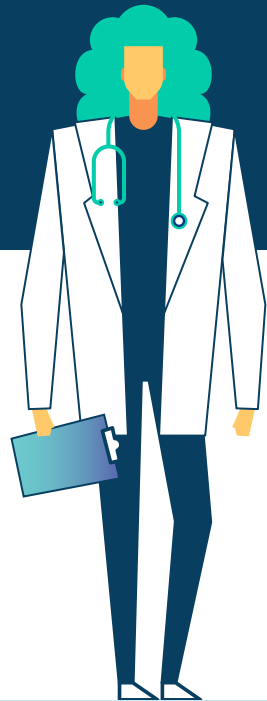


# Nurses in Post-Acute Care



## WHY NURSING

Nurses comprise the greatest number of all healthcare professionals. The role of each nurse is so extensive but always relates back to patient care. Because of the time, resources and dedication a nurse provides for their patients, nurses have been found to have the greatest impact on patient outcomes.

**WITHOUT NURSES,**  
There would be no patient care



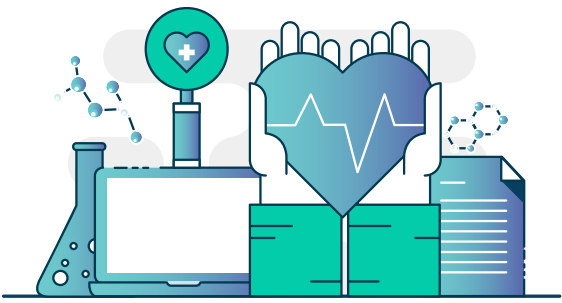
## COMPLEXITY OF NURSING ROLE

On a daily basis, nurses perform a very complex role of being an advocate, caregiver, healer and friend to their patients. This dedication to their patients requires significant interpersonal and professional skills. Even as an entry level nurse, regular responsibilities include medication administration, physical assessments, admission, transfer and discharging of patients, prioritization, critical thinking, delegation, mentoring subordinates and interdisciplinary collaboration. With an ever changing healthcare system, it is essential we continue to provide our nurse with the tools, training, guidance and support they need to be successful.

## PREPARING OUR NURSES

“The LPN/LVN workforce has not been strategically addressed for the 21st-century transformed healthcare system. This lack of focus not only affects the quality and safety of patient outcomes, it may lead to an unintended consequence; a significant void in the health care provider continuum, particularly among older adults and other population clusters that need long-term, community-based chronic care,” (NLN, 2014).

## NURSES TAKING THE LEAD



**43.4%** 43.4% of newly Licensed Practical Nurses reported having administrative responsibilities within their current nursing position (National Council of State Board of Nursing, 2013).

**62%** 62% of LPNs working in a long-term care setting report working as a charge nurse, taking on duties such as directing and supervising subordinates (National Council of State Board of Nursing, 2008)



## NURSE LEADERS

- ✓ Improve staff morale
- ✓ Increase nurse retention
- ✓ Improve patient outcomes

Benefits for Facility	Benefits for Nursing Staff
Improved patient outcomes	Increase in job satisfaction
Enhanced quality of care	Motivated nursing staff
Competent staff	Improved staff morale
Safer practices	Decrease in nursing turnover
Reputation for quality care	Enhanced pride in profession

## IN DEMAND

“Employment of licensed practical and licensed vocational nurses is projected to grow 12 percent from 2016 to 2026, faster than the average for all occupations,” (Bureau of Labor Statistics, 2018)



The Association for the Advancement of Post-Acute Care Excellence (AAPACE) is a professional organization dedicated to improving patient, facility, and healthcare outcomes within the post-acute care sector.

With a focus on providing nurses with the necessary guidance, training and support, as well as standardizing healthcare practices and policies, we believe we can achieve post-acute care excellence.