

Unifor 1016 LUEB Minutes
Teleconference, March 8, 2017

In Attendance

- Shawn Wood
- Michelle Zelazny
- Christine Cassey
- Jean Levasseur
- Eric Titus
- Jim Walker
- Marie Gerroir
- Andre Lauzon

Toronto VP Vacancy

- Charles has been given an opportunity to go on ATC training
- Transitioned to CATCA immediately
- Timing is an issue as we are going in to bargaining
- Christine could represent the group but concerned about denying someone else the opportunity to join the bargaining team
- Michelle could also represent the group but concern over what the by-laws allow in terms of bargaining team composition
- There is past practice for shortening the election process in order to facilitate bargaining (YUL 2013)
- Shawn-Motion to shorten the election process for the YYZ VP to attend bargaining April 18-21.
 - Seconded by Eric
 - Christine and Michelle abstain. Balance in favour.
- Need to set up electronic voting with the new provider. Jean will confirm that this can be done in time
- Need to contact Elections Chair to establish shortened timelines that work with his schedule. Shawn will contact Scott

Shop Steward Elections

- Issue raised in YVR over lack of Shop Stewards
- YOW, YEG and YUL are also down to one or no shop stewards
- No need to rush the election process for this interim election

- Will follow the guidelines outlined in the By-Laws and VP's can appoint stewards for 2 months if they feel its required
- Need to address the 2 month appointment timeline VS. the 90 day election call timeline at the next convention

Bargaining

- Dates have been set for April 18-21
- Shawn will confirm that travel dates are to be on either side of these dates
- No questions about proposals on either side were raised

ATOS UOS

- New UOS in YEG would like to be included in ATOS overtime distribution
- To be eligible for overtime, duties must be performed "regularly" which isn't defined
- Union is concerned that the UOS should be a distinct position and not performing the work of the ATOS regularly in order to maintain its distinctness
- Most units UOS doing an ATOS overtime is a last resort
- Don't want to lose the position and don't want people not being offered overtime because UOS starts being used regularly as backfill
- If we look back to when ATOS had supervisors, supervisors got ATOS shifts as a last resort in most units

Other Business

- YVR has an issue arising with partial check outs in OTS and who is eligible for overtime
- Trustee meeting is currently on going. They have expressed how impressed they are with the organization of the financial data given the long lag time between meetings
- Upcoming competitions for 2-2year term OTS in Edmonton and YQX UOS

ADJOURNED