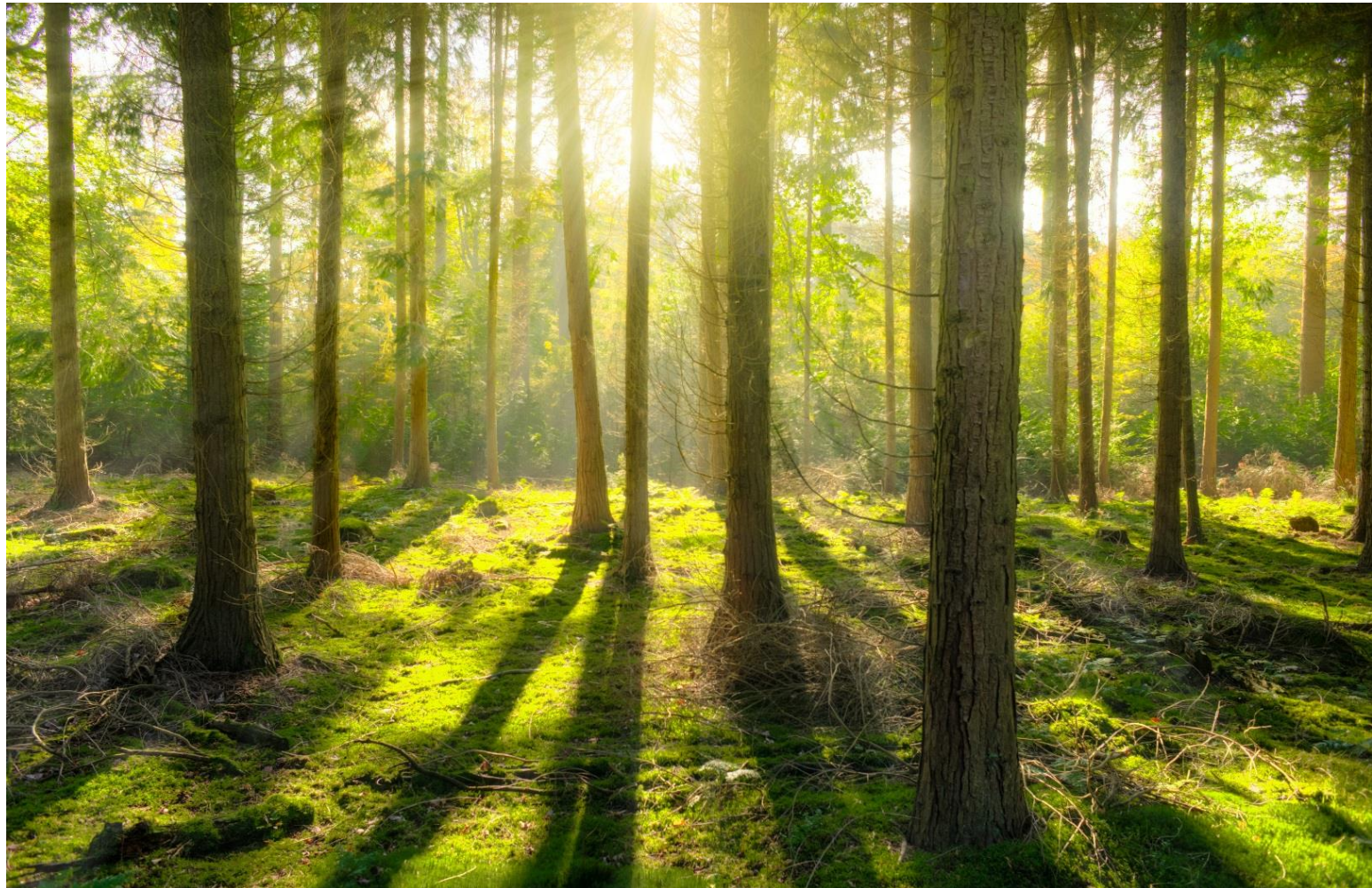


2017



EEZERY

Crowdsourced Logistic Cloud



ENVIRONMENTAL RULE



EEZERY

Crowdsourced Logistic Cloud

Introduction

Purpose and business benefits

The fundamental principles in the area of environmental protection have been set forth in EEZERY's Code of Conduct. The main objective of this Rule is to give further guidance regarding those principles, outline IT's enabling effect in prevention of negative environmental effects and give guidance to EEZERY employees in environmental ways of working. Reducing environmental impacts throughout EEZERY's value chain also reduces costs and creates new business opportunities.

Scope

This Rule outlines the principles implemented in EEZERY's environmental management system.

This Rule is also EEZERY's communication on commitment to the United Nations RioDeclaration on Environment and Development.

This Rule applies to all EEZERY companies and employees in all countries of operation. Companies under EEZERY's control and their employees are also included in the scope of application. EEZERY will strive to promote this Rule with all parties contributing to EEZERY's services, products and other business activities.

Improving environmental friendliness via information technology

Some of the most profound changes in our environment and some of the strongest drivers of demand for IT services derive from the continuous digitalization of services.

EEZERY is committed to developing enterprises and society through information technology.

The megatrends – cloud, mobility, big data – of today's digital society provide us with enriched, more economical and environmentally sound lifestyle.

Environmentally friendly operations

EEZERY supports a precautionary approach to environmental challenges and a responsible way of conducting its business operations. We follow the local environmental legislation in each country of operation. We also respect the principles of sustainable development by considering the needs and opportunities of future generations in regard to environmental issues. Thus we aim to use natural resources carefully and actively minimize environmental impact rather than react to inappropriate or environmentally unsound behavior or practice. We apply the principles of continuous improvement.

Environmental approach at EEZERY

EEZERY's environmental burden is mainly related to running its office premises, data centres and business travel. For us, an environmentally sustainable and responsible way of conducting business operations means:

- Increasing coverage of ISO14001 certification in future
- Energy efficient equipment
- Switching off equipment and lights, which are not being used
- Replacing travel, where feasible, by video or telephone conferences
- Recycling obsolete office material and waste according to local recycling opportunities
- Recycling electronic waste according to best practice from environmental and human rights points of view
- Taking good care of environmentally harmful materials
- Choosing environmentally friendly products when possible

Environmentally approach throughout EEZERY's value chain EEZERY's operations cause environmental impacts in our value chain.

Thus we recognize the following

- Procurement and purchasing of environmentally friendly goods and services
- Responsible recycling of electronic waste
- Evaluating the impact of our IT solutions in reducing customers' greenhouse gas emissions
- Helping our customers and partners to reduce their environmental burden with the help of our services and products

Policy link

This rule is linked with the following Policy:

Policy name: Code of Conduct

Deviations

Deviations may be approved from this Rule, provided that those are not prohibited by law or established local practice or compromise precautionary approach. The Head of Corporate Responsibility has the authority to approve such deviations.

Approving deviations/changes of purely technical nature are within the authority of the Rule Owner. Requests for deviations and approvals shall be stored in an appropriate manner.

EEZERY enterprise Oy, 3.12.2017, CEO Marko Romppanen