VTPM

Vermont Talent Pipeline Management

CONSTRUCTION CAREER PATHWAY

Critical Roles (green)

Education (blue)

LABORER
$15.94 / Hr.

CTE - Craft / Technical Training
0.3 - 3 Yr.

CRAFT PROFESSIONAL
OTJ Apprentice / Experience
$20 - 22 / Hr.

CRAFT PROF / MASTER CARPENTER
$35 / Hr.

Pyramid:
- High School
- Middle School
- Elementary School

Additional Training or Education?
NO / YES

Tech or Community College + Apprentice / Experience
2 - 5 Yrs.

CREW LEADER
$31 / Hr.

SITE SUPERVISOR
$40 - 50 / Hr.

SENIOR MANAGER / OWNER

ESTIMATOR
$32 / Hr.

PROJECT MANAGER
$45 / Hr.

College / University
4 Yrs + Internship

PROJECT ENGINEER
$35 / Hr.