

”Women on the top”

Pilot project 2007 – 2010

Danish Athletic Federation

Danish Floorball Federation

Danish Handball Federation - More women in DHF

Dansk Orienteering Federation - Women on their way

Danish Sailing Federation – Women with wind in their sails

Danish Swim Federation

Danish Taekwondo Federation



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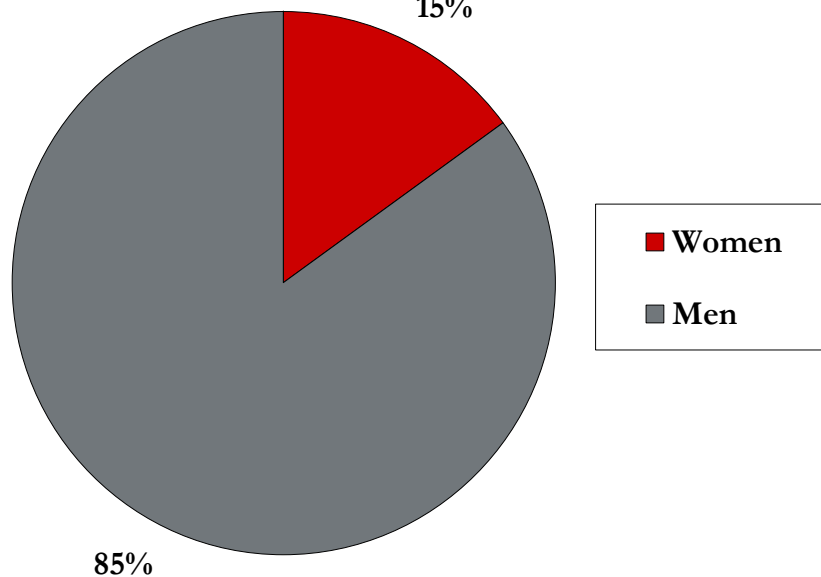
How can we make changes?



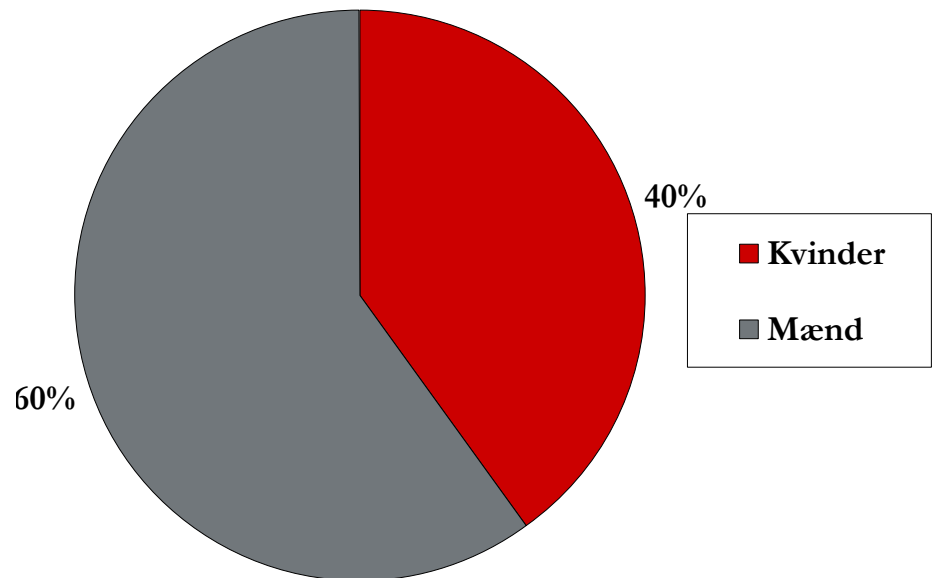


Percentages of Women – in executive boards and as active in the federations.

Women in Executive Boards of National Federations



Women active in National Federations



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Goals



- Women constituting 1/3 of members of the Executive Boards of the National Federations
- Over a longer term, the percentage of women in the Executive Board should correspond to the percentage of active women in the federation



Why?

- To have a more democratic organisation
- To use and optimize resources and developmental potential
- 1/3 women on the Executive boards represents a critical mass that will give a continual pool of women board candidates as needed



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Action points

- Networking and specific meetings
- Mentoring and personal development (12 pairs)
- Education in the NOC and in the national federations.
In DIF, "The Leaders Academy"
- Co-operation with external experts and companies
- External adviser
- PR strategy

Evaluation

- By the Sports Science Institute, University of Copenhagen
- Results and recommendation for the work on gender and equality in the NOC and national federations



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