

# Flair School of Dance

## Policy Documents & Procedures

### Bad Weather Policy

THIS POLICY HAS BEEN WRITTEN FOR THE PURPOSE OF CLARIFYING PROCEDURES IN THE EVENT OF BAD WEATHER. IT IS ISSUED TO ALL OF OUR TEACHERS BEFORE STARTING WITH US, & MADE AVAILABLE ONLINE TO ALL OF OUR MEMBERS.

**Principal:** Lucy Barry (07713 260452)

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### Statement of Intent

Flair School of Dance take the matter of the health and safety of the children on our premises and their parents / guardians seriously. At certain times, it may be necessary to close the school if the weather conditions pose a threat to the health and safety of the children, their parents / guardians or the teachers working at the school.

In the event of bad weather, the Principal will decide if the school should open based on a number of criteria.

### Aims

To ensure that in the event of bad weather at the appropriately safe for the children, and that the parents & teachers are informed if the school is not open.

### Decisions

The Principal will make a decision on whether the school shall open based on the following:

- The school premises must be warm.
- The car park surface must not pose a serious threat to those entering/leaving by car or on foot.
- Teachers must be able to get to the school.
- Roads must be safe to travel on.
- Decisions made by surrounding LEA schools to close due to bad weather.

In Addition, parents/guardians are asked to use their own judgement as to the safety of their journey and to stay at home if they feel it is safer to do so.

## Methods

Teachers shall be notified by telephone if there is a need to close the school due to bad weather conditions.

Parents will be advised about the school closure by a text message to be sent to the number have provided us with. It is their responsibility to ensure their number is current and up to date with us.

## Remuneration

As fees are made for payment on a monthly basis and worked out as an approximation of between 36 and 40 taught sessions per annum, remuneration will not immediately be given in the event of closure due to bad weather.

Where possible, additional sessions will be made to recoup the missed session or sessions, however this is at the discretion of the Principal who will ensure that no fewer than 36 taught sessions are offered in the academic year for that particular class.

Remuneration will not be offered to members who are unable to attend the rescheduled sessions.

Teachers are only remunerated for sessions that they teach and not for cancelled sessions.

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