



Job Description: Community Outreach Coordinator

The Organization

The mission of the Pennsylvania Harm Reduction Coalition is to promote the health, dignity, and human rights of individuals who use drugs and communities impacted by drug use. Recognizing that social inequity, criminalization, and stigma silence those affected most, we advocate for policies that improve the quality of life for people who use drugs, people in recovery, and their communities.

PAHRC is dedicated to advocating for, and with, individuals who are currently using substances to receive evidence-based care and comprehensive services. Our current goals are to expand access to sterile injection equipment, naloxone, and other harm reduction-oriented services throughout the Commonwealth of Pennsylvania. We welcome anyone who is interested in promoting evidence-based and humane responses to substance use to join us!

The Opportunity

Since our inception, PAHRC has worked on improving drug policy and reducing the widespread destruction the overdose epidemic has had in Pennsylvania. People who use drugs are a population at risk, and frequently interact with law enforcement. PAHRC has partnered with the Pennsylvania Sheriffs Association to develop and launch a training series aimed at educating the law enforcement community on effective public health responses to the overdose crisis, and to demystify people who use drugs.

The Community Outreach Coordinator will lead this effort and be involved in organizational activities that delivers our message and mission to important communities — including sheriffs, municipal police officers, probation, parole, correctional staff, and other criminal justice professionals. The ideal candidate will thrive in a startup environment, and support other PAHRC activities — including but not limited to advocacy efforts, community organizing, and other activities. Please note that this is a remote position and candidate will need to reside in Pennsylvania.

SUPERVISION

The Program Coordinator, reports to the Executive Director

RESPONSIBILITIES

- Activate, convene and expand an existing statewide coalition of law enforcement partners and other key stakeholders to promote public health and harm reduction through programmatic education and relationship building
- Work with law enforcement agencies to explore innovative ways to support people who use drugs
- Work with contracted training staff to delivery at least 10 high impact trainings
- Educate diverse communities about harm reduction and provide resources and other tools
- Identify and organize opportunities/events for community engagement on PAHRC priorities



- Prepare and deliver presentations to various law enforcement groups with a focus on social justice and health equity
- Manage partnership organizations and member lists to maintain ongoing communication and engagement
- Provide logistical support for PAHRC activities
- Monitor stakeholder activity and propose strategies for ongoing engagement via CRM
- Partner with the Executive Director to participate in local and national conferences
- Support PAHRCs regulatory advocacy plan and public communications strategies for social justice
- Collect and record stories about criminal justice involvement that can be helpful to campaigns and the media.
- Provide grant and report writing support to meet project goals and timelines
- Collaborate with team members to support PAHRC social media presence
- Oversee the development of PAHRC fact sheets
- Convene monthly learning collaborative of progressive criminal justice interventions
- Work with community members to refine criminal justice interventions
- Other duties, as assigned

COMPETENCIES

- Master's in Social Work, Public Health, Criminal Justice strongly preferred
- Commitment to social justice and experience in social change activism such as outreach work, community organizing, campaigns, working with coalitions, and/or
- Well-organized and strategic, with the ability to manage multiple priorities with poise and professionalism;
- One year of behavioral health or community outreach and/or organizing experience required;
- Excellent written and oral communication skills, including the ability to convey complex information in a clear, culturally competent and understandable manner;
- Strong public speaking skills.
- Ability to work independently and in a team environment;
- Ability to work well with diverse groups
- Direct experience with law enforcement
- Experience overseeing or conducting training or coaching preferred
- Familiarity with public health programs, policy and the health care environment in Pennsylvania is a plus, but not required

Applicants should submit a resume and cover letter summarizing their interest in and qualifications for the position to Devin@paharmreduction.org Please put "Community Outreach Specialist" in the subject line.

We strongly encourage people with lived experience of substance use, incarceration, homelessness, and/or sex work; people of color, women, and members of the LGBTQIA+ communities; and people living with HIV/AIDS and/or hepatitis C to apply