



ORGANIZING FOR RESILIENCE

“Scholarship in Unsettled Times”

LAEMOS Conference

March, 22-24

2018

Buenos Aires · Argentina



Conference Program



ORGANIZING FOR RESILIENCE

“Scholarship in Unsettled Times”

LAEMOS Conference

March, 22-24

2018

* Direct shuttle services between Buenos Aires and the IAE campus are included in the Conference fee. In Buenos Aires, there will be stops close to the Conference Hotels.

Wednesday, March 21, 2018

17:30 - 19:30 / Welcome Drinks & Musical Performance

Venue: Nápoles Bar - Av. Caseros 449 (San Telmo, Buenos Aires)

Thursday, March 22, 2018

07:45 / Shuttles from Buenos Aires to IAE Campus*

08:45 - 09:30 / Registration – Coffee

09:30 - 10:30 / Conference Opening Ceremony + Keynote speech

Sally Maitlis *“Out of Darkness: Stories of Trauma and Growth at Work”*

10:30 - 11:00 / Coffee break

11:00 - 12:30 / Sub-Theme Session 1

12:30 - 14:00 / Lunch Break (*lunch not included in the conference fee*)

14:00 - 15:30 / Sub-Theme Session 2

15:30 - 16:00 / Coffee

16:00 - 17:30 / Sub-Theme Session 3

17:45 / Shuttles from IAE Campus to Buenos Aires*

20:30 - 21:30 / Organization Studies & EGOS reception

Venue: Aribau. Buenos Aires Design. Av. Pueyrredon 2501.

Friday, March 23, 2018

07:45 / Shuttles from Buenos Aires to IAE Campus*

08:45 - 09:15 / Coffee

9:15 - 10:45 / Sub-Theme Session 4

10:45 - 11:15 / Coffee break

11:15 - 12:45 / Sub-Theme Session 5

12:45 - 14:00 / Lunch Break (lunch not included in the conference fee)

14:00 - 15:30 / Sub-Theme Session 6

15:30 - 16:00 / Coffee Break

16:00 - 17:00 / Keynote Speech + Closing Ceremony

Woody Powell: *“From Iron Cage to Glass House: Is Transparency a New Organizational Standard?”*

17:15 / Shuttles IAE Campus - Buenos Aires

20:30 / Gala Dinner

Venue: Tango Porteño - Cerrito 570 (Buenos Aires)

Saturday, March 24, 2018

10:00 - 12:00 / Social Events (Buenos Aires - downtown)

Thursday, March 22, 2018

11:00-12:30 Sub-Theme Sessions I

Subtheme 01: Organizational Resilience through History and Memory

Chair: Bill Cooke & Diego M. Coraiola

Room: e2, Ejecutivo Building

LAM-074 Reconstruction of Organizational Grand-Narratives: The OECD Inclusive Approach (1983-2012), **Gal Zohar**

LAM-191 Corporate Storytelling and the Idea of Latin America, **Mariana I. Paludi, Jean Helms Mills, Albert J. Mills**

LAM-213 The Mud History: Tensions and discursive disputes over who will tell this story, **Jussara Jessica Pereira, Amon Narciso de Barros, Caio Cesar Coelho Rodrigues**

LAM-500 Business History, Unilever historiography and (De)coloniality. Unilever Latin America, **Alexandre Faria, Jaeder Cunha**

Subtheme 02: Family Business and Regional Development

Chair: Rodrigo Basco

Room: e1, Ejecutivo Building

LAM-476 Socioemotional wealth and cultural control system in a family business, **Franciele Beck, Daiani Schlup**

LAM-010 Bound by Values: a new perspective for the concept of family business built on family relationships not based on consanguinity or marital status, **Caio Ruano da Silva**

LAM-216 Family Protocols as Governance Tools in Latin America: Theory and Practice, **Guillermo Perkins, Pedro Vazquez**

LAM-061 Relationship conflict in family firms: An empirical analysis, **Ismael Barros C., Juan Hernangomez B., Natalia Martin C.**

Subtheme 03: Exploring resilience: lessons from the public sector

Chair: Iris Saliterer

Room: m4, Master Building

Introduction/Welcome

LAM-515 Bowling all alone, **Julia M. Puaschunder**

LAM-324 Toward a Processual Bureaucracy for Adversity? Insights from a Defense Context, **Joakim Netz, Mattias Axelson**

Subtheme 05: Organizing Resilience: In, Against, Despite and Beyond Capital

Room: m011, Master Building

LAM-066 Managing emotions: from counterculture emotionalism to emotional capital, **Daniel Pereira Andrade**

LAM-174 Reading for Resilience: reading groups as militant research, **Claudia Firth**

LAM-181 "A Tale of Two '68s: The Politics of Boredom in France and Italy", **Michael E. Gardiner**

LAM-380 A Catastrofe como Perpetuadora da Sociedade Unidimensional, **Carolina Machado Saraiva de Albuquerque Maranhao, Pamella Thais Magalhaes Ferreira**

Subtheme 06: Organizational Resilience and the Resilience of Corruption

Room: m01, Master Building

LAM-149 Foucault's Perspective on Ethics and Corruption in Organizations, **Felipe Froes Couto, Alexandre de Padua Carrieri**

LAM-150 Dussel, Foucault and the Debate on Power and Corruption, **Felipe Froes Couto, Alexandre de Padua Carrieri**

LAM-214 Policing a Resilient Social Practice: Anti-Corruption, Datafication and Its Limits, **Hans Krause Hansen, Mikkel Flyverbom**

Subtheme 07: Resilience in socio-environmental conflicts

Room: e114, Ejecutivo Building

LAM-245 Resilience and Governance – the state in natural resource conflict governance, **Johanna Jarvela**

LAM-194 Legitimacy strategies of mining companies related to social conflicts in Argentina, **Julieta Godfrid**

LAM-519 Resilience of social movements and salience of public concerns over large-scale mining projects: application of salience and institutional analysis and design to the case of mining in Argentina, **Diego Vazquez-Brust, Natalia Yakovleva**

Subtheme 08: Resilience: Socio-material practices of many expressions

Room: e005, Ejecutivo Building

LAM-388 Broadening the executive planning of interventionist methods: the backstage of empirical experiences, **Carine Maria Senger, Marcio Pascoal Cassandre**

LAM-479 The proof and the resilient organization: A pragmatic sociological analysis of prisional organizing critical moments, **Deris Oliveira Caitano, Mauricio Serva, Jorge Sturmer**

LAM-106 "It's not a cake recipe": the historicity as an element for understanding and transformation of a hospital waste management activity, **Mauricio Donovan Rodrigues Paniza, Marcio Pascoal Cassandre**

Subtheme 09: Intelligent careers: Being protean and resilient in a changing world

Chair: Pamela Suzanne

Room: m4, Master Building

LAM-282 Women/s permanent resilience in the masculine gender order of organizations, **Vanessa Veronica Vidal**

LAM-243 Women may be climbing on board, but not in first class: a long-term and comparative study on female board participation in Argentina and Chile (1923-2010), **Erica Salvaj, Andrea Lluch**

Subtheme 11: Organising grassroots initiatives for building more resilient communities

Room: m5, Master Building

LAM-068 Grass-root initiatives seen under discursive and narrative lenses – the narrative work of Agência de Redes, **Fabio Prado Saldanha**

LAM-199 Who is leading and who is following? Community leader-follower relations and identity in building more resilient communities, **Renato Souza**

LAM-361 Habitat, desigualdad y movimientos sociales. Desafios en la praxis de la investigacion academica desde una Universidad Publica, **Mariano Scheinsohn, Cecilia Cabrera**

Subtheme 12: Organizing for resilience: Organizations and Social Innovation

Room: m1, Master Building

LAM-285 Transcending unresponsive social structures: Promises and challenges of a pragmatic approach to social innovation, **Jean-Louis Denis, Marie-Christine Therrien**

LAM-158 Mapping Social Innovation as a Pathway to Resilience, **Gicelda Dal Bo, Lucas Bertelli Fogaca, Maira Petrini, Eder Henriqson**

LAM-346 Problematizing social innovation through critical studies of resilience, **Martin Fougere, Eija Merilainen**

Subtheme 14: Contextualizing management and organization theories: learning from emerging countries

Chair: Carmelo Paviera

Room: m101, Master Building

LAM-127 Exit and Re-entry Determinants of MNEs from Emerging Economies, **Jorge Lengler, Carlos M P Sousa, Roberta Aguzzoli**

LAM-152 Using experience in a new context: how an Argentine multilatinas created markets in Brazil, **Daniel Friel**

LAM-426 Unleashing learning: Towards a collaborative-based view of the global firm – beyond a western perspective, **Anna Jonsson**

Subtheme 15: More than survival: Resilience capabilities of hybrid organizations

Room: m114, Master Building

LAM-053 Exploring resilience in hybrid organization: the case of workers' buyout in Italy, **Marco Zurru, Alessia Contu, Barbara Barbieri**

LAM-107 Reinventar la comunidad. Empresa social como espacio de creacion de agencia comunitaria y resiliencia, **Tomislav Rimac and Maria Jose Fernandez-Aldecua**

Subtheme 16: Defining Strategic Organizational Resilience: Theoretical and Empirical Groundings

Room: e4, Ejecutivo Building

LAM-009 "What does not kill you...": A review and a dialectical (re)interpretation of organizational resilience, **Luca Giustiniano, Miguel Pina e Cunha, Armenio Rego**

LAM-103 Resilience as robustness: A Fuzzy-set Qualitative Comparative Analysis of Organizational Configurations for Innovation, **Anna Grandori, Santi Furnari**

LAM-337 Beyond a Single Move: Exploring Mechanisms of Sustained Evolvability in Strategic Resilience, **Ines Peixoto, Liisa Valikangas**

Subtheme 19: Resilience and Meaningful Work

Room: m2, Master Building

LAM-045 How women leaders navigate agency-communion tensions at work: Building resilience through paradox mindset, **Wei Zheng, Ronit Kark, Alyson Meister**

LAM-057 Implications of work effort and discretion for employee well-being and career outcomes: an integrative assessment, **Argyro Avgoustaki, Hans Frankort**

LAM-225 Reach equilibrium for resilience: between proactivity and reactivity in a responsible construction sector, **Sylvaine MERCURI CHAPUIS, Camille DE BOVIS**

Subtheme 21: Technology: a steel cage or an amplifier for resilience?

Chair: Cristina Simone

Room: e5, Ejecutivo Building

LAM-077 Organizational Resilience and Big Data Analytics: Could Analytical, Automatic, Adaptive and Agile Information Systems Open the Cage? **Riccardo Rialti, Giacomo Marzi, Cristiano Ciappei, Massimiliano M. Pellegrini**

LAM-090 Price tag technologies and price ceiling policies: Their ambivalent contribution to the resilience of the Postwar US economy (1945-1953), **Franck Cochoy, Johan Hagberg and Hans Kjellberg**
LAM-407 Knowledge management and resilience: study with logistics workers of Brazilian aircraft industry, **Alexandre Degasperi, Angelo Jose Castro Alves Ferreira Filho, Deivid Almeida, Jorge Muniz Jr, Julio Cunha, Paulo Lourencao**

Subtheme 23: Stigma, Pathologies and Other Apocalyptic Dynamics in the Wake of an Unsustainable Financial World

Chair: Sanne Frandsen
Room: e105, Ejecutivo Building

LAM-081 Investment Banks in the Face of Dom.com Bust, **Stan Xiao Li**
LAM-349 Management Morality: hanging on by a thread!? **Fabio Bitencourt Meira, Matheus Oliveira Machado, Jessica Preira de Mello**

Subtheme 24: International standards and multinationals: towards a greater appreciation of the role of politics

Chair: Mike Geppert & Gerald McDermott
Room: m111, Master Building

Welcome and Introduction by Mike Geppert & Gerald McDermott

Subtheme 25: Forging resilience, contesting borders: How local and transnational civil society shapes communities

Chair: Marianna Fotaki
Room: e3, Ejecutivo Building

Introduction

LAM-511 Mytilene, a Transformed City: Refugees, Locals, INGO's, and European Agencies, **Sophia Koufopoulou**
LAM-058 An Arendtian exploration of refugee crises, **Rita A. Gardiner**

Subtheme 26

Room: e6, Ejecutivo Building

LAM-046 The business of food & eating: the postcolonial foodscape of MasterChef Brazil, social deconstruction and individual resilience, **Freitas, Carlos Henrique Goncalves, & Medeiros, Cintia Rodrigues de Oliveira**
LAM-414 Business ethics in the mirror: a spatial analysis of the case of Favelas in Rio, **Daniel S. Lacerda, Fabio Meira, Vanessa Brulon**
LAM-473 A Empresarizacao do Espaco em Cidades Locais, **COSTA, Cristiane, SILVA, Rosimeri C. da, RODRIGUES, Marcio da S.**

14:00-15:30 Sub-Theme Sessions II

Subtheme 01: Organizational Resilience through History and Memory

Chair: Roy Suddaby & Pilar Acosta,

Room: e2, Ejecutivo Building

LAM-078 Resistance possibilities: implications between organizational identities, histories and memories, **Josiane Barbosa Gouvea, Rocio del Pilar Lopez Cabana, Elisa Yoshie Ichikawa.**

LAM-104 To be and to remain a technical university: A historical study of arguments for and against organizational change, **Lars Geschwind, Anders Brostrom**

LAM-331 Organizational resilience in the face of turbulence. Mnemonics and hope in Swedish social services, **Lovisa Naslund and Renita Thedvall**

LAM-413 Ten years of organizational memory and its role in organizational change processes, **Fabricio Ramos Neves**

Subtheme 01a: Organizational Resilience through History and Memory

Chair: Maria Jose Murcia & Mar Pérezts

Room: e014, Ejecutivo Building

LAM-123 Strategists as time travellers: How strategists apply temporality in strategy construction, **Jouni Virtaharju and Virpi Sorsa**

LAM-144 Hijacked by the imagined future: on organizational mission and identity drift in a non-profit organization, **Sophie Marie Cappelen & Jesper Strandgaard Pedersen**

LAM-197 «Organizational Identity in a Worker' Cooperative Context: The Historical Learning of Mondragon Group», **Grelier Herve & Chanlat Jean-Francois**

LAM-420 Religious discourse and working relationship, **Priscila da Silva Duarte, Jefferson da Costa Santos**

LAM-404 Affectio societatis or how relational emergence relates to organisational identity, **Ghislain Deslandes and Mollie Painter-Morland**

Subtheme 02: Family Business and Regional Development

Chair: Pedro Vázquez

Room: e1, Ejecutivo Building

LAM-402 Resilience, network change and social embeddedness: the case of a cluster of families agroindustries and food producers at Vale do Rio Pardo, Brazil, **Fabio Fernando Schlesener, Mariana Baldi**

LAM-438 Resiliencia como marco de analisis del impacto del contexto sobre el liderazgo en organizacion educativa: estudio de caso, **Gabriel Mora Guzman, Anna Belykh**

LAM-211 The role of the individual in long lasting and resilient family firms, **Elisa Conz, Stefano Denicolai**

Subtheme 03: Exploring resilience: lessons from the public sector

Chair: Ricardo Lopes Cardoso

Room: m4, Master Building

LAM-309 Changes in management models of Brazilian public administration and resilience in the achievement of public values, **Fernanda Alves Andrade Guarido, Ricardo Pimentel, Eloy Eros da Silva Nogueira**

LAM-250 Resilience of a public hospital in a crisis context: case study of Hospital and University Center (CHU) of Toulouse and over-irradiation of Patients by the Neuro Radio Surgery Department, **Francoise LE DEIST**

LAM-084 The "Risk Organisation": Resilience through failure tolerance, **Michael Huber**

Subtheme 05: Organizing Resilience: In, Against, Despite and Beyond Capital

Room: m011, Master Building

LAM-055 Resilience and Post-Capitalist Organizing: Alternative Ecological Imaginaries and Social Reproduction, **Maria Daskalaki**

LAM-062 Preliminary findings of the Maori Identity and Financial Attitudes Survey Towards the development of alternatives beyond capitalism, **Carla Houkamau, Manuka Henare, Chris Sibley**

LAM-287 De-alienating everyday life and the production of use value: Concrete steps toward reorganizing capitalism, **David Watson**

LAM-344 Family solidarity as eudaimonic bubble in times of austerity: A study of relationally reflexive women entrepreneurs in Greece, **Elina Meliou**

Subtheme 06: Organizational Resilience and the Resilience of Corruption

Room: m01, Master Building

LAM-434 Is Corruption in Organizations a Male Invention? Resilience of Organizational Corruption from a Gender Perspective, **Eva Zedlacher**

LAM-486 Between norm and deviation: the spectacle of potentialities in the Brazilian corruption scenario, **Izabely Gibelato**

Subtheme 07: Resilience in socio-environmental conflicts

Room: e114, Ejecutivo Building

LAM-262 Resisting Neoliberalism: Insights from Resistance Movements in Tunisia The Case of Gafsa mining region, **Hela, Yousfi**

LAM-320 Mas allá de una crítica institucional, **Maria Emilia Casco Flores**

LAM-067 Social-symbolic work of meta-organizations and the transformation of institutional fields, **Charlotte Cloutier, Fannie Couture**

LAM-412 El abordaje de la resiliencia y la complejidad en sistemas naturales en los Andes Colombianos, **John Mario Rodriguez-Pineda, Giovanni Arturo Lopez-Isaza**

Subtheme 08: Resilience: Socio-material practices of many expressions

Room: e005, Ejecutivo Building

LAM-186 Organizational unlearning and human opportunity in the path of resilience, **Anderson Sanita**

LAM-198 Building agentive resilience in the Digit-M-Ed Project, **Fernanda Liberali & Francisco Estefogo**

LAM-390 "Office Space": Organizational misbehaviour as resilience at work, **Francine Francine Camara Giordani, Cintia Rodrigues de Oliveira Medeiros, Renistenes Eunice Costa Campelo**

Subtheme 09: Intelligent careers: Being protean and resilient in a changing world

Chair: Michael Arthur

Room: m4, Master Building

LAM-355 Showing Resilience in Time of Change: Intelligent Career Strategies through Innovation, **Patrick Tinguely, Shiko Ben-Menahem, Vivianna Fang He, Georg von Krogh**

LAM-392 'The Role of Career Resilience in the Relationship between Career Management and Career Success: Mediating or Moderating? **Daniel Kooistra, Judith Semeijn, Beatrice Van der Heijden, Sara De Hauw'**

LAM-140 Does experience accelerate the route to the top? Evidence from Latin American CEOs, **Blanco, Maria Rita, Sastre, Miguel Angel**

Subtheme 11: Organising grassroots initiatives for building more resilient communities

Room: m5, Master Building

LAM-101 Beyond soup – Subtle forms of politics in a soup kitchen, **Ruth Simsa, Hanna Schneider**

LAM-524 More than a social clinic: experiments of creative resistance in a grass-root health centre in Thessaloniki (Greece), **George Kokkinidis and Marco Checchi**

LAM-208 Community currencies as infrastructures for the economic commons: The case of the Kenyan currencies, **Ester Barinaga, W. Ruddick & MJ Zapata**

Subtheme 12: Organizing for resilience: Organizations and Social Innovation

Room: m1, Master Building

LAM-105 Rede Ecovida de agroecologia: a inovacao da Certificacao Participativa como um dispositivo para o enfrentamento do uso de insumos quimicos na agricultura familiar, **Jorge Sturmer, Felipe Quintao, Mauricio Serva**

LAM-423 Nourishing the social innovation debate with the 'tecnologia social' concept: revisiting a citizen mobilization initiative in Quebec, **Marlei Pozzebon, Sonia Tello-Rozas and Isabel Heck**

LAM-457 INOVACAO TECNOLÓGICA NO ENSINO PÚBLICO DE POS-GRADUACAO: Uma avaliacao das tecnologias de ensino na insercao social do Programa de Desenvolvimento e Gestao Social (PDGS), **Claudiani Waiandt, Tania Maria Diederichs Fischer, Sergio Correia**

Subtheme 14: Contextualizing management and organization theories: learning from emerging countries

Chair: Daniel Friel

Room: m101, Master Building

LAM-321 On the use and development of management ideas in the South, **Adrian Zicari**

LAM-492 los estudios organizacionales en latinoamerica. Problemas, desafios y necesidades frente a las realidades locales. **Mariano Gentilin, Diego René Gonzales-Miranda, Carmen Alejandra Ocampo Salazar**

LAM-518 Street level governance and the persistence of contested markets- The relational topography of La Salada, **Silvia Dorado, Pablo Fernandez, Alberto Willi**

LAM-272 Economic Governance in the Informal Economy: How Institutional Entrepreneurs exploit Robust Action in a Polycentric System, **Carmelo Paviera, Rick Woodward**

Subtheme 16: Defining Strategic Organizational Resilience: Theoretical and Empirical Groundings

Room: e4, Ejecutivo Building

LAM-089 On the Micro-Foundational Basis of Resilience: Framing the Cognitive-Affective Stage for Dynamic Potential, **Bart De Keyser, Koen Vandembemt, Alain Guette**

LAM-373 Developing Resilience against External Uncertainty: The Role of Innovative Behaviour in Interorganizational Knowledge Creation Teams, **C. Thomas J. Gersdorf, Vivianna Fang He, Georg von Krogh**

LAM-502 Exploring the relation between entrepreneurs' mindfulness and opportunity identification and the effects of resilience and self-efficacy, **Reinmoeller, Ansari, van Luijk**

Subtheme 19: Resilience and Meaningful Work

Room: m2, Master Building

LAM-098 Academics Away: The Invisible Work of Resilience and Meaning-Making in an International University, **Jodie-Lee Trembath**

LAM-143 Meaningful work in times of recession: A mixed method analysis of the Greek Journalists commitment to unpaid work, **Stefanos Nachmias, Konstantina Kougiannou, Fearon Colm**

LAM-357 New masculinities in academia? Discourse, ambivalence and potential change, **Rebecca Lund, Susan Merilainen, Janne Tienari**

Subtheme 19a: Resilience and Meaningful Work

Room: m014, Master Building

LAM-021 Struggling with meaningfulness: An ethnography of voluntary work in a German refugee shelter, **Mona Florian, Jana Costas, Dan Karreman**

LAM-192 Sacrificing for meaningful work: NGO workers' resilience in the pursuit of meaning, **Steffi SIEGERT, Aicha SERGHINI IDRISSE**

LAM-219 Does volunteer work bring happiness? **Denise Queiroz Ribeiro and Nayara de Andrade Monteiro**

Subtheme 21: Technology: a steel cage or an amplifier for resilience?

Chair: Cristina Simone
Room: e5, Ejecutivo Building

LAM-110 The fragility of technological cages: hegemony and counter-hegemony between architectural knowledge and architectural innovation, **Giuliano Maielli**

LAM-222 Fighting or fitting? How workers cope with new appraisal technologies in traditional industries, **David SANSON**

LAM-318 Tension among technological innovation and norms: resilience as a coupling and decoupling process, **Cristina SIMONE, Laura RIOLLI, Antonio LA SALA, Marcelo E. CONTI**

Subtheme 23: Stigma, Pathologies and Other Apocalyptic Dynamics in the Wake of an Unsustainable Financial World

Chair: Jean-Pascal Gond
Room: e105, Ejecutivo Building

LAM-277 Corporate volunteering in the financial sector: negotiating legitimacy through local community engagement, **Trine Susanne Johansen, Anne Ellerup Nielsen**

LAM-298 The interaction of power relations and fraud rationality in Mexican corporation's financial cycle, **Feregrino Jorge, Isla Pablo, Cordova Ramon**

LAM-148 Ethical struggles: Living stories from the frontline of retail banking, **Sanne Frandsen, Marita Svane, Anna Linda Musacchio Adorisio**

Subtheme 24: International standards and multinationals: towards a greater appreciation of the role of politics

Chair: Christoph Seidel
Room: m111, Master Building

LAM-017 Micropolitical aspects in the transfer of HR practices within US MNCs: negotiating training and development practices in 3 European subsidiaries, **Eric Davoine, Christian Schober**

LAM-264 The role of intermediaries in the governance of global production networks: Restructuring work relations in Pakistan's apparel industry, **K. Munir; M. Ayaz; D. Levy; H. Willmott**

LAM-273 HRM and Production Capability Transfer in Emerging Market Multinationals: The Case of a Brazilian and Colombian IJV, **Roberta Aguzzoli, John Geary, Jorge Lengler**

Subtheme 25: Forging resilience, contesting borders: How local and transnational civil society shapes communities

Chair: Paulina Segarra
Room: e3, Ejecutivo Building

LAM-001 "Prison", "bureaucracy" or "home"? Volunteers organizing the refugee camp as an inclusive space, **Mona Florian, Jana Costas, Dan Karreman**

LAM-031 The Negative Other - A Discourse Analysis on the Government Rhetoric on Immigrants, **Isabella Krysa, Salvador Barragan, and Mariana Paludi**

Subtheme 26

Room: e6, Ejecutivo Building

LAM-319 La resiliencia social de las comunidades indígenas en Colombia: reflexiones a partir del pensamiento ancestral, **Juan, Esteban, Rodriguez, Gomez**

LAM-419 Reflexoes sobre o Baile Funk como Atitude Decolonial, **Paula Gontijo Martins, Jose Vitor Palhares dos Santos, Fabiana Florio Domingues, Alexandre de Padua Carrieri**

LAM-454 El liderazgo de Clotario Blest: reconstruyendo nuevos horizontes politicos para las organizaciones chilenas, **Marcela Mandiola, Alejandro Varas**

16:00-17:30 Sub-Theme Sessions III

Subtheme 01: Organizational Resilience through History and Memory

Chair: **Mar Pérezts & Pilar Acosta**

Room: **e2, Ejecutivo Building**

LAM-195 Understanding public perceptions of corporate irresponsibility over time: Struggles to remember and forget triumphs and scandals of Royal Bank of Scotland, **Jukka Rintamaki, Sebastien Mena**

LAM-348 Solving social responsibility historically – organizational legacy as basis of legitimacy? **Staffan**

Furusten, Sven-Olof Junker

LAM-477 More than just comparing books: public sector accounting reform in Latin America, **Mauricio Gomez Villegas, Fabricio Ramos Neves**

LAM-276 Cultivating Healthy Peasants: Looking back on the historical evolution of private and public intersections in providing healthcare in Colombia, **Pilar Acosta, Hanni Jalil, Mar Perezts**

LAM-253: "Theory" from (Latin American) history: place, personalities and politics in the development of the theory of "Business Imperialism", **Simon Mollan**

Subtheme 02: Family Business and Regional Development

Chair: **Pedro Vázquez**

Room: **e1, Ejecutivo Building**

LAM-132 A Comparative Analysis of Argentine Business Groups' Corporate Strategies and their Relation to Internationalization **Finchelstein, Diego**

LAM-330 Regional-Familiness, **Basco, Rodrigo**

Subtheme 03: Exploring resilience: lessons from the public sector

Chair: **Markus A. Höllerer**

Room: **m4, Master Building**

LAM-167 Crashing the piggy bank: the mayor's powerless responses by the misuse of public pension funds, **Diana Vaz de Lima, Andre Carlos Busanelli de Aquino**

LAM-075 Harder Times, Softer Regulation: Exploring the Governmentality of Austerity, **Olivier BALY, Frederic KLETZ, Jean-Claude SARDAS**

LAM-112 From Infrastructure Builder to Societal Developer: An Extended Mandate for the Swedish Transport Administration, **Hans Ramo, Eva Wittbom**

Subtheme 05: Organizing Resilience: In, Against, Despite and Beyond Capital

Room: **m011, Master Building**

LAM-082 Development? For whom? Strategic relations between company and society: the obscure side of the privatization of National Steel Company (Companhia Siderurgica Nacional - CSN), **Anadia Oliveira da Silva, Marcio Moutinho Abdalla**

LAM-405 Justa Troca as a 'Fair Exchange': Approaching an Alternative Economy for the Development of the Territory, **Ana Mercedes Sarria Icaza, Daniel S. Lacerda, Pedro Costa**

LAM-467 "A house is not just a dwelling": The Popular Plan of the Vila Autodromo as an example of resilience in a counter-hegemonic organization, **Gabriela Izabel De Alvarenga, Leonardo Vasconcelos Cavalier Darbilly**

Subtheme 06: Organizational Resilience and the Resilience of Corruption

Room: **m01, Master Building**

LAM-002 Post-corruption resilience: How Volkswagen is recovering from one of the most expensive corporate fraud cases in automotive history, **James Welch**

LAM-102 Making Sense of Corruption after a Mediatized Scandal: TeliaSonera and The Uzbekistan Affair, **Emelie Adamsson**

LAM-249 Moving beyond a corruption scandal: has organizational response to corruption been truly effective? Lessons from a Brazilian case, **Renato L. P. Chaves; Emmanuel-Benoit Raufflet**

Subtheme 07: Resilience in socio-environmental conflicts

Room: e114, Ejecutivo Building

LAM-124 Refuse-derived fuel: The role of trust for conflicting stakeholders in corporate-community relations, **Konstantina Kougiannou, Matthew O'Meara Wallis**

LAM-354 Crises and resilience through socially responsible responses, **Aline Pereira Pundrich**

LAM-425 That which does not kill us makes us less relevant: How a United Nations Human Rights Council report suppresses the resilience of opposition movements to extractives projects, **Rajiv Maher**

Subtheme 08: Resilience: Socio-material practices of many expressions

Room: e005, Ejecutivo Building

LAM-229 Other Ways of Looking at Elementary School Learning Assessment Practices Aiming at Enhancing Family and School Collaboration and Resilience, **Deslandes, Rollande, Barma, Sylvie**

LAM-283 A practice-based approach to understand resilience in a fashion context, **Sara Ohlin**

LAM-326 Resistance as Resilience: The 'dressing down' of professional policing, **Julie Wolfram Cox**

Subtheme 09: Intelligent careers: Being protean and resilient in a changing world

Chair: Guillermo Dabos

Room: m4, Master Building

LAM-517 The Role of Group Context in Driving and Sustaining Individual Career Callings: Propositions for Research and Practice, **Jon P. Briscoe, A.J. Ferguson, Brittany Buis**

LAM-224 Do I stay or do I go: Understanding career boundary preferences through social ties and the role of trust, **Viktoiry Voloshyna, Jelena Zikic**

LAM-168 'Allegro ma non troppo', commitment but no so much: analyzing the association of the psychic stress with the commitment, **Paulo Wenderson Teixeira Moraes, Bianca Saionura Lima Pessoa, Antonio Virgilio Bittencout Bastos, Claudiani Waiandt**

LAM-360 Exploring individual level resilience: The role of individual, institutional and social forces in achieving career success post migration, **Jelena Zikic, Jeffrey Reitz, Viktoriya Voloshyna, Roya Rashidi**

Subtheme 12: Organizing for resilience: Organizations and Social Innovation

Room: m1, Master Building

LAM-235 O desenvolvimento de inovacoes sociais para a producao de respostas resilientes aos desafios sociais: um olhar sobre o movimento dos laboratorios cidadaos no Brasil, **Silvio Bitencourt da Silva, Carlo Franzato**

LAM-270 Living labs, pesquisa publica e inovacao social em arenas publicas, **Thiago Magalhaes, Carolina Andion, Graziela Alpersted, Julia Graeff, Joao Liborio**

LAM-447 Por outras possibilidades de organizar - a experiencia estetica como alternativa para estudos em organizacoes culturais, **Aline Van Neutgem, Eloise Helena Livramento Dellagnelo**

Subtheme 12a: Organizing for resilience: Organizations and Social Innovation

Room: m04, Master Building

LAM-026 Collective and Social Entrepreneurship: A source of Resilience and Innovation? **Nathalie Lachapelle, Diane-Gabrielle Tremblay, Laurent Sauvage**

LAM-166 For whom do the practices work? A study of a social impact business focused on financial inclusion for micro-entrepreneurs in Northeast Brazil, **Rafaela Andrade Nascimento Chumbo, Silvia Marcia Russi De Domenico**

LAM-508 Praying and Playing as Entrepreneurship: How Prisoners Transformed a High-Security Argentinian Prison, **David Courpasson, Claire Le Breton, Ignasi Marti**

Subtheme 14: Contextualizing management and organization theories: learning from emerging countries

Chair: Silvia Dorado

Room: m101, Master Building

LAM-334 Effective innovative ecosystems: learning from Brazil's most innovative city, **Ansgar Buschmann, Bernardo Meyer, Gerhard Schewe**

LAM-435 Business, government and the subalterns: Revisiting political CSR from a Creolized perspective, **Nolywe Delannon**

LAM-151 From passive adaptive learning to innovative southern initiatives like located organizational theories and practices: the change in Uruguay/s energy matrix (2005-2017), **Luis Leopold, Hector Seco, Jorge Pelоче, Carolina Lens, Cyntia Buffa**

Subtheme 15: More than survival: Resilience capabilities of hybrid organizations

Room: m114, Master Building

LAM-013 Creating an environment for resilience – steering routine dynamics in a large retail organization
Lauri Paavola

LAM-362 Features and aspects of hybrid organizations management that reinforce the processes capable of contributing to the organizational resilience, **Helida Mara Gomes Norato, Anderson Ribeiro Duarte**

LAM-261 Generation of social capital: Conceptualizing the role of high involvement human resource practices in social enterprises, **Shaivi Mishra**

Subtheme 16: Defining Strategic Organizational Resilience: Theoretical and Empirical Groundings

Room: e4, Ejecutivo Building

LAM-487 On executive's resilience: does mental model matter? **FLAVIO BRESSAN**

LAM-503 Driving Performance and how resilience relates to performance and mindfulness does not, **Reinmoeller, Ansari, Bissumbhar**

LAM-409 The resilient organization: the impact of circular management on organizational performance, **Jennifer van den Berg, Alex Alblas, Pascale Le Blanc, A. Georges L. Romme**

Subtheme 19: Resilience and Meaningful Work

Room: m2, Master Building

LAM-274 From biomedical reductionism to homeopathic holism: meaningful work as an agency of attitudes, **Ciocănel, Alexandra**

LAM-305 A Pele em que Habito: Resiliencia, Identidade e Sentido do Trabalho de Travestis Brasileiras, **Jose Vitor Palhares dos Santos, Jefferson Rodrigues Pereira, Alice de Freitas Olete, Kely Cesar Martins de Paiva, Jefferson Lopes La Falce**

LAM-306 Compliance, resistance and resilience: how men navigate flexibility in the workplace, **Sabrina Tanquerel**

Subtheme 19a: Resilience and Meaningful Work

Room: m014, Master Building

LAM-087 Surviving on the front-line: How materiality shapes employees' resilience in interactive service work, **Anna Schneider, Julia Brandl, Gazi Islam**

LAM-121 Enhancing Meaningful Work through Sustainable Hr practices in times of crisis, **Nancy Papalexandris**

LAM-311 Senses and social positioning of becoming and remaining enterprising woman in maturity: exploratory and comparative study of cases, **Patricia Guerez, Eloy Eros da Silva Nogueira, Carlos Jaelso Albanese Chaves**

Subtheme 21: Technology: a steel cage or an amplifier for resilience?

Chair: Cristina Simone

Room: e5, Ejecutivo Building

LAM-314 Creating Order Out of Chaos? Technology and Post-Crisis Resiliency, **Ryan Fuller, Laura Riolli**

LAM-258 Utilization of Mobile Technology in Education: Understanding the Users Resilience, **Samaneh Kakavand, Florence Rodhain, Bernard Fallery, Angelique Rodhain**

LAM-286 Constant connectivity: How communication technologies influence Latin American employees' resilience, **Viktoria Baumeister, Maïke Bruckes, Philipp Romeike and Gerhard Schewe**

Subtheme 24: International standards and multinationals: towards a greater appreciation of the role of politics

Chair: Roberta Aguzzoli

Room: m111, Master Building

LAM-033 Chinese Acquisitions of German Companies: New Power Relationships and Agent Positions, **Christoph Seidel**

LAM-296 Multinationals in the New Frontiers: The Role of Geopolitics, Power Relations and Informal Institutions in the Management of Employment Practices in Multinational Subsidiaries in Cameroon, **Julius Nyiawung, John Geary**

LAM-120 Macro- and m Macro- and micro-level politics in and around multinational corporations icro-level politics in and around multinational corporations, **Mike Geppert and Dirk Matten**

Subtheme 25: Forging resilience, contesting borders: How local and transnational civil society shapes communities

Chair: Marianna Fotaki

Room: e3, Ejecutivo Building

LAM-064 Breaking the code of Silence: When Dirty Work at the Borders enters Pop-culture, **Tapiwa Seremani**

LAM-178 Between Land and Water: Humanly possible solutions emerging through the body. Evidence from refugee camps in Greece, **Emmanouela Mandalaki**

LAM-514 Gifts without borders, **Julia M. Puschunder**

Subtheme 26

Room: e6, Ejecutivo Building

LAM-451 The Absent Present Hauntings of Coloniality, **Suparna Chatterjee**

LAM-475 Development Management and Alternatives: investigating coloniality-decoloniality dynamics, **Diego Altieri, Alexandre Faria**

Friday, March 23, 2018

09:15-10:45 Sub-Theme Sessions IV

Subtheme 01: Organizational Resilience through History and Memory

Chair: **Diego M. Coraiola & Maria Jose**

Room: **e2, Ejecutivo Building**

LAM-278 The System vs Donald Trump, **Philip Garnett**

LAM-284 The Tunisian General Labor Union UGTT and the Tunisian Revolution, When the historical legacy shapes the union's strategies, **Hela Yousfi**

LAM-428 An organizational history of post-industrial resistance: The Taxi Workers Alliance (TWA) of Pennsylvania, 2004-2012, **Beverly Geesin**

LAM-450 The Memorial of Resistance of Sao Paulo: a bridge connecting past and present through a socio-educational agenda, **Talita de Oliveira Trindade, Renata Guimaraes Quelha de Sa, Alessandra de Sa Mello da Costa**

Subtheme 02: Family Business and Regional Development

Chair: **Héctor Rocha**

Room: **e1, Ejecutivo Building**

LAM-217 Governance of the Largest Latin American Family Firms: Current Status and Development Opportunities, **Alejandro Carrera**

LAM-147 Do family-oriented portfolio entrepreneurs influence controllers' management accounting processes?

Waymond Rodgers, Arne Soderbom, Svante Leijon

LAM-456 Family influence in management control systems' characteristics of brazilian companies, **Franciele Beck, Josiane de Oliveira Schlotfeldt**

Subtheme 03: Exploring resilience: lessons from the public sector

Chair: **Andre C B Aquino**

Room: **m4, Master Building**

LAM-032 Outsourcing in local government: an increase in flexibility versus a loss of control? **Henk ter Bogt**

LAM-040 Emerging forms of network governance in the public sector: the case of cross-sector collaboration in Swedish emergency response, **Sofie Pilemalm, Kayvan Yousefi Mojir**

LAM-347 The show must go on - Resilience, design and proximity in public organizations in transition, **Etty R. Nilsen, Anja H. Olafsen og Eva J.B. Jorgensen**

Subtheme 05: Organizing Resilience: In, Against, Despite and Beyond Capital

Room: **m011, Master Building**

LAM-125 Alternative Organization: An Oxymoron? Insights from an Ethnographic Study of a Local Exchange Trading System, a Hackerspace and an Occupation Movement, **Mickael Peiro, Nicolas Balas**

LAM-223 Organizing resilience through being alternative: resisting and co-opting with capitalism, **Del Fa, Sophie**

LAM-465 The role of limits in organising resilience: autoethnographic reflections on artisanal bread production, **Francis K. Meneghetti, Rene E. Seifert**

LAM-478 Projeto de Orquestras Infante Juvenis: razao instrumental x razao substantive, **Tatiane Lopes Duarte, Lucia Rejane da Rosa Gama Madruga, Simone Alves Campos**

Subtheme 06: Organizational Resilience and the Resilience of Corruption

Room: **m01, Master Building**

LAM-129 The interference of discursive practices in the construction of simulacra in financial and accounting statements, **Luiz Gustavo Lara, Vitor Adalberto Ferreira, Sergio Vogt**

LAM-239 Ethics In The Accounting Profession And The Brazilian “Jeitinho”: An Profile Analysis Of The Accounting Students In Brazil, **Tatiane Antonovz, Michael Dias Correa, Charles W. Stanley, Mayla C. Costa**
LAM-093 Corruption in Brazilian Public Administration: a study on the perception of law enforcement agents, **Camilla Fernandes; Bernardo Meyer**

Subtheme 08: Resilience: Socio-material practices of many expressions

Room: e005, Ejecutivo Building

LAM-363 Resilience through re-negotiation – a sociomaterial perspective on a package developing project, **Sandra Samuelsson**

LAM-210 Organizational Learning as an outcome of planned intervention: a report from a case study on the reduction of waste, **Marcio Pascoal Cassandre, Bente Elkjaer**

LAM-043 Material Matters: The Duality of Persons and Objects in Everyday Life of Creative Organizations, **Nikita Basov, Anisya Khokhlova**

Subtheme 09: Intelligent careers: Being protean and resilient in a changing world

Chair: Tania Casado

Room: m4, Master Building

LAM-141 Sustainable Careers: Building a Conceptual Model, **Jos Akkermans, Beatrice Van der Heijden, Ans De Vos**

LAM-244 Possible Risks of (Meta) Stereotyping for Vulnerable Workers' Career Development and Constructive Ways to Combat These: An Empirical Study among Older Workers in Lower Skilled Work Environments, **Pascale Peters, Beatrice Van der Heijden, Daniel Spurk, Ans De Vos, and Renate Klaassen**

LAM-024 Bridge Employment and Blended Work as a Strategy to Cope with Economic Insecurity, **Diane-Gabrielle Tremblay**

LAM-212 Colombian ?Millennials?: An approach to their profile and organizational development, **Gonzales-Miranda Diego, Gallo Oscar, Garcia Gustavo, Roman Juan Pablo**

Subtheme 11: Organising grassroots initiatives for building more resilient communities

Room: m5, Master Building

LAM-336 The right to the city and the making of disaster resilient communities, **Merilainen, Yushimito, Fougere**

LAM-389 Organising grassroots infrastructures for more inclusive and resilient cities, **Jaan-Henrik Kain, Michael Oloko, Patrik Zapata, Maria Jose Zapata Campos**

Subtheme 12: Organizing for resilience: Organizations and Social Innovation

Room: m1, Master Building

LAM-233 Ecosistemas de inovacao social e seu impacto nas arenas publicas da cidade: um estudo na cidade de Florianopolis, Brasil, **Carolina Andion, Graziela Alperstedt, Julia Graeff**

LAM-295 Comunidade de inovacao, startups e desenvolvimento economico: um estudo de caso na microrregiao do Vale do Paraiba Fluminense, **Andrea Soares Ferreira da Silva, Andre Ferreira**

LAM-493 El conocimiento y la teoria de creacion de conocimiento como soporte de la resiliencia en la innovacion social, **Monica Henao-Calad, Catalina Alvarez-Mesa**

Subtheme 14: Contextualizing management and organization theories: learning from emerging countries

Chair: Ignasi Marti

Room: m101, Master Building

LAM-302 Building of the professional identity in complex environmental and the emotion role, **Felipe Haleyson Ribeiro dos Santos, Mayla Cristina Costa**

LAM-448 Empowering the subaltern: Towards newer forms of institutional inequalities? **Tania Jain**

LAM-160 E-Government Hybridity in a Non-Western Context: The Resilience of the Pre-Bureaucratic and the Bureaucratic in the Post-Bureaucratic Organization **Mohammad Alshallaqi, Darren McCabe, Niall Hayes**
LAM-165 Posthumanist performativity research: Towards performative understanding of the participation phenomenon in local government administration in postcolonial sub-saharan Africa, **Jude T. Adjoe, Robert J. Blomme, Ben Q. Honyenuga, Ad Kil**

Subtheme 16: Defining Strategic Organizational Resilience: Theoretical and Empirical Groundings

Room: e4, Ejecutivo Building

LAM-242 Reviewing Organizational Resilience: A Response to Crisis or a Resource for Opportunity?

Teresa Rose, Janice Thomas

LAM-238 Organizational resilience: empirical and theoretical review to suggest a strategic work dynamic **Ana M Olivos**

LAM-501 Bounce Back to Move Forward: Defining Organizational Resilience. **Daood Antonio, Gatti Mauro**

Subtheme 19: Resilience and Meaningful Work

Room: m2, Master Building

LAM-155 The Silence of Lambs: The Role of Resilience in the Construction of the Work Meaningful for Young Brazilians Victims of Moral Harassment, **Alice de Freitas Oleto, Diego de Sousa Guerra, Kely Cesar Martins de Paiva, Jefferson Rodrigues Pereira**

LAM-190 The menopause taboo and work: The impact of menopause on the working lives of women in the police force, **Carol Atkinson, Fiona Carmichael, Joanne Duberley**

Subtheme 19a: Resilience and Meaningful Work

Room: m014, Master Building

LAM-436 "Managers looking for meaning": a reflection on the tensions underlying managerial work in contemporary large organizations and the trap of the heteronomous work, **Bastianutti Julie, Garcias Frederic**

LAM-027 Struggling with (the Meaning of) Work: The Case of Religious Minority Men Employed in High Tech Organizations, **Mrav Frenkel Ben-David; Nurit Zaidman and Gie Ben-Porat**

LAM-281 'The resilient superhero': resilience and the paradox of justice at the Attorney General's office in Colombia, **Roza, Paula; Rodriguez-Leal, Tatiana**

LAM-400 Stuck in the Playground: the "third place", between a meaningful entrepreneurial image and an ideological discourse? **Helene Picard, Pablo Fernandez, Daniel Hjorth**

Subtheme 24: International standards and multinationals: towards a greater appreciation of the role of politics

Chair: Miguel Lengyel

Room: m111, Master Building

LAM-004 Biodiversity management Biodiversity management and organizational resilience t and organizational resilience, **Olivier Boiral, Inaki Heras Saizarbitoria**

LAM-171 The life of CSR models in Brazil The life of CSR models in Brazil, **Zicari, Adrian**

LAM-516 Initiative and conservatism, complementary strategies for small and medium-sized resilient family producers, **Jorge Walter, Hernan Manson**

Subtheme 25: Forging resilience, contesting borders: How local and transnational civil society shapes communities

Chair: Liz McKenna

Room: e3, Ejecutivo Building

LAM-510 Organizing the Unexpected: The Effects of Organizational Structure on Jolt Absorbance How Austrian Civil Society Organizations Dealt with the Refugee Crisis, **Michael Meyer, Ruth Simsa**

LAM-495 Building Resilience By Building Community, **Jessica Federman**

LAM-526 City Resilience as Advanced by the Rockefeller Foundation and the Global Network Known as 100 Resilient Cities, **Doug Creed; Renate Meyer, Markus Höllerer, and Dennis Janscary**

Subtheme 26

Room: e6, Ejecutivo Building

LAM-184 (De)Colonising the Future: Student Debt and the Unfinished Project of Black Emancipation in the US, **Ali Mir, Saadia Toor**

LAM-481 Decolonizing US-led New Global Consumerism from the Perspective of Emerging Worlds, **Alex Faria, Marcus Hemais**

LAM-483 A Postcolonial Proposal for The Study of Advancing Accounting Standards in Brazilian Education, **David Mendes, Ana Carolina Pimentel Duarte Fonseca, Fernanda Filgueiras Sauerbronn**

11:15-12:45 Sub-Theme Sessions V

Subtheme 01: Organizational Resilience through History and Memory

Chair: Bill Cooke

Room: e2, Ejecutivo Building

LAM-460 Management y Masculinidades en la academia chilena: una mirada desde la historia, **Marcela Mandiola, Alejandro Varas**

LAM-470 El gobierno empresarial de Medellin (Colombia): de la gestion de una ciudad violenta a una innovadora, **Carmen Alejandra Ocampo-Salazar; Danny Garcia Callejas**

LAM-094 The presence and relevance of violence in Brazilian Social Thought, **Bruno de Souza Lessa, Jaqueline Silinske**

LAM-207 Breaking the Waves: Practicing Phenomenologically Simultaneity in Berlin, **Francois-Xavier DE VAUJANY, Aurore DANDOY, Albane GRANDAZZI, Stewart CLEGG**

Subtheme 02: Family Business and Regional Development

Chair: Héctor Rocha

Room: e1, Ejecutivo Building

LAM-488 Importance of management control system in a family firm succession process, **Franciele Beck, Caroline Keidann Soschinski**

LAM-096 Family firms successions within the Brazilian culture: an engineering firm case study, **Juliana Binhote, Luis Antonio Dib**

LAM-095 Models of generational transfer and family business resilience, **Leonardo J. Glikin**

Subtheme 03: Exploring resilience: lessons from the public sector

Chair: Markus A. Höllerer

Room: m4, Master Building

LAM-275 Enabling strategies and impeding factors to urban resilience implementation: a scoping review, **Marie-Christine Therrien, David Matyas, Susan Usher**

LAM-088 The Resilience of Modern Universities: the role of local embeddedness and Higher Education Professionals, **Lars Engwall, Linda Wedlin**

Subtheme 08: Resilience: Socio-material practices of many expressions

Room: e005, Ejecutivo Building

LAM-372 Sociomateriality of inclusiveness and resistance in strategy work, **Pikka-Maaria Laine, Susan Merilainen, Janne Tienari**

LAM-176 Overconfidence and the development of resilient practices, **Ines Gabarret, Nathalie Montargot, Benjamin Vedel**

LAM-246 Resilience As Entanglement Of Action And Matter, **Anna Morgan-Thomas, Adina Dudau**

Subtheme 09: Intelligent careers: Being protean and resilient in a changing world

Chair: Jon Briscoe

Room: m4, Master Building

LAM-038 Career Adaptability in the Public Service: Turnover in a Brazilian Public Education Institution, **Paula Mara Costa de Araujo, Priscilla de Oliveira Martins da Silva, Renata Gomes de Jesus**

LAM-136 Work role(s) conflict or enrichment? Individual work outcomes for parallel-career holders as compared to single career holders in Brazil, **Maria Candida Baumer de Azevedo, Judith Semeijn, Tinka van Vuuren, Sara De Hauw**

LAM-180 Trait Emotional Intelligence as a predictor of young individual's career adaptability, **Mariela Natacha Golik, Susana Resquin**

LAM-393 How Career Characteristics Build Career Resilience in an Intelligent Career Management Strategy, **Ellen R Peeters, Marijke Verbruggen, Marjolein Caniels**

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Subtheme 11: Organising grassroots initiatives for building more resilient communities

Room: m5, Master Building

LAM-170 Re:search – the p2p surfer, **Renee Ridgway**

LAM-203 Organizing resilient communities? The case of “Baixo Centro” as a crowd, **Maira Magalhaes Lopes, Andrea Lucarelli**

LAM-333 Disobedience as a form of embodied grassroots resistance: Constructing militant bodies in the French climate justice movement, **Yousra Rahmouni Elidrissi**

Subtheme 12: Organizing for resilience: Organizations and Social Innovation

Room: m1, Master Building

LAM-189 Recovery practices as social innovation: A phenomenology of life of the Bauen workers, **Fay, Marti, Fernandez, Willi**

LAM-418 How can social innovation be(come) an answer to global and technological challenges? **Katia Dupret**

LAM-342 Somente ‘acesso’ basta? Um olhar crítico sobre o potencial inclusivo da economia compartilhada, **Maira Petrini, Marlei Pozzebon**

Subtheme 12a: Organizing for resilience: Organizations and Social Innovation

Room: m04, Master Building

LAM-280 Collaborative Capacity and Resilience: The BTS Case, **Teresa Rose, Janice Thomas**

LAM-254 Peace process as an innovation process: The case of the transitional justice system, **Guillermo Ruiz-Pava**

LAM-317 Gouvernance en réseau et pratiques de concertation intersectorielle au Québec (Canada): un vecteur d’innovation sociale, **Jose Carlos Suarez Herrera, CRCI**

Subtheme 14: Contextualizing management and organization theories: learning from emerging countries

Room: m101, Master Building

General Discussion

Subtheme 16: Defining Strategic Organizational Resilience: Theoretical and Empirical Groundings

Room: e4, Ejecutivo Building

LAM-201 Value-Led Learning and Resilience: Innovating through Absorptive Capacity and Feminist Care Ethics, **Dr Angela Martinez Dy, Professor Susan Marlow**

LAM-146 Hostile Environments and Organisational Resilience in Civil Society: How do NGOs defend their autonomy in India and Egypt, **Arun Kumar, Fabian Frenzel, Jannis Grimm**

LAM-265 From the entrepreneurial to the resilient university: The quest for matching environmental complexity in higher education, **Romulo Pinheiro, Mitchell Young**

Subtheme 19: Resilience and Meaningful Work

Chair:

Room: m2, Master Building

LAM-114 Vulnerability and meaningfulness in end of life situations. Caregivers’ resilience in front of dying patients, **Marie-Astrid LETHEULE, Caroline LAMBERT, Jeremy MORALES**

LAM-142 The ‘absent patient’: The patient as a source of meaning in hospital laboratory work, **Monika Mueller, Christian Huber, Martin Messner**

LAM-441 Protective Factors and the Use of Defense Strategies: How Brazilian Public Servants Deal with Adverse Situations at Work, **Deise Silva de Oliveira Nilles, Kely Cesar Martins de Paiva**

Subtheme 19a: Resilience and Meaningful Work

Room: m014, Master Building

LAM-169 Meanings of Creativity and Morality at Work: Creativity As A Pragmatic Moral Tool, **Long Wang**

LAM-231 Creative coaching in the space of appearance in organizations, **Kenneth Molbjerg Jorgensen, Pauline Fatien Diochon**

LAM-307 “Ao mestre, com carinho?” Sentido, Prazer, Sofrimento e Resiliência no Trabalho Docente em Contextos de Vulnerabilidade Social no Brasil, **Elaine Aparecida Magalhaes, Jefferson Rodrigues Pereira, Jose Vitor Palhares dos Santos, Alice de Freitas Oletto, Kely Cesar Martins de Paiva**

Subtheme 21: Technology: a steel cage or an amplifier for resilience?

Chair: Cristina Simone

Room: e5, Ejecutivo Building

LAM-367 Instituicoes Cientificas, Tecnologicas e de Inovacao no Brasil, **Silvio Bitencourt da Silva, Daniel Pedro Puffal**

LAM-403 Refugees on-the-go: Virtuality for resilience in a hybrid setting, **Petros Chamakiotis, Angeliki Poulymenakou**

LAM-252 Contribution Of Big Data Analytics To Community Resilience : A Framework For Disaster Management, **Aria TEIMOURZADEH, Benjamin KAKAVAND**

Subtheme 23: Stigma, Pathologies and Other Apocalyptic Dynamics in the Wake of an Unsustainable Financial World

Chair: Mario Aquino Alves

Room: e105, Ejecutivo Building

LAM-220 Fintech and blockchain: a revolution or only a new competitor? The media vision, **Janes Rocha, Tania P. Christopoulos**

LAM-308 Desafiadoras e Incumbentes? O caso das Fintech e dos Bancos no mercado financeiro do Brasil. **Erica S. Siqueira, Eduardo H. Diniz**

LAM-279 Resilience in Unregulated Crypto-Currency Markets: The Case of Bitcoin’s Global Transaction Network, **George Kuk, Ian Marvin**

Subtheme 24: International standards and multinationals: towards a greater appreciation of the role of politics

Chair: Hernan Manson

Room: m111, Master Building

LAM-023 Manufactured Uncertainty and Contrived Competition: Understanding Job Insecurity in International Perspective, **John Hassard, Jonathan Morris, Rick Delbridge and Martin Kitchener**

LAM-365 Debunking the “greatest good for the greatest number” rhetoric: Human rights and regional economic development into perspective, **Elisa Gluliani**

LAM-411 FINANCIALIZATION OF THE ECONOMY: AN ANALYSIS OF THE CONCENTRATION IN THE BRAZILIAN BANKING SECTOR, **Stephany Ellen do Nascimento Ferreira**

Subtheme 25: Forging resilience, contesting borders: How local and transnational civil society shapes communities

Chair: Michael Meyer

Room: e3, Ejecutivo Building

LAM-072 Platforms for the People: Enabling Civic Crowdfunding Through the Cultivation of Institutional Infrastructure, **Danielle Logue, Matthew Grimes**

LAM-513 The Nudging Divide, **Julia M. Puauschunder**

Subtheme 26

Room: e6, Ejecutivo Building

LAM-076 Zimbabwean Women Resilience Entrepreneurship, **J. M. Imas, S. Wilson, L. Garcia-Lorenzo, A. Weston**

LAM-398 Brazilian entrepreneurs in creative economy, **Patricia Tometich, Rosimeri Carvalho da Silva**

LAM-446 Building Resilience Through Entrepreneurial Competencies **Maria Fernanda Andres, Lilia Stubrin**

14:00-15:30 Sub-Theme Sessions VI

Subtheme 01: Organizational Resilience through History and Memory

Chair: **Diego M. Coraiola, Roy Suddaby,**

Room: e2, Ejecutivo Building

LAM-455 Mnemonic Entrepreneurship, **William M. Foster, Diego M. Coraiola, Roy Suddaby, Christine Quinn-Trank**

LAM-161 Os Dilemas das Sete Marias: A Trajetoria Empreendedora De Brasileiras No Setor De Alimentacao.

Mariana Florentino, Graziela Alperstedt

LAM-247 The Power Of Myth – Leaders, Gender And Charisma, **Iiris Aaltio**

LAM-139 Indigenous Economic Institutions: Resilient Knowledge and Resilient Being, **Dara Kelly, Matthew Murphy**

Subtheme 02: Family Business and Regional Development

Chair: **Rodrigo Basco**

Room: e1, Ejecutivo Building

LAM-255 Sincretismo Representacional nas Organizacoes Familiares: compreendendo a trajetoria de uma empresa de bebidas no Brasil, **Claudiani Waiandt, Paulo Wenderson Teixeira Moraes**

LAM-504 The discovery of an emotional spanner: Exploratory case study of Kyoto's craftsmen, **Takahiro Endo, Tim Edwards**

LAM-187 Microfinance Institutions And Women Entrepreneurship Empowerment: A Case Study Of Minna, Nigeria, **Safwanat Babanmalam, Olalekan Busra Sakariyau, Hamrilla Abdlatip**

LAM-241 Diseno de un innovador modelo de negocios utilizando Design Thinking y Lean Canvas para un servicio de distribucion y comercializacion de cerveza nacional artesanal, **Daniela Elizondo, Claudio Muller**

Subtheme 03: Exploring resilience: lessons from the public sector

Chair: **Andre C B Aquino**

Room: m4, Master Building

LAM-115 Resilience, Innovation and Internationalisation: the Case of Bottom-up Curricular Reforms at Maastricht University, **Natalia Timus**

LAM-376 Which collective emotional regulations to act for Resilience as High Reliability Organizations? **Camille DE BOVIS, Helene MONIER**

Closing panel, **Iris Saliterer, Andre C B Aquino, Ricardo Lopes Cardoso**

Subtheme 05: Organizing Resilience: In, Against, Despite and Beyond Capital

Room: m011, Master Building

LAM-177 Beyond and Against Resilience. From Mobile to Platform Organizing, **Fabian Frenzel**

LAM-291 Decades of self-management: Theorizing the roles of ideology in achieving institutional distinctiveness, **Soetens, A., Huybrechts, B.**

LAM-397 Paradox as Resilience in Democratic Organizing – An Insider Perspective, **Martyn Griffin, Daniel King, Mark Learmonth**

LAM-527 Postcapitalism, the state and the crisis of social reproduction: A concrete utopian critique of the post-work prospectus, **Ana C. Dinerstein and Frederick Harry Pitts**

Subtheme 06: Organizational Resilience and the Resilience of Corruption

Room: m01, Master Building

LAM-116 Ties that blind? Moral struggles and organizational resilience over old brother networks in Finnish top sport, **Marjo Siltaoja**

LAM-034 Understanding the Functioning of Organizational Justice and the Mediating Role of Interpersonal Trust on Workplace Corruption, **Benjamin KAKAVAND , Aria TEIMOURZADEH**

LAM-135 It's Time to Define the Relationship: A Study of an Investigated Corporation and the Brazilian State, **Caio Cesar Coelho Rodrigues, Amon Narciso de Barros, Jussara Jessica Pereira**

LAM-491 MBL: From Free Brazil to Censored Country, **Felipe Amaral Borges, Lucas Casagrande**

Subtheme 09: Intelligent careers: Being protean and resilient in a changing world

Chair: Michael Arthur, Jon Briscoe

Room: m4, Master Building

Keynote and Group discussion

Subtheme 11: Organising grassroots initiatives for building more resilient communities

Room: m5, Master Building

LAM-230 The quest for sustainable communities in isolated and in urban settings: an institutional entrepreneurship approach, **Patricia Carvalho, Fabiane Turisco, Ana Carla Bon, Marcos Cohen**

LAM-523 Vallekilde: Mapping the Cultural, **Thomas Burø**

LAM-145 Alternative entrepreneurship: Emergence of entrepreneurial forms aiming at a better society, **Berglund K., Lindbergh J., Schwartz B.**

LAM-387 Recycling networks. Grassroots resilience tackling climate, environmental and poverty challenges, **Sebastian Carenzo, Charles Goodluck, Jutta Gutberlet, Jaan-Henrik Kain, Michael Oloko, Patrik Zapata, Maria Jose Zapata Campos**

Subtheme 12: Organizing for resilience: Organizations and Social Innovation

Room: m1, Master Building

LAM-422 Using counter-narratives to understand the social changes promoted by the theatre-intervention: the experiences of Mise au Jeu, inspired by Augusto Boal, **Fabio Prado Saldanha, David Le-Puil, Marlei Pozzebon, Chantale Mailhot**

LAM-156 Social Enterprises and Social Transformation: Mobilizing Through Storytelling, **Asma Naimi, Daniel Arenas**

LAM-069 Investigating the ethics of social innovation through practical rationality, **Cecile Petitgand, Naiara Carrillo, Gustavo Guzman**

Subtheme 16: Defining Strategic Organizational Resilience: Theoretical and Empirical Groundings

Room: e4, Ejecutivo Building

LAM-381 Slack-lining at the Opera: How to use a co-created codified tool to strengthen resilience in lyric performances? **DE BOVIS Camille; HUSSLER Caroline**

LAM-118 How to earn the "Order of Maria Theresia". Behavioral patterns and skills for coping with the unexpected, **Johannes M. Lehner, Eva Gatarik, Rainer Born**

LAM-012 Freelance improvisation and resilience: Lessons from the EN236-1 tragedy, **Miguel Pina e Cunha, Antonio Abrantes, Stewart Clegg, Luca Giustiniano, Armenio Rego**

LAM-316 Sense-keeping: Leadership, Resilience, and Improvisation in Special Operations Forces Teams, **Bjarke Aage, Stefan Meisiek**

Subtheme 19: Resilience and Meaningful Work

Room: m2, Master Building

LAM-206 From representationalism to pragmatism in work meaning-making and resilience: the case of construction sites, **Philippe Lorino**

LAM-292 Meanings and Dirty Work: A Study of Refuse Collectors and Street Cleaners, **N. Slutskaya, R. Simpson, J. Hughes**

LAM-299 Deriving meaning from group incentives: a critical approach, **Načinović Braje Ivana, Klindžić Maja, Galetić Lovorka**

Subtheme 21: Technology: a steel cage or an amplifier for resilience?:

Chair: **Cristina Simone**

Room: e5, Ejecutivo Building

LAM-453 Estrategias Para O Desenvolvimento De Inovacoes Sociais Voltadas A Promocao De Resiliencia Frente Ao Impacto Gerado Pelas Tecnologias Da Quarta Revolucao Industrial, **Silvio Bitencourt da Silva, Cristina Orsolin Klingenberg**

LAM-496 In Praise of Darkness – A research agenda to explore technologies and processes aimed at hiding from the institutional gaze, **Afshin Mehrpouya**

Subtheme 23: Stigma, Pathologies and Other Apocalyptic Dynamics in the Wake of an Unsustainable Financial World

Chair: **Mette Morsing**

Room: e105, Ejecutivo Building

LAM-257 Crafting informational benefits for financial stakeholders. A Goffmanian analysis of CFOs interface strategies, **Lambert Jerman, Samuel Sponem**

LAM-271 Wrestling the Wicked Problem of Sustainable Finance in Europe: The Collective Institutional Work of an Epistemic Community, **Stephanie Giamporcaro; Jean-Pascal Gond; Celine Louche**

LAM-341 Falling from Grace: Frontline bank advisors' sensemaking of the downs and ups after the global financial crisis, **Sanne Frandsen, Mette Morsing**

Subtheme 25: Forging resilience, contesting borders: How local and transnational civil society shapes communities

Chair: **Louise Nazareno**

Room: e3, Ejecutivo Building

LAM-384 A Political Perspective on an Organizational Phenomenon: Organizing the Resistance of the 100% Public Ponta do Coral Resistance Movement, **Carlos Eduardo Justen, Eloise H. Livramento Dellagnelo**

LAM-466 The Impacts of the Córdoba University Reforms (1918), **Jaqueline Silinske**

Subtheme 26

Room: e6, Ejecutivo Building

LAM-226 Researching Entrepreneurial Resilience: Questioning Methods in Post-De-Neo-Colonial Contexts, **Alia Weston, J. Miguel Imas**

Workshop
