



Training and Research to Build Public Trust and Safety

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PRESS RELEASE

REAL POLICE REFORM NEEDS SCIENCE

Polis Solutions believes that a fundamental element of racial justice is ensuring that state-of-the-art, accountable, evidence-based policing is equally available to all communities. We believe that as with education, healthcare, and other basic services, the quality of policing should be as good in our nation's most distressed neighborhoods as it is in our most affluent ones. As our nation struggles with the task of police reform, we call upon leaders and stakeholders across the political spectrum to break the cycle of offering formulaic responses in the aftermath of crisis that have short-term appeal, but lack the efficacy and sustainability necessary to create enduring change.

Polis thinks the time has long passed to implement standards for police training and performance evaluation commensurate with the realities of the profession. Like medicine, aviation, and other professions where lives are constantly at stake, policing centers on the ability to make effective decisions under dynamic, unpredictable circumstances. But unlike these other professions, which instill and demand the capacity for adaptive expertise, American society neither trains nor trusts its police officers to be agile, creative decision-makers.

As our [recently published research](#) on police decision-making shows, there are measurable differences in how experienced officers perceive situations and decide the best course of action. This research and similar studies validate the argument that good police decision-making is grounded in skills that can be learned, practiced, and improved. And we know from [positive results of an independent evaluation of our T3 program](#) that by integrating training on decision-making and social interaction skills, and by having the training delivered by credible instructors who embody the guiding principles of democratic policing, we can improve officers' performance.

Real police reform requires data-driven solutions that are most likely to help us make measurable progress in improving public trust and safety. Polis looks forward to continuing our role as a source of innovations that enhance the ability of America's police officers to be adaptive, empathetic decision-makers who act with constant attention to the effects of their actions on the people they serve. We invite inquiries regarding our current work:

Training: [T3 – Tact, Tactics, and Trust®](#) is the only scientifically validated police training system that integrates social interaction, decision-making, and tactical skills. **Technology:** [Polis Patrol Expert®](#) digital software is the first tool of its kind for quickly turning body-worn camera videos into evidence-based training scenarios. **Research:** Our [work on officer decision-making](#) in partnership with major universities is advancing the state of art in using video technology and natural language processing to measure and improve officer performance.

Development: Our [ADAPT™](#) program is a U.S. Department of Justice funded effort to develop a new model national curriculum that integrates police defensive tactics and decision-making skills.

