



*" Being challenged is not a charity issue,
but
a human rights issue "*

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Reg. No.: 1991/003/421/08

January 2017

TO WHOM IT MAY CONCERN

APPEAL FOR PROJECT ASSISTANCE - MOTIVATION

Vukhambe Disabled Centre's survival depends on corporate support to be able to sustain its welfare and social upliftment programmes for the physically challenged persons. We appeal for funding to realize our goals. The project is struggling to continue with its mandate to improve its beneficiaries' wellbeing without direct funding support. We have approached entities like the National Lotteries Distribution Trust Fund and Old Mutual Foundation recently, but did not get a positive response, and still continuing our fund-raising strategies to secure sustainable funding to our projects.

At present we are challenged to secure sufficient resources needed for upgrades to our centre. We urgently require assistance to cover the following:

Short-term goals: Food nutrition programme for our beneficiaries who come from impoverished family backgrounds. We provide meals at the centre to share with our beneficiaries - whatever small – to sustain them during the day.

Medium goals: To maintain our building structure. Since 1993, when we acquired our premises, we have not seriously attended much on the maintenance part to the centre. Our roof is leaking on several spots including our administration office and foyer areas. The whole building needs recoating

Long-term goals: We also need continued support on our skills work training programs for our challenged persons and at effectively implementing our strategic project plan to meet desired targets and goals. Our community, mainly the youth are prone to accidents every day. As a service provider we are duty bound to service this sector to restore back their hopelessness and dignity.

We are kindly appealing for your generous support in any way you can – materials, human capital, and financial resource - to assist us to improve our situation and with the upgrades to our facility. Your support will be sufficient to us.

We are, therefore; extending a cordial invitation to your company's representatives based in Cape Town, South Africa to kindly visit us at our Centre in Gugulethu to view our premises and projects.

We would appreciate you to contact us at +27 21 837 1981 or +2778 2033 058 for more enquiries.

Regards

W Mciki

Mr Thozi Mciki
DIRECTOR: Operations Office

Organisational Profile

Project Name: Hanger Recycling Project, Shoe Repair Workshop
Income-generating Project &
Lobby And Advocacy Programme

Contacts

Postal Address: P.O. Box 187, Gugulethu, 7751
Physical Address: Vukuhambe Centre, 36 Fezeka Street, Gugulethu,
7750

Project Registration: 1991/003/421/08 NPC, 172-142 NPO

Telephone: 27 21 837 1981
Email: info.vukuhambe@gmail.com

Contact Persons: Ms. Nomalanga Mamputa
Mobile: +27 72 509 3187
Contact Person: Mr Thozamile Mciki (Office Manager)
Mobile: 27 78 203 3058

Banking Details

Account Holder's Name: Vukuhambe Disabled Centre
Bank: First National Bank
Account No.: 62009824310 (Cheque)
Branch: Claremont
Code: 200102

Auditors

Firm: Harold Cohen (C A) (Pty) Ltd
Practice No.: 901089

Registered Office: 5 th Floor
19 Regent Road
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8085

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1) BACKGROUND

Vukuhambe Disabled Centre is a Section 1 Company, registered under the Companies Act 18 (a) as a welfare NGO which serves the interests of the physically challenged persons in Gugulethu and its broader surrounding areas in the Cape Flats. Vukuhambe (which is translated in Xhosa as – “*Rise Up and Move*”) was founded in 1987 by a group of physically challenged pioneers who were inspired by a similar organization called Soweto Self Help for Paraplegics (SHAP) in Soweto, Gauteng.

What Vukuhambe could learn from SHAP was the zeal and the tenacity of the challenged to move forward to achieve success despite their impeding physical prejudice and limitations. Vukuhambe in Gugulethu had displayed their unbroken spirit by initiating their project in the form of small enterprises and workshop operatives to enhance business skills empowerment that could create and develop fully fledged entrepreneurs to push back the frontiers of poverty.

Vukuhambe is committed in investing time, expertise and resources to help develop, support and maintain vibrant sustainable projects for physically challenged persons. We also keep that commitment everyday by partnering with identified resourceful organizations that may respond in a meaningful way to support skills development needs of physically challenged persons.

We are concentrating our disability support services in several priority areas. We support initiatives focussed on:

- Skills development, empowerment and capacity-building training support
- Life skills
- Lobby and advocacy

2) PROJECT DESCRIPTION

Vision

A barrier free environment to achieve a fulfilled living

Mission

To contribute towards the realization of sustainable economic growth, economic empowerment and improved self-reliance of people with challenges through capacity building and skills development approach. We achieve these endeavours by promoting entrepreneurship drive through building competitive enterprises with the centre focus of people with occupational challenges and their emancipation.

Goals

- To facilitate, support, promote and sustain projects run by physically challenged persons.
- To encourage socio-economic/ organizational partnerships with interest groups, state departments, companies or individuals that would benefit our focus group directly.

Objectives

- Coordination of skills development, learnerships, and life skills to enhance levels of competency and applied work in general
- To promote employability of the physically challenged in the open labour market through specific vocational and mentorship intervention in conjunction with strategic partners
- To develop disabled women, youth and vibrant entrepreneurs
- To lobby for advantageous and socio-political changes to advance people's perceptions towards those affected and equally to promote awareness- raising of the rights and needs of persons with challenges, the HIV and AIDS affected and infected.

3) FOCUS GROUP

Our major focus group is comprised of unemployed youth which forms 80% of our clients/workers, the semi-skilled and unskilled adults up to the maximum of age 45. This group may be characterized with low levels of educational background which is insufficient and presents itself as an obstacle to them to tap the job market. To close the gap Vukuhambe has developed a turnaround strategy to open up opportunities and skill development interventions to create champions in their own rights.

Board of Directors

Name	Designation	Contact No.
1. Ms. Nomalanga Mamputa	Director: Chairperson	Cell: 27725093187
2. Ms. Yoliswa Fani	Deputy Chair	Cell: 27834840055
3. Ms. Nomonde Mthakathi	Secretary	Cell: 27835279504
4. Ms. Lindiwe Bam	Treasurer	Cell: 27614949251
5. Mr. Thozamile Mciki	Additional Member	Cell: 27782033058
6. Ms. Nomasomi Madikane	Additional Member	Cell: 27218371981

Staffing

Direct Staff	Female	Male	Black	White	Coloured	Disabled
Project Manager	1		1			100%
Admin/Bookkeeper	2		2			100%
Prjct Supervisors	2		2			50%
Workers	34	20	54			90%
Volunteers (p/time)	2		2			10%
Total Full Staff			61			

4) PRIORITY AREAS OF FOCUS

Disability	x	Health	
Education - ECD		Orphans and vulnerable children	
Education – ABET		Training and skills development	X
Entrepreneurial and SMME support	x	Other	

5) GEOGRAPHIC AREA OF PROJECT IMPLEMENTATION

Province	Western Cape
District Municipality	City of Cape Town
Local Municipality	City of Cape Town
Place (township/region)	Gugulethu/Nyanga/Philippi

6) OFFICIAL REGISTRATION

Registered Name	Status	Registration Number	Year
VUKUHAMBE DISABLED CENTRE	Non-profit Organization	1991/003/421/08	1 Sept. 1991

7) PROGRAMMES/PROJECTS

- a) Hanger Recycling/Training
- b) Arti-craft Designs
- c) Ceramics & Painting
- d) Advocacy & Lobby Disability Awareness Programme

8) PROJECT EVALUATION & MONITORING & PLAN

➤ MONITORING

An independent Project consultant and Project Manager periodically through written monthly reviews will do the monitoring.

➤ CRITERIA AND PERFORMANCE INDICATORS

- Staff Performance
- Budget v/s Expenditure
- Planned dates (time frames) for activities
- Need for changing the course of action

➤ EVALUATION

- 1) Evaluation will be carried out at the end of our fiscal year by using information derived from projects reviews.
- 2) Management and independent Consultants will conduct the evaluation.

➤ **THE CRITERIA THAT WILL BE USED WILL BE BASED ON:**

- Assessing the impact and relevance of the project in relation to its objectives.
- Target groups and other affected parties in relation to inputs/outputs.
- Reviews of existing information.
- Discussion with relevant stakeholders.

9) ANNEXURES

- i. Project Design: Strategic Frame-work**