



THE LEADERSHIP COLLABORATIVE: ABOUT THE PROGRAM

Now in its fifth year, Support Center's emerging leader program, The Leadership Collaborative (formerly the Trajectory Leadership Group), engages emerging social sector leaders in a structured peer group to support, advise, and inspire their fellow leaders. The program's goals include: increase awareness of leadership style by providing a safe space for growth, strengthen strategic decision making skills through case studies and a capstone project and leave with the tools to invoke change in the organizations and communities served. Through ten in-person gatherings, participants learn creative solutions to management, operations, and sustainability challenges. Since its inception in 2012, we've trained a diverse group of leaders from the NYC tri-state area representing all areas of the social sector.

Members of the cohort complete a 360 leadership assessment and DiSC profile to explore their personal and professional leadership and communication styles. Participants also benefit from the wisdom and insights of leading practitioners in special seminars and panel discussions led by leaders in the field. Learning alongside their peers and connecting with Support Center's organizational partners, members of the Leadership Collaborative become a part of an alumni group who serve as a personal board of advisors, think tank to support creative thinking, forum to solve problems collaboratively, and access to continued learning and social opportunities.

"I acquired the framework to improve my performance management skills and decision-making in creating high-performance teams."

-- Program Alumni

GOALS AND BENEFITS OF PARTICIPATION:

- Enhance the leadership and management effectiveness of participants
- Build confidence and competencies of a strong, top performing leader
- Create a strategic action plan to address a current leadership challenge
- Receive concrete tools and strategies for immediate implementation at your organization
- Tap into Support Center's alumni network and community of executive leaders;

PROGRAM RESULTS: OUR IMPACT

In 2018, 100% of the participants completed the program, and all participants remain interested in ongoing alumni activities (community gatherings, guest speakers at Support Center programs and participants in Support Center programs). Every participant rated their ability to implement new ideas and learnings and share what they learned with colleagues as very high. As a result of their involvement, participants referenced an “understanding of critical functional areas and their interconnection and enhanced skills to lead cross-functional teams”, “acquired a framework to improve performance management skills and decision-making in creating high performing teams” and “received the perfect blend of learning and application.” All of the 2018 participants remain interested in remaining involved.

PROGRAM COMPONENTS

Our comprehensive program design includes presentations from Support Center staff and consultants, panel discussions with social sector leaders and decision makers, personal assessments followed by individual coaching sessions, and access to a customizable menu of professional development workshops after completing the program. This program is geared towards managers seeking to support their teams and align goals with organizational vision, departments, divisions and team leaders and aspiring social sector leaders who are looking to advance in their career.

SCHEDULE

The program for 2019 participants will run from May 2019 through November 2019 and will include in-person peer learning sessions complemented by a Leader Speaker Series and community of practice. At the same time, alumni events are held throughout the year that bring together our historical alumni.

Program Dates & Session Topics (*Subject to Change*):

Thursday, 5/2: Program Overview, leadership inventory and leadership and development plan.

Thursday, 5/23: DiSC Assessment & Emotional Intelligence

Thursday, 6/20: Leading Change & Influencing Workplace Culture

Thursday, 7/11: Developing & Retaining Talent

Thursday, 8/1: Board Relations & Fundraising

Thursday, 8/22: Financial Management

Thursday, 9/12: Presentation Skills & Storytelling

Thursday, 10/3: Overview of Strategic Planning

Thursday, 10/24: Data Driven Decision Making

Thursday, 11/7: Capstone Presentation & Celebration

Application Information

Applications due Wednesday, April 10, 2019. Registration fee is \$1,500 with partial scholarships available on a case-by-case basis. To apply, please visit:

<https://goo.gl/forms/osqSrkhpMhCBHYH53>

**Fee includes class sessions, refreshments, leadership assessments, coaching session and a personal journal.*

Webinar Info-Sessions:

Wed, March 20th 12pm-1pm

Wed, April 3rd 12pm-1pm

Interested in registering? Contact Lakimja Mattocks at lmattocks@supportcenteronline.org.

ABOUT SUPPORT CENTER

Support Center began as part of the Support Centers of America, a national network of capacity building organizations, in 1972, and emerged as an independent, regional support organization in 1996. With a mission of empowering nonprofit leaders and social enterprises to transform their leadership and management and accelerate positive social change, we are building a thriving community of nonprofit leaders and social innovators committed to organizational excellence and a shared vision for a better world. Within the world of capacity building organizations, we are unique in our commitment to be a deeply engaged “partner” with the nonprofits we work with - we take the long-view in committing to help our partners engage in sustained change and success. Across a portfolio of programs that spans strategy and management, executive transition, professional and leadership development and organizational navigation, we work in close collaboration with our clients, ensuring that the work is focused on accomplishing goals, continuously assessing progress and refining strategy as necessary.