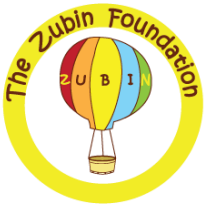


Presented by:



Collaborator:



In partnership with:



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Executive Summary -

Ethnic Minority Youth Aspirations, Challenges and Identity

Full report available on www.zubinfoundation.org

Profile of interviewees

253
youth

53%
females



47%
males



Ethnicity



Pakistani (34.8%)



Nepali (21.4%)



Indians (16.1%)



Filipinos (13.7%)

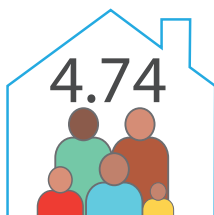
Income

HK\$20,000
or below



71% had household
income of HK\$20,000 or below
per month

Average Household Size

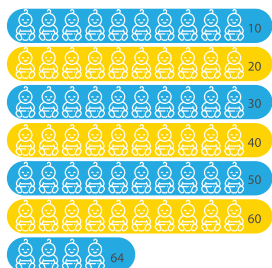


The average number of individuals in a respondent's household was 4.74. This is **1.69 times** more than the average size of a domestic household of 2.8 in Hong Kong

Residential Districts

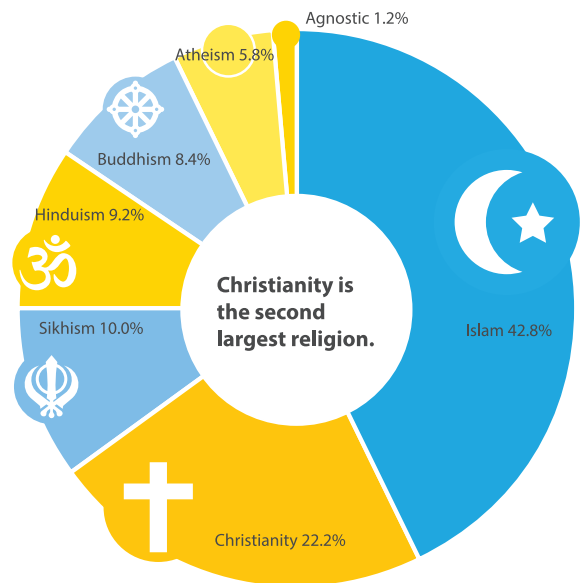


Key Observations and Findings:



64% of all ethnic minority youth are born in Hong Kong

14% of Pakistani youth are born in Pakistan; 9% of Nepali youth are born in Nepal; 6% of Filipinos are born in the Philippines; 3% of Indians are born in India.



84%

of ethnic minority youth are happy all or most of the time despite the challenges they describe. This demonstrates their resilience.



More than half of the youth say that language (52.1%) is their greatest challenge, followed by discrimination (9.6%) and career prospects (9.6%).



Top Opportunity EM Youth feel living in HK provides them with is Education (32.9%), followed by Career/Jobs (22.7%), diversity (11.9%), Freedom (10.2%) and Quality of Life in Hong Kong (9.9%).



In 10 years' time, **over one fifth** of ethnic minorities see themselves married with children

Sports
Business / Finance Pilot / Aviation
Teacher / Social Worker
Media / Art Engineering / Science
Food & Beverage Civil Service



Career aspirations are diverse

Will Hong Kong accommodate the aspirations of ethnic minority youth?

Almost half of the youth hope to leave Hong Kong in 10 years' time, 25% would like to live in an English speaking environment.



51%
Want to stay in Hong Kong

vs



43%
Want to leave Hong Kong

EMs themselves have a “Hierarchy of Race”:

with Caucasians and Chinese at the bottom



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Although 52% of ethnic minority youth are okay with the term “ethnic minority”

89.3% would prefer to be called something else.

The term most preferred makes no reference to their ethnicity, race or religion:

Hong Konger **42.2%**

Recommendations

★ = Top picks

Education



- 1 Put a **stop to segregation in schools** (HKSARG).
- ★ 2 Provide schools with tools on how to embrace ethnic minorities and foster inclusion.
- ★ 3 Make **university and vocational school language requirements fair and transparent**.
- ★ 4 Set up a “**Top Up Chinese Language Fund**” (pilot) to give ethnic minority youth an opportunity to learn Chinese and access jobs and education, post HKDSE (HKSARG).
- 5 Develop **Chinese as an additional language curriculum** (HKSARG).
- 6 Develop and implement **compulsory teacher training** in diverse learner needs & ethnic minority inclusion.
- 7 Keep **records of complaints on EDB hotline and review school admissions policies and actual practices**.



Perception, Visibility and Language

- ★ 1 **Public education campaign** to end racial discrimination and stereotyping of ethnic minorities (HKSARG).
- ★ 2 **Representation of ethnic minorities in publicity** of the HKSARG and related bodies (HKSARG).
- 3 **Media literacy campaign to train media about appropriate use of language and visuals in reporting involving ethnic minorities**.
- ★ 4 **Stakeholder consultation to change the term “ethnic minority”** (HKSARG).

Suggested New Terminology

Hong Kong+
 Hong Kong+ Non-Chinese
 Hong Kong+ Pakistani
 Hong Kong+ Nepali
 Hong Kong+ Indian
 Hong Kong+ Filipino

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