



Hatcher Alpine Xperience, PO BOX 924, Palmer, AK 99645

[www.skeetawk.com](http://www.skeetawk.com)

(907) 746-7277

## **Skeetawk Mountain Director Job Announcement**

**Closing Date 8/19/2019, first review 8/5/2019**

Hatcher Alpine Xperience, a 501c(3) tax-exempt organization developing Skeetawk, a new alpine facility in Hatcher Pass (Palmer) Alaska, is looking for a dynamic and creative thinking Mountain Director to play a lead role in developing Skeetawk's operations, development, and team culture. This individual will have a critical eye and be involved in helping set the course for our entrepreneurial year-round business. If you are interested in leaving your mark on this organization as we move into the next phase of our growth, then apply today!

Reporting to the Executive Director, the Mountain Director is an individual willing to get into the trenches when necessary to meet our visitor needs and lead by example. The Mountain Director will work with contractors, employees, and volunteers. With direct responsibility for hiring and training mountain operations staff (such as snow groomers, lift-operators, ticket sales, food and beverage vendors). Depending on their area(s) of expertise, the Mountain Director will be more intimately involved with specific business operations, such as setting budgets and strategic planning. They will also have the opportunity to interact with the Board of Directors and Matanuska Susitna Borough / State of Alaska representatives to further growth opportunities and efficiencies.

### **Desired Qualifications:**

- At least 3-5+ years of experience, Bachelor's degree, or advanced degree, preferably in the fields of outdoor recreation, ski area management, project management, communications, or business
- Desire to grow supervisory experience, preferably in a ski, tourism or guest service setting along with demonstrated leadership skills and the ability to work in a team-based environment.
- Excellent written and verbal communication skills, including the ability to reach audiences through a conversational and engaging style, and the ability to quickly resolve conflict and be an innovative problem solver
- Experience working with and motivating other people, including volunteers.
- Able to work weekend, holiday and evening hours
- A spirit of collaboration, a sense of humor, and a passion for our organizational values
- Experience in ski area operations



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**POSITION DETAILS:**

This is a full time, management staff position (between 30-40 hours a week) and may be flexible to meet the needs of the ideal candidate. The hourly range for this position is \$20+ /hr depending on experience. The Mountain Director will be eligible for a retirement match after 6months, paid time off after a 90 day trial period.

Preference will be given to Alaska residents.

**TO APPLY:**

Please send a letter of interest, resume, list of training/certifications, and three professional references to Amy O'Connor at [amy@skeetawk.com](mailto:amy@skeetawk.com). Include "Mountain Director" in the subject line. The position is open until filled, interested persons are encouraged to submit requested application materials as soon as possible. To schedule a phone call please email first. The first round of application review begins 8/5/2019 if a qualified candidate is selected the position may be filled prior to the 8/19/2019 closing date. The anticipated start date is flexible, ideally by 9/15/2019.

Hatcher Alpine Xperience is an Equal Employment Opportunity & Affirmative Action Employer pursuant to Section 503 of the Rehabilitation Act & Vietnam Era Veterans Readjustment Assistance Act. HAX hires staff without regard to race, color, religion, national origin, age, gender, sexual orientation, marital status or disability.