FOLK RANKINGS

Active: 20 Codes:

- **Criteria: 1-on-1 Staff**
  Comment: by Mike
  *Reference to time spent 1-on-1 with staffers as a negative feature of a prison work program*

- **Criteria: Autonomy, high**
  Comment: by Mike
  *Reference to relatively higher degree of autonomy as a positive feature of a prison work program (e.g., high freedom of movement)*

- **Criteria: Autonomy, low**
  Comment: by Mike
  *Reference to low degree of autonomy as a negative feature of a prison work program (e.g., limited freedom of movement)*

- **Criteria: Internal Mobility, high**
  Comment: by Mike
  *Reference to internal mobility as a positive feature of a prison work program (e.g., moving between stations)*

- **Criteria: Internal Mobility, low**
  Comment: by Mike
  *Reference to limited internal mobility as a negative feature of a prison work program (e.g., inability to move between stations)*
Criteria: Management, good
Comment: by Mike
Reference to managerial styles as a positive feature of a prison work program

Criteria: Management, poor
Comment: by Mike
Reference to managerial styles as a negative feature of a prison work program

Criteria: Off the Yard

Criteria: Pay, high
Comment: by Mike
Reference to relatively higher pay as a positive feature of a prison work program

Criteria: Pay, low
Comment: by Mike
Reference to low pay as a negative feature of a prison work program

Criteria: Racial Politics Influence
Comment: by Mike
Reference to racial politics influencing participant ability to secure / pursue a specific prison work program

Criteria: Security, buffered
Comment: by Mike
Reference to limited exposure to prison security apparatus as a positive feature of a prison work program (e.g., no on-site CO, no cameras, etc.)

Criteria: Security, exposed
Comment: by Mike
Reference to exposure to prison security apparatus as a negative feature of a prison work program (e.g., having an on-site CO, many cameras, etc.)

Criteria: Skill, high / mid skill
Comment: by Mike
Reference to the skilled nature of the work as a positive feature of a prison work program

Criteria: Skill, low
Comment: by Mike
Reference to the unskilled / de-skilled nature of the work as a negative feature of a prison work program
● **Criteria: Stability, high**
Comment: by Mike
Reference to work site instability as a negative feature of a prison work program (e.g., low turnover, infrequent firings / demotions)

● **Criteria: Stability, low**
Comment: by Mike
Reference to work site stability as a positive feature of a prison work program (e.g., high turnover, frequent firings / demotions)

● **Rankings: "Low Tier / "Bad Job"**
Comment: by Mike
Participant references or describes a particular work program in disparaging terms, or Participant describes the characteristics of a "bad prison job"

● **Rankings: "Mid Tier"**
Comment: by Mike
Participant references or describes a particular work program in neutral terms, or Participant describes the characteristics of a "mid tier" or "just fine" prison job

● **Rankings: "Top Tier" / "Good Job"**
Comment: by Mike
Participant references or describes a particular work program in positive terms, or Participant describes the characteristics of a "good prison job"

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**SORTING MECHANISMS**

**Active: 5 Codes:**

● **Sorting: Cultural Capital**
Comment: by Mike
Reference to or evidence of embodied knowledge regarding labor market norms and expectations, interview procedures, or job search material preparation as relevant to the internal prison job market

● **Sorting: Human Capital**
Comment: by Mike
Reference to or evidence of marketable work skills, capabilities, or experience as relevant to the internal prison job market [regarded as "human capital" by staff participant]
Sorting: Nationality
Comment: by Mike
Reference to nationality or citizenship as relevant to the internal prison job market

Sorting: Race/Ethnicity
Comment: by Mike
Reference to racial/ethnic group membership or "racial politics" as relevant to the internal prison job market

Sorting: Social Capital
Comment: by Mike
Reference to or evidence of valuable ties to influential prisoners or institutional staff as relevant to the internal prison job market

STRATIFICATION OUTCOMES

Active: 4 Codes:

● Outcomes: Driven to Informal Market

● Outcomes: Formal Market Outcome
Comment: by Mike
Reference to formal material outcomes of labor market position (e.g., pay disparity, supplemental food purchasing, paying medical fees, paying telephone fees, paying electrical fees, paying other prison fees, amassing savings)

● Outcomes: Informal Market Outcome
Comment: by Mike
Reference to informal material outcomes as a result of labor market position (e.g., black market purchases of goods such as food, recreational items and games, hobbycraft), or Reference to purchasing black market services (e.g., yard lawyers, security, bunk cleaning, laundry)

● Outcomes: Prospects / Preparations
Comment: by Mike
Reference to immaterial or preparatory benefits of labor market position (e.g., access to resources for job preparation on-site, promise of referrals or work from management, experience for resume building)
WORK GAMES

Active: 3 Codes:

- **Games: Coping Game**
  Comment: by Mike
  *Reference to workplace coping games—ritualized distractions from formal work routines aimed at breaking up the “long day’s grind”*

- **Games: Professionalism Game**
  Comment: by Mike
  *Reference to workplace professionalism game—including mock professionalization, distinction from lower-tier workers or non-workers, drawing connections between labors and firms/professionals in the outside world*

- **Games: Resistance Game**
  Comment: by Mike
  *Reference to workplace resistance games—overt collective assertions of agency and expressions of grievances*

WORK GAMES - DIGNITY

Active: 3 Codes:

- **Dignity: Re-Injecting Dignity**
  Comment: by Mike
  *References to or evidence of re-injecting dignity, renewed sense of self-worth*

- **Dignity: Resisting Indignity**
  Comment: by Mike
  *Reference to or evidence of actively resisting (or seeking to resist) indignities germane to prison or labor*

- **Dignity: Tolerating Indignity**
  Comment: by Mike
  *Reference to or evidence of seeking to tolerate the indignities of prison or labor*
WORK OUTLOOKS

Active: 6 Codes:

- **Outlooks: Anti Work, current / specific job**
  
  Comment: by Mike
  
  Reference to or evidence of negative outlooks towards current prison work assignment

- **Outlooks: Anti Work, general**
  
  Comment: by Mike
  
  Reference to or evidence of negative outlooks towards work in general or in the outside world

- **Outlooks: Anti Work, penal labor**
  
  Comment: by Mike
  
  Reference to or evidence of negative outlooks towards the practice of penal labor or prison work experiences (beyond current prison work assignment)

- **Outlooks: Pro Work, current job**
  
  Comment: by Mike
  
  Reference to or evidence of positive outlooks towards current prison work assignment

- **Outlooks: Pro Work, general**
  
  Comment: by Mike
  
  Reference to or evidence of positive outlooks towards work in general or in the outside world

- **Outlooks: Pro Work, penal labor**
  
  Comment: by Mike
  
  Reference to or evidence of positive outlooks towards the practice of penal labor or prison work experiences (beyond current prison work assignment)