DUPONT®

STOP®

GET SAFETY GOING.™

REDUCING INJURIES FOR MORE THAN 30 YEARS BY BUILDING OBSERVATION AND COMMUNICATION SKILLS.

DuPont Sustainable Solutions
LEARNING & DEVELOPMENT

DuPont™ STOP®

What is STOP®?

The award-winning **DuPont™ STOP®** program provides a path to workplace safety excellence by making safe behavior and workplace conditions part of the work culture — thus preventing injuries and incidents. For more than 30 years, thousands of companies and government organizations worldwide have realized the benefits of this program, not only in human terms — but as real dollars and cents.

STOP® (Safety Training Observation Program) has been used throughout the world by DuPont as well as many other organizations. The objective of the program is to stop injuries by improving safety observation skills and helping people talk with others about safety. It teaches employees to recognize safe and unsafe conditions as well as safe and unsafe acts.

The Three-Part Approach

STOP® programs use proven instructional design in a combination of tested training methods to give people the information, skills and willingness to work more safely; to maximize their learning; and to apply what they learn to the real world. The programs feature a three-part approach:

- Individual self-study. Workbooks are used to introduce basic concepts and to begin safety skill development.
- Field application activities. STOP® program participants practice what they have learned in their own work areas.
- Group meetings. After viewing a DVD, participants discuss what they have learned and consider how it can be applied.

"It was a mixture of 'wow, it does work' and a heightened awareness of safety. When you actually have proof that incidents are down, and expenditures, people take it seriously. And they begin to think that maybe they should look into this too." -Mary Ellen Donner, Director, Parks and Recreation Department, City of Henderson

STOP® is based on tested principles that have been proven to reduce incidents and injuries:

- All injuries can be prevented.
- Employee involvement is essential.
- Management is responsible for preventing injuries.
- All operating exposures can be safeguarded.
- Training employees to work safely is essential.
- Working safely is a condition of employment.
- Management audits are a must.
- All deficiencies must be corrected promptly.
- Off-the-job safety will be promoted.

Components may include*:

- Implementation Assistance Workshop
- DVD
- Participant's Workbook
- Administrator's Guide
- Leader's Guide
- Discussion Aid CD

- Observation Cards
- Observation Checklists
- eLearning Courses
- STOP DataPro®
- STOP® Assessments

*Components vary by program. Some components are an additional fee. Contact a representative for more information.

STOP® Programs

STOP® for Supervision

STOP® for Supervision is based on the idea that leaders are accountable for the safety of their employees. It builds safety observation and communication skills, enabling constructive discussions with employees about safe and unsafe work practices.

Important **STOP® for Supervision** concepts include:

- All injuries and occupational illnesses can be prevented.
- Supervisors and team leaders are responsible and accountable for the safety of their employees.
- Seeing safety.

STOP® for Each Other

STOP® for Each Other teaches that safety is everyone's responsibility. It is designed to help participants look at safety in a new way, so they can help themselves and their co-workers work safely. During the program participants develop their safety awareness and talk with others about all aspects of safety.

STOP® for Each Other is especially well suited for delivery to any peer group or personnel in team-based or flat organizations that have personal responsibility for their safety and the safety of co-workers. It also works well for organizations that have used STOP® for Supervision and wish to train non-supervisory personnel or to conduct refresher training in safety.

Important **STOP® for Each Other** concepts include:

- Seeing safety.
- We depend on each other.
- Show me you care, make me aware.

Oil & Gas versions of both programs are available.

"The quality of the program was the deciding factor (for choosing STOP®). It's very comprehensive, easy and inclusive."
- Michael Francis, Safety Officer,
City of Henderson

STOP® for Healthcare

STOP® for Healthcare is deeply rooted in the idea that safe people equals safe patients. The program focuses on everyday safety by motivating staff to engage in peer-to-peer communication to enhance safe working conditions and safe actions around patients and each other.

Core principles of **STOP® for Healthcare** include:

- All injuries and work-related illnesses are preventable.
- Everyone has an obligation and the ability to correct an unsafe situation.

STOP® for PSM

STOP® for PSM provides employees a tool for process hazard awareness and risk reduction through observation. It aims to help engage front line employees and enhance their level of process hazard awareness.

STOP® for PSM focuses on three major observation categories:

- Personnel.
- Facilities.
- Technology.

STOP® for Ergonomics

STOP® for Ergonomics prepares participants for making ergonomic observations and identifying ergonomic issues in the workplace. Through ergonomic safety audits and peer-to-peer communication, these observations are key to implementing safe ergonomic practices that improve performance.

Important **STOP® for Ergonomics** concepts include:

- Complete prevention.
- Safety in numbers.
- We depend on each other.

"Using STOP® breaks down the hierarchy, those barriers to speaking out, so we can improve safety. It empowers people and encourages them."
- Mary Ellen Donner, Director, Parks and Recreation Department, City of Henderson

STOP® Services

STOP® Implementation Assistance Workshops

The **STOP® Implementation Assistance Workshop** (IAW) is a two-day train-the-trainer workshop designed to prepare leaders to implement the STOP® program at their workplace.

This workshop is conducted by STOP® experts and is typically provided before your organization begins STOP® training. It is tailored to ensure that you get the best return on your STOP® investment and helps build a strong foundation for a STOP® roll out across your organization.

In addition to the workshop itself, an on-site IAW also includes a walk-through discussion about STOP® implementation with senior management and a brief safety audit conducted by the STOP® expert with one of your managers.

Attendees of both on-site and open IAWs will learn about STOP® objectives, techniques and observation practices as well as the most effective ways to implement these programs at individual sites.

STOP® Assessments

A **DuPont STOP®** expert will conduct an objective assessment of your STOP® implementation at your site. The expert will work with your implementation leader to review the success of the implementation, identify gaps and recommend next steps for improvement in your STOP® program.

This service is appropriate any time following your STOP® implementation; however, it is usually conducted after a STOP® program has been in place for a minimum of six months.

"When you change the culture at home, you know it's ingrained because no one is looking over their shoulder. They understand the importance of safety and why we are doing it." - Lynn Gullickson, Safety Resource Manager, Knife River Corp.
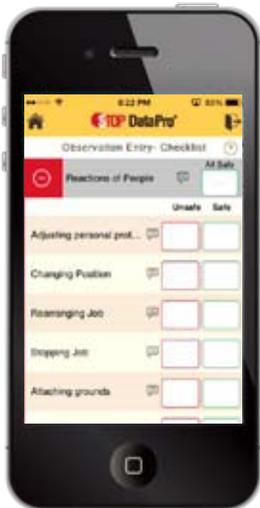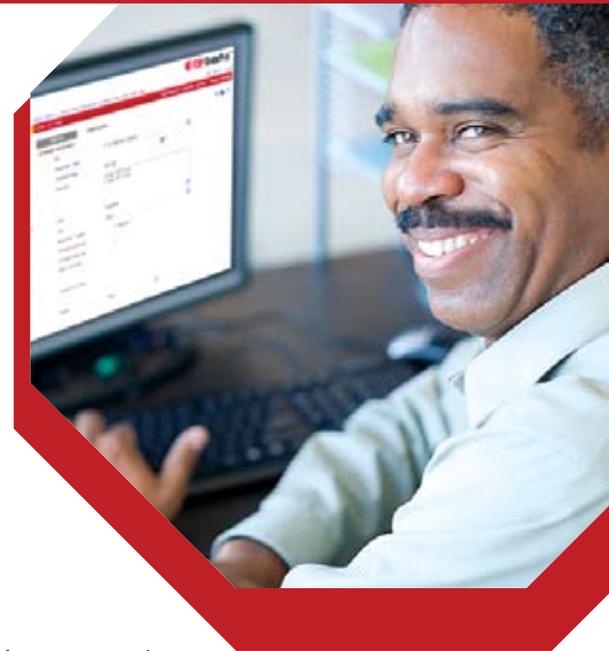
STOP DataPro®

STOP DataPro® is a secure web-based application that makes it easy to record and analyze safety performance data gathered on the STOP® observation checklists. The insights derived from **STOP DataPro®** provide actionable knowledge that can help lead to better workplace safety decisions and improved safety and operational performance.

Benefits of DataPro®:

- Rapid feedback on the observation process is available through automatic integration of safety observation data into reports
- Secure and confidential database protects safety observation data, customer information and reports
- Improve safety communication through reports that increase awareness of workplace safety issues
- Prevent potential injury through trend observation and corrective actions

Use the new mobile app to record and upload your observation data!

- Capture safety observations using your iOS or Android device
- Use your company's custom checklists
- Save time and reduce use of paper checklists
- Edit observations at any time prior to syncing
- Sync observations back to **STOP DataPro®** via WiFi or data connection
- Observations are synced into authorized approval queue in **STOP DataPro®**

"STOP DataPro® is an easy system to understand, it's web-based so that tech support is streamlined, it has very good reporting capabilities, it has very good statistical reports that are preloaded, and it's a standardized process."
- David Pearce, Senior Human Resources Generalist, Moen

STOP® Programs

- STOP® for Supervision
- STOP® for Each Other
- STOP® for Ergonomics
- STOP® for Oil & Gas
- STOP® for PSM
- STOP® for Healthcare

STOP® Services

- Implementation Assistance Workshops
- Assessment Services
- STOP DataPro®

STOP® is now available in the following languages:*

Arabic	German	Russian
Bahasa	Hindi	Serbian
Bahasa Malay	Italian	Spanish (European)
Bulgarian	Macedonian	Spanish (Latin American)
Czech	Malay	Tagalog
Danish	Mandarin (Simplified)	Thai
Dutch	Mandarin (Traditional)	Turkish
English	Polish	Urdu
Finnish	Portuguese (Brazilian)	Vietnamese
French	Portuguese (European)	

*Not all products available in all languages. For more information, or to enquire about additional languages, please contact your account representative.

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