



Stratis
CONSULTING

Leading People Strategies

Symposium and Launch of the
**Stratis FTL Ireland Workplace
Innovation Network**



08:00 Registration

08 30 **Introductory Remarks - Symposium Chairperson Brendan McGinty, Managing Partner Stratis Consulting**

- Building a community of best practice in workplace innovation and change.
 - STRATIS FTL Ireland Workplace Innovation Network - outline of Work Programme.
-

08.45 **The 'Fresh Thinking Labs' pathway to the best workplace practices: Workplace Innovation Europe Limited's Director, Peter Totterdill**

Using 'The Essential Fifth Element Diagnostic' to:

- Identify positive organisational changes that increase productivity,
 - Build a culture of innovation and improvement,
 - Enhance employee health and well-being.
-

09.15 **Gerry Mc Cormack - SIPTU Manufacturing Division Organiser 'Supporting Workplace Innovation in Unionised Organisations'.**

Gerry McCormack is Manufacturing Division Organiser of the Ireland's largest trade union, SIPTU. Under Gerry's leadership, the union in the manufacturing sector aims to improve workplace performance and to stimulate positive organisational change through inclusive dialogue between employees and management. The Division represents over 37,000 workers across many industries including Agriculture, Meat Processing, Dairying, Mushrooms, Food and Drink, Industrial Production, Electronics, Engineering, Pharmaceuticals, Chemicals, Medical Devices and manufacturing generally.

09.45 **Turlough O' Sullivan - Managing Director of Resolve Ireland 'Counting the Cost of Workplace Conflict'.**

Turlough O'Sullivan will share some insights on the cost of workplace conflict drawing from his career experience of business and workplace issues. Turlough is MD of Resolve Ireland and served as Director General of Ibec. He provides consultancy services in business strategy and organisation and is involved in high level mediation and dispute resolution.

10 .15 Break

10.45 **Workplace Innovation - Lessons in Making It Happen - A facilitated Discussion on supporting Workplace Innovation & Change (led by Brendan McGinty and Peter Totterdill).**

CASE STUDY | Argenta Dundee Limited: Leading Culture Change and Team Development through workforce engagement, in conversation with David O'Byrne, Operational Excellence Lead.

Argenta is one of ten companies taking part in the Scottish Enterprise Workplace Innovation Engagement led by Workplace Innovation Europe. Argenta has a great story to tell about leadership, culture change, team development and workforce engagement, as well as a change of ownership. Argenta is privately owned and is an independent pharmaceutical contract manufacturing organisation (CMO) and pharmaceutical research and development organisation (CRO). It operates in the global marketplace of international animal health research, veterinary product development, commercialisation and GMP manufacturing.

CASE STUDY | Henkel Operations & Research Ltd: Creating a Journey of Workplace Change & Innovation, in conversation with Peter Quinn, Site Lead and Director of Operations, Henkel AG/AE Manufacturing Network.

Henkel employs over 400 people in Ireland in Adhesive Operations, R&D and Service functions. Led by the company and SIPTU's Manufacturing Division, in conjunction with the Ideas Institute, a multi-union collaboration (SIPTU, TEEU, & UNITE) developed a progressive employee engagement model. Peter will give his insights on what inspired the change, the benefits that have occurred and the challenges in fostering an engagement model that enables problem solving and an environment whereby innovation is a common goal.

CASE STUDY | RKD Architects: "Designing Workplaces to Support Innovation and Creativity", in conversation with David Petherbridge and Justin Treacy, Directors.

Established in 1913, RKD Architects is one of the leading design practices in Ireland with offices in Dublin, Cork, Waterford, Antwerp/Ghent, and Stellenbosch. They have become an emerging world player, with a firmly established reputation as a major international architectural innovator. The practice features a highly effective blend of trusted experience and fresh ideas infused with a passion for design and the common aspiration to deliver the best solutions to their clients. Recently completed or ongoing projects include Microsoft Ireland Dublin Campus, Kerry Group Global Technology & Innovation Centre, Boston Scientific, Wyeth, Diageo, Facebook and Primark. The Analog Devices Building at the University of Limerick was awarded Irish Building Project of the Year at the Irish Building and Design Awards 2016.

Open Forum on Cross-Cutting Issues:

- David O'Byrne Operational Excellence Lead, Argenta
- Peter Totterdill, Director, Workplace Innovation Europe Limited
- Brendan McGinty, Managing Partner Stratis Consulting
- Peter Quinn, Head of Henkel AG/AE Manufacturing Network
- Gerry Mc Cormack, Divisional Organiser, Manufacturing Division, SIPTU

12.30 Close + Light Lunch

To confirm your attendance please do so by contacting Robert O'Neill on 01-2166302/085-776 8833 or by e-mail: stratisconsulting@stratis.ie



Stratis

CONSULTING

Leading People Strategies

Melco House
1 Goatstown Cross
Goatstown Road
Dublin 14
D14 X6T0

T +353 1 216 6302

E info@stratis.ie

www.stratis.ie



**FRESH
THINKING
LABS**

freshthinking
labs.com