

# HAYWARD MISSION

A MINISTRY ON THE NORCAL DISTRICT FOR WOMEN IN LEADERSHIP



## **FORMATION → GROW IN CHRISTLIKENESS THROUGH LEARNING AND PRACTICE.**

- Residents are invited to explore personal and communal spiritual practices.
- Build a curriculum (collaboratively, with input from The Possibility Project staff) to support discipleship, leadership development, & spiritual growth.



## **COMMUNITY → ENGAGE IN LIFE TOGETHER WITH COMMITTED PARTNERS IN MINISTRY.**

- Residents live in an intentional Christian community home shaped by a cohort of peers.
- Supported by the pastoral staff of The Possibility Project and sharing in the extended TPP community with the South Bay residents.
- Minister and grow alongside colleagues across the NorCal district.
- Practice incarnational ministry and hospitality with neighbors in the East Bay.



## **INNOVATION → A SEEDBED ENVIRONMENT ALLOWS FOR RISK AND CREATIVE OPPORTUNITY.**

- Residents are offered space to develop new ministry endeavors and to learn from failed approaches.
- The East Bay offers fertile ground for exploring how the mission of the Church can take root in a context that is socially, culturally, and economically diverse.



## **FAITHFULNESS → PURSUE VOCATIONAL CALLING WITHIN A COMMITTED CHURCH CONTEXT.**

- Hayward First Church of the Nazarene offers a congregational space for ministry and a faithful community that desires to see the gospel embodied.
- Efforts for innovation grow out of a commitment to the Church of the Nazarene's core mission and to the Kingdom of God.

## **EMPOWERMENT → LEADERS ARE ENCOURAGED AND EQUIPPED TO SERVE IN MINISTRY.**

- Pastoral experience with guidance and support from ministry supervisors.
- Housing is provided in the Hayward parsonage.
- A focus on female clergy creates space for women to take leadership roles and offers support tailored to their experience.
- Bivocational participants not yet ordained will have a pastoral assignment and earn years of service on a full-time basis.
- NorCal mentorship (Those seeking ordination will join the established mentorship program, paired with an individual pastor mentor.)
- Collaborative mentorship (Participants will cultivate networks of ministry partners in a relational and equitable approach.)



CONTACT:

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