

Unifor 1016 LUEB Minutes
Teleconference, August 15, 2017

In Attendance

- Shawn Wood
- Christine Cassey
- Jean Levasseur
- Eric Titus
- Jim Walker
- Marie Gerroir
- Andre Lauzon
- Jason Constable
- Mike Dwyer
- Tara Amsen

Election Call

- Need to give 90 days notice for the election of President, Financial Secretary and 3 trustees as per the by-laws
- Christine spoke with Scott English, Elections Chair, prior to the meeting to arrange dates to go in the election call
- The proposed dates are:
 - August 21, give notice
 - November 20 – December 1, nomination period
 - December 11 – 15, voting period
- Question called and dates were unanimously approved

President Position

- Andre submitted questions prior to the call about the President's salary and time in Ottawa
- Salary for Shawn (which is negotiated after every election) is GT8 + 25% supplement
- President does not accrue sick or vacation leave
- Substantive position is protected
- Per diems are the same as the VP's
- Does not receive any allowances so phone is covered and a new computer may be purchased once per term (guidelines in by-laws)
- Time in Ottawa varies from 1 trip/month to 3 trips per month
- Shawn tries to structure his time so he is in Ottawa for multiple meetings at a time

- In addition to meeting with the company there are additional requirements like participation in the NCJC(Nav Canada Joint Council) and NCBA(A Nav Canada Bargaining Agents Association)
- By-Laws do not specifically designate time for a hand-over period should Shawn be replaced
- Unifor does offer some “executive training” but not specific President’s training. Mostly learn as you go

Cornwall Membership Representation

- There have been a few people hired on contract for 8 months, starting in September, to work in Cornwall. There is a possibility of additional hires in January
- There are currently 2 AIM members in Cornwall as well
- Some of the terms contacted Jean about representing them
- No one objects to Jean representing these workers
- Jean will keep Eric in the loop about AIM issues to ensure continuity for that group
- If these temporary jobs become permanent, or numbers increase significantly, we may need to revisit the idea of a Cornwall VP

Other Business

- YUL
 - internal/external competition for OTS closing August 18
 - workplace assessment to be done in ATOS
- YEG
 - Ongoing training in ATOS
- YVR
 - Internal/external posting for 2 OTS
 - One OTS has expressed an interest in being a shop steward and will be appointed
 - VFR flow times being assigned to ATOS and challenged by CATCA

Reminders

- We will be meeting prior to bargaining, Sunday, September 24 at 10am
- Please send your travel requirements to Christine ASAP
- Please remind members that contract voting will be based out of our website. Members must be approved to access voting. Please sign up using your Nav Canada email address

ADJOURNED