

WHAT SERVICES WILL YOU RECEIVE?

Issue	Active Full	Agency Fee
Grievance assistance	Yes	Yes
Contract administration	Yes	Yes
Statutory terminations*	Yes	No
Nonrenewals	Yes	No
DCF investigations*	Yes	No
Workers' compensation*	Yes	No
Advice on certification	Yes	No
Advice on retirement	Yes	No
Unemployment*	Yes	No

* Legal representation provided by CEA Member Legal Services

CEA Main Office in Hartford

1-800-842-4316
860-525-5641

East Lyme Office, UniServ Units 3, 5, & 22

1-800-852-0355

Ellington Office, UniServ Units 9, 10, & 18

1-800-852-7489

Norwalk Office, UniServ Units 2, 11, & 25

1-800-662-7703

Torrington Office, UniServ Units 14 & 19

1-800-247-4923

Trumbull Office, UniServ Units 1, 12, & 21

1-800-344-7608

Waterbury Office, UniServ Units 4, 6, 7, 13, & 24

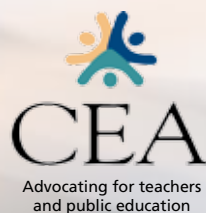
1-800-992-3212

Windsor Office, UniServ Units 8, 15, 16, 20, & 23

1-800-852-1083

What does
membership
mean to
you?

Connecticut Education Association



Capitol Place, Suite 500
21 Oak Street
Hartford, CT 06106
1-800-842-4316 • 860-525-5641
www.cea.org

What does the Association do for you?

- Provides CEA staff for representation in matters related to the collective bargaining law
- Offers local and statewide professional development and networking opportunities to improve your professional life*
- Provides information, training, and support pertaining to professional learning, teacher evaluation, special education, certification, and education reform issues
- Lobbies state and national lawmakers for improvements in education laws and funding
- Negotiates contracts on behalf of all certified employees (not administrators)
- Offers member benefits that provide goods and services at reduced rates*
- Gives grievance assistance to uphold your contract
- Provides representation during an investigation by administration (Weingarten)
- Provides assistance for disadvantaged children and families through the Connecticut Education Foundation*

*Only available to full members

For more information about the benefits of membership, go to www.cea.org, www.nea.org, or connect through your smartphone, m.cea.org.



When you join CEA, you are involved on three different levels of membership.

Connecticut Education Association (CEA)

Joining with you and your colleagues in advocacy, CEA elevates the teaching profession and helps students succeed. Together, through our organizing efforts, we challenge bureaucracies and speak up for effective education policies. A top CEA priority is maintaining and improving teacher salaries and health and retirement benefits—benefits that are commensurate with your education, training, and expertise. You and your family's well-being is addressed through exclusive member CEA/NEA insurance opportunities, discounts, and higher education, travel, and other programs. Against the backdrop of school reform, professional issues remain front and center as we work together to secure the respect, resources, and time you need to succeed.

National Education Association (NEA)

NEA advocates before the legislative and executive branches of government with a national education agenda that puts your students at the center of school reform and highlights you as a professional deserving of respect. Across America, NEA helps to articulate teachers' deep commitment to the success of every child. NEA lobbies policymakers to invest in classroom resources, teacher professional development, and social and community supports that are essential to student learning. Speaking out for great public schools, the organization insists that every student deserves a qualified, caring, and committed teacher.

Local Education Association (LEA)

Your LEA is your immediate contact for securing professional support and collaborating with your colleagues on vital issues. While annual priorities may differ among LEAs, they all share a commitment to maintaining and improving teacher salaries and benefits, promoting excellent working conditions for teachers and great learning conditions for students, and engaging the community to ensure necessary resources and vital support for local public schools.

CEA LEGISLATIVE ADVOCACY

Listed below is a sampling of CEA's accomplishments

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|-------------|--|-------------|---|
| 1965 | Teacher Negotiation Law | 2006 | Teacher Pension Funding (Keep the Promise) |
| 1967 | Teachers' Personnel Files Law | 2009 | Professional Development: Requires local boards of education to have union members as part of local professional development committee |
| 1967 | Duty-Free Lunch Period Law | 2011 | Teacher Bargaining Rights: Connecticut's teacher bargaining rights remained unchanged while many other state associations saw their collective bargaining rights significantly diminished |
| 1969 | Retirement COLA Law | 2012 | Supported the expansion of family resource and school-based health centers |
| 1971 | Teacher Professional Communication Law | 2013 | Establishment of a school security and safety committee at each school, and teachers are to be members starting in 2014-2015 |
| 1973 | Teacher Assault Protection Law | 2014 | State Teacher Evaluation Guidelines amended to prohibit school districts from using a single, isolated standardized test score to assess educators |
| 1979 | Binding Arbitration Law | | |
| 1980 | New Fair Dismissal Law (Teacher Tenure) | | |
| 1984 | Protection of Teacher Evaluation | | |
| 1994 | Teacher Certification: Protection of teacher certification | | |
| 1999 | Reduction of penalty for retirement with 30 years of service from 6 percent to 3 percent | | |
| 2003 | Indoor Air Quality Law | | |