Job Applicant Equality and Diversity Form

PLEASE PRINT CLEARLY USING **BLACK** INK.

This form is also available online at [www.hwhpartnership.org](http://www.hwhpartnership.org) or can be emailed as a Word document to **info@risecommunity.org.uk** with subject line: **Equal Opportunities Form**.

As lead organisation, Claudia Jones Organisation monitors all applications to build an accurate picture of the make-up and diversity of those applying for jobs. The information gathered does not form part of the selection process. It is stored electronically and published as part of a statistical summary in an anonymous format.

It would be helpful if you would complete the following to assist our monitoring, but please do not complete the form unless you agree to the processing of the information in the manner specified.

**EQUALITY & DIVERSITY MONITORING FORM**

|  |  |
| --- | --- |
| Post applied for |       |
| Gender | Male [ ]  | Female [ ]  |  |
| Where did you hear about this position? |       |

**What is your ethnic or cultural origin?**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Black British | [ ]  | Indian | [ ]  | White European/Other | [ ]  |
| Black African | [ ]  | Pakistani | [ ]  | Chinese/Other Asian | [ ]  |
| Black Caribbean | [ ]  | Bangladeshi | [ ]  | Mixed Racial Origin | [ ]  |
| Black Other | [ ]  | White British | [ ]  | Other (please specify)      |
| Asian British | [ ]  | Irish | [ ]  |

**Sexual orientation:**

|  |  |  |  |
| --- | --- | --- | --- |
| Bisexual | [ ]  | Lesbian | [ ]  |
| Gay | [ ]  | I would prefer not to say | [ ]  |
| Heterosexual | [ ]  | Other: (please specify)       |

**What is your religion or belief?**

|  |  |  |  |
| --- | --- | --- | --- |
| Buddhist | [ ]  | Jewish | [ ]  |
| Christian | [ ]  | Muslim | [ ]  |
| Hindu | [ ]  | Sikh | [ ]  |
| Prefer not to say |  | Other (please specify) |       |

**Age:**

|  |  |
| --- | --- |
| 16 – 19 [ ]   | 40 – 49 [ ]   |
| 20 – 29 [ ]  | 50 – 59 [ ]   |
| 30 – 39 [ ]  | 60 + [ ]   |

**Disability:**

|  |  |  |
| --- | --- | --- |
| Do you have a disability as defined by the Equality Act (2010)? The definition of a disability under the Equality Act is "A physical or mental impairment which has a substantial and long term adverse effect on a person's ability to carry out normal day-to-day activities." | Yes [ ]  | No [ ]  |

|  |
| --- |
| **Please return your completed equal opportunities monitoring form to:****Claudia Jones Organisation, 103 Stoke Newington Road, London N16 8BX, or****Email:** **info@risecommunity.org.uk** **with subject line: Equal Opportunity Form** |

**Thank you for completing this form**