



EU Proposal for Strategic Actions 2014-2020 on Gender Equality in Sport

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Gender equality statistics

State of Play:

- 24 out of 115 IOC Members are female
- 6 out of 28 EU Ministers of Sport are women
- 28 % of national Sports Directors in EU Member States are women
- 20 % coaches are women at grassroots level but at elite level very low
- Little coverage of women in sports media

Gender equality in coaching

State of Play: Gender equality in coaching

- Between 20-30 % of all sport coaches in Europe may be women, but the number of women with coaching qualification seems to be even lower
- At elite level the number of female coaches seem to be extreme low. In Germany approximately 10 % of the 500 national coaches are women

Gender equality in coaching

Objectives:

- Women as volunteers and employed coaches make up 40 % of the national coaching workforce.
- Women as coaches make up 30 % of all the national team coaches of women and men.
- Evidence based knowledge about gender and gender equality is included in coach education at all levels.

Gender equality in coaching

Actions:

National governing bodies should:

- Develop mechanisms to ensure female coaches can become elite coaches.
- Consider employing male and female coaches for their national teams.
- Use successful female coaches as role models in coach recruitment
- Develop gender equality training that includes the needs of men and women.