



Date _____

Our policy is to provide equal employment to all qualified persons without regard to race, creed, color, religious, sex, age, national origin ancestry, physical or mental handicap, or veteran status.

Name _____

KANI HOUSE

Last

First

Middle

Present address _____

Number

Street

City

State

Zip

Telephone: Home _____ Mobile _____ Social Security No. _____ - _____ - _____

Age: _____

Position applied for (1) _____
and salary desired (2) _____
(Be specific)

Days/hours available to work

No Pref _____ Thurs _____

Mon _____ Fri _____

Tues _____ Sat _____

Wed _____ Sun _____

When will you be available for work? _____

HAVE YOU EVER BEEN CONVICTED OF A CRIME? Yes No

If yes, explain number of conviction(s), nature of offense(s) leading to conviction(s), how recently such offense(s) was/were committed, sentence(s) imposed, and type(s) of rehabilitation. _____

Are you a U.S. citizen or otherwise authorized to work in the U.S. on an unrestricted basis? Yes No

Person to contact in an emergency:

Name _____ Relation _____ Phone _____

EDUCATION

TYPE OF SCHOOL	NAME OF SCHOOL	LOCATION (city & state)	NUMBER OF YEARS COMPLETED	MAJOR & DEGREE
High School				
College				
Bus. or Trade School				
Professional School				

WORK EXPERIENCE

Name of employer Address City, State, Zip Code Phone number	Last supervisor	Employment dates	Pay or salary
		From To	Final
Your last job title			
Reason for leaving (be specific)			
List the jobs you held, duties performed, skills used or learned, advancements or promotions while you worked at this company.			

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Kani House Employee Agreement

At our restaurant, we believe in keeping to a standard of employment so as to maintain an elevated quality of work ethic within the workplace. The following qualities listed are the standards to which Kani House keeps in highest regard. Read them over and sign at the bottom of the page. Please note, that by signing this agreement, you are committing to adhere to all standards put before you while in employment at Kani House. Failure to comply with this standard will result in penalties as dictated by your supervisor and/or manager.

- What location(s) are you comfortable working at? (Please check all areas that apply)

Woodstock Mall of GA John's Creek Cumming Dawsonville

- You understand that the training period will continue as long as management deems necessary. Each employee has different skill level, so do not be frustrated if you may need more time
- Tardiness is taken seriously here. If you are late more than 3 times per month, management has the right to terminate your employment.
- Fighting with customers and/or employees is not permitted. Doing so will result in a penalty.
- Stealing is not permitted. Doing so will result in immediate termination of employment.
- Please show respect to yourself and your fellow employees and DO NOT discuss your salary.
- Your supervisor/manager will only give instructions that are necessary and helpful to the company. If you fail to listen to and follow these instructions after being told 3 times, this will result in a penalty.
- Cell phones: Each section has a cell phone station in which there phones must be kept. You may keep your phone there or off site. Cell phones kept on your person during work hours are not permitted. If you are caught with your cell phone, this will result in a penalty.
- Salary-based employees are scheduled for at least 5 days/week. Monday through Thursday hours are 10:30-2:00 PM, 4:30-10:00 PM. Friday hours are 10:30-2:00 PM, 4:30-11:00 PM. Saturday hours are 11:00-11:00 PM, with a varying break time according to traffic/business. Sunday hours are 11:00-10:00 PM, with a varying break time according to traffic/business.
- Working days and schedules may be adjusted according to certain business situations (holidays, emergencies, etc.)
- Salary-based employees who earn \$455 or more per week are exempt from overtime pay.
- If you are terminated for any reason, you will not be able to apply to work at any other Kani House location.
- By signing below, you are confirming that the Kani House regulations & rules have been read and understood completely.

Signature: _____

Name Printed: _____

Date: _____