication occurs on paper, email or phone call					occurs through a shared online system for coordinated referrals and	
Assess the status of referrals your organization receives from partner listed above										
Receive referral for needed service from partner	does not occur	client/patient is responsible for following through on referral	occurs informally, differs for each staff person - some staff know the right person	protocol in place for steps to process referral received by paper, email, or phone call					occurs through shared online system for coordinated referrals	
Close the loop on referrals received from partner	does not occur	client/patient is responsible for reporting back status of referral	occurs informally, some staff know the right person and rely on personal	close the loop occurs on paper, email or phone call					occurs through a shared online system for coordinated referrals	
Ongoing bi-directional communication of relevant information	does not occur	client/patient is responsible for transmitting information	occurs informally, some staff know the right person and rely on personal	ongoing bi-directional communication occurs on paper, email or phone call					occurs through a shared online system for coordinated referrals and	

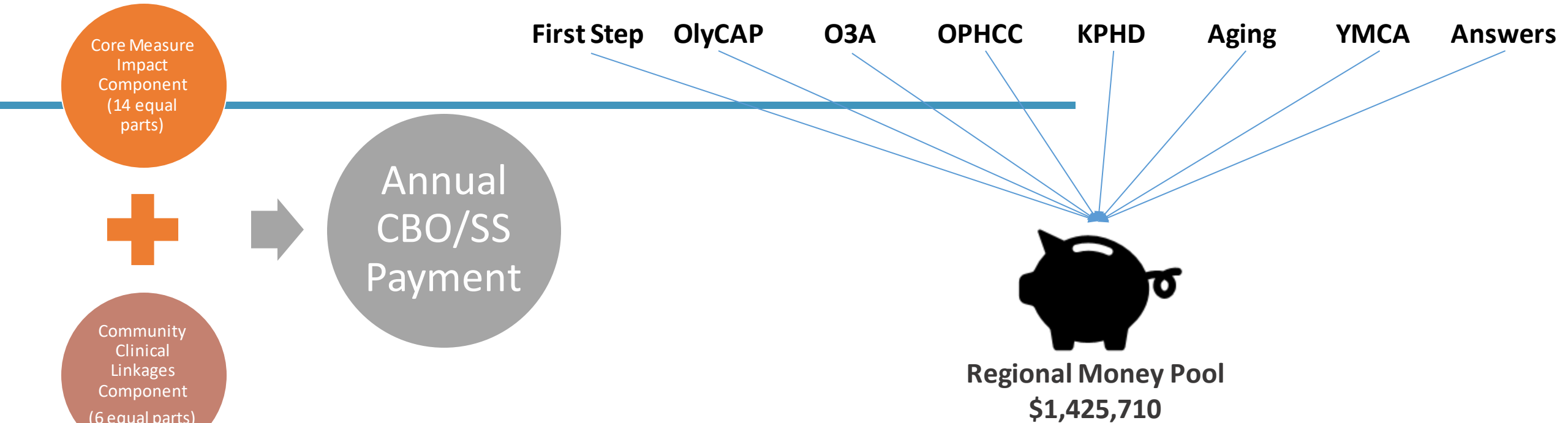
SBAR: CBOSS Fund Allocation Strategy

2018 Payment: all CBOSS Partners who have completed and signed

- Shared Change Plan
- Change Plan
- Contract

by **October 23, 2018** will be paid a set amount for these deliverables.





		10%	20%	30%	40%	50%
	Flat Payment \$25,014.79	90%	80%	70%	60%	50%
	2018	2019	2020	2021	2022	2023
Total	\$200,118.35	\$300,118.33	\$300,118.33	\$300,118.33	\$200,118.33	\$125,118.33

Previous: Estimated Available Incentive Pool by NCC, Incentive Category and MTP Year

NCCs and Allocation Categories	Allocations by MTP Year						Total
	2018 25%	2019 20%	2020 20%	2021 15%	2022 10%	2023 10%	
Partnership Allocation Rate	100%	70%	60%	50%	40%	30%	
Performance Allocation Rate	0%	30%	40%	50%	60%	70%	
Clallam - partnership	\$101,230	\$56,690	\$48,590	\$30,370	\$16,200	\$12,150	\$265,230
Clallam - performance	\$0	\$24,290	\$32,390	\$30,370	\$24,290	\$28,340	\$139,680
Clallam - total	\$101,230	\$80,980	\$80,980	\$60,740	\$40,490	\$40,490	\$404,900
Jefferson - partnership	\$58,450	\$32,730	\$28,060	\$17,540	\$9,350	\$7,010	\$153,140
Jefferson - performance	\$0	\$14,030	\$18,700	\$17,540	\$14,030	\$16,370	\$80,670
Jefferson - total	\$58,450	\$46,760	\$46,760	\$35,070	\$23,380	\$23,380	\$233,800
Kitsap - partnership	\$196,750	\$110,180	\$94,440	\$59,030	\$31,480	\$23,610	\$515,490
Kitsap - performance	\$0	\$47,220	\$62,960	\$59,030	\$47,220	\$55,090	\$271,520
Kitsap -total	\$196,750	\$157,400	\$157,400	\$118,050	\$78,700	\$78,700	\$787,000
Total CBOSS Incentives	\$356,430	\$285,140	\$285,140	\$213,860	\$142,570	\$142,570	\$1,425,710

Revised: *Estimated* Available Regional Incentive Pool, Incentive Category and MTP Year (built for the purposes of modeling only)

THESE DOLLAR AMOUNTS ASSUME EVERY PARTNER EARNS FULL CREDIT ON PARTNERSHIPS.

	Allocations by MTP Year						
	2018	2019	2020	2021	2022	2023	Total
% of Total Allocation	14%	21%	21%	21%	14%	9%	100%
Scale Allocation Rate	N/A	90%	80%	70%	60%	50%	
Scope Allocation Rate	N/A	10%	20%	30%	40%	50%	
First Step	\$ 25,014.79	\$ 47,666.75	\$ 46,538.76	\$ 45,410.76	\$ 29,527.66	\$ 17,991.08	\$ 212,149.81
OlyCAP	\$ 25,014.79	\$ 73,712.74	\$ 69,690.74	\$ 65,668.75	\$ 41,105.94	\$ 24,023.57	\$ 299,216.53
O3A	\$ 25,014.79	\$ 21,299.21	\$ 23,100.94	\$ 24,902.68	\$ 17,806.45	\$ 11,884.11	\$ 124,008.19
OPHCC	\$ 25,014.79	\$ 15,327.47	\$ 17,792.73	\$ 20,257.99	\$ 15,151.82	\$ 10,501.00	\$ 104,045.80
KPHD	\$ 25,014.79	\$ 47,666.75	\$ 46,538.76	\$ 45,410.76	\$ 29,527.66	\$ 17,991.08	\$ 212,149.81
Aging	\$ 25,014.79	\$ 21,299.21	\$ 23,100.94	\$ 24,902.68	\$ 17,806.45	\$ 11,884.11	\$ 124,008.19
YMCA	\$ 25,014.79	\$ 41,557.20	\$ 41,108.04	\$ 40,658.89	\$ 26,811.77	\$ 16,576.05	\$ 191,726.75
Answers	\$ 25,014.79	\$ 31,588.99	\$ 32,247.41	\$ 32,905.83	\$ 22,380.58	\$ 14,267.32	\$ 158,404.92
Total CBOSS Incentives	\$200,118.35	\$300,118.33	\$300,118.33	\$300,118.33	\$200,118.33	\$125,118.33	\$ 1,425,710.00

SBAR: CBOSS Fund Allocation Strategy

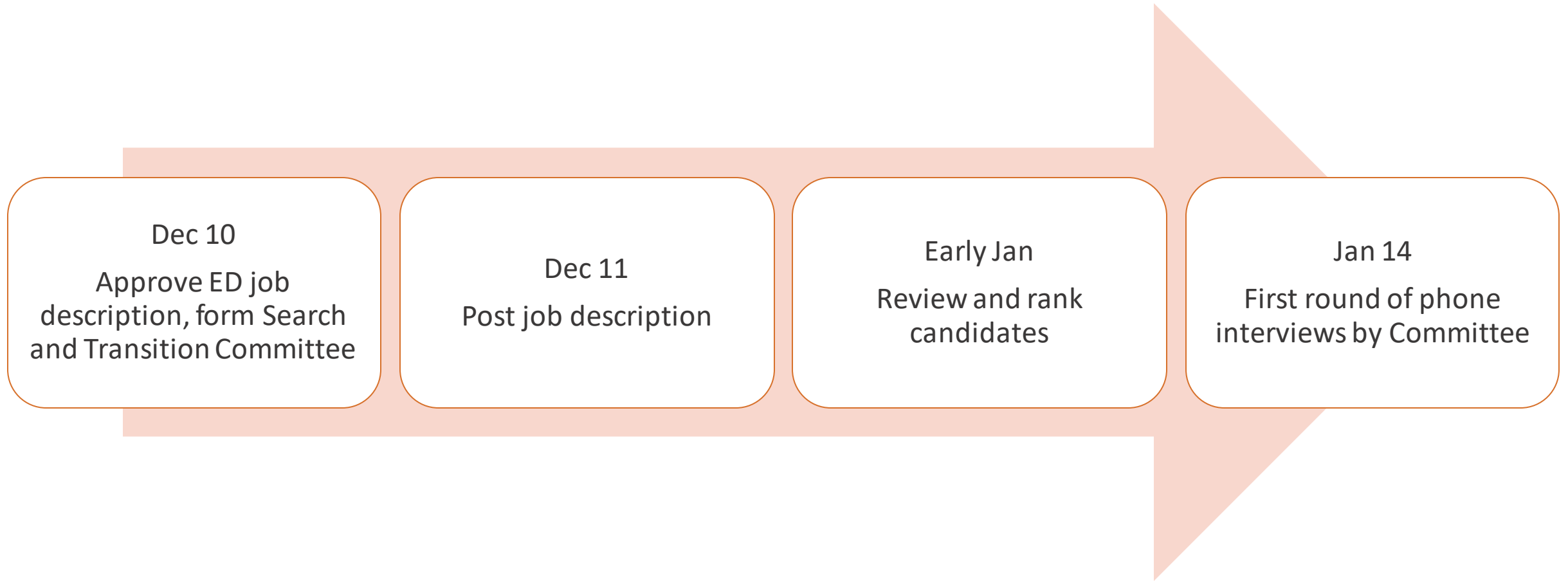
Proposed Recommendation

The Board approves the one-time payment for 2018 CBOSS Implementation Partners as proposed by staff.

6. Transition Plan

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8	Executive Director Job Description	Separate handout
9	SBAR ED Transition	12
10	OCH Draft Work Plan: Themes from the Board Retreat	13-14

Proposed Process from Today to January



Search and Transition Committee

1. Roy Walker
 2. Jennifer Kreidler-Moss
 3. Brent Simcosky
 4. Joe Roszak
 5. Andrew Shogren
 6. Hilary Whittington
- + Lindsay Geyer (HR Consultant)

SBAR: ED Transition Plan

Proposed Recommendation

1. The Board appoints members onto the Transition and Search Committee.
2. The Board authorizes staff to post and circulate the executive director job description with grammatical revisions that do not impact policy.

Before we adjourn

Keep or cancel the January 14, 2019 Board meeting?

- JooRi and Maggie will staff the January Board meeting
- Other potential agenda topics:
 - Planning for the IMC Transition
 - Continuing the conversation from the Board Retreat
 - Update on the ED search from Search and Transition Committee