***Sertoma Unit Staff Program Area Evaluation***

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| Staff Name |  |
| Program Area |  |
| Date |  |

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| Core Area | Exceeds Expectations | Meets Expectations | Below Expectations | Notes |
| **Safety/Supervision** Is the staff supervising members? Is the staff ensuring the safety of all members in the area? Are appropriate emergency routes posted? |  |  |  |  |
| **Flow and Transitions** Does the flow of the hour work well? Can the staff transition successfully from one point to another? |  |  |  |  |
| **Content** Are members engaging in high-yield activities? Are they learning? Is the staff providing guidance and direction? |  |  |  |  |
| **Programming**  Is the staff running the program indicated on the schedule? Is the programming in line with expectations? Do members enjoy? |  |  |  |  |
| **Movement**  Is the staff mobile? Is the staff moving around the room? |  |  |  |  |
| **Interaction** Is the staff interacting with members? Is the staff forming relationships and mentorships? |  |  |  |  |
| **Discipline** Does the staff have control of the area? Is the staff disciplining appropriately? Is discipline consistent and fair? Are rules and expectations clear for members? |  |  |  |  |
| **Recognition** Are members being recognized for their efforts? |  |  |  |  |
| **Themes** Are the monthly themes posted and/or being discussed? |  |  |  |  |

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| **Areas in which the staff could improve:** |

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| **Areas in which the staff succeeds:** |