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MAIN CARREER ACHIEVEMENTS:

Here is a shortlist of major financial projects carried out during my professional career:

- I have set up internal project budget & cost controlling in the construction, oil and gas industry in challenging locations (Nigeria, Angola, Congo), projects ranging from 20 mn to 150 mn USD
- I have led organizational audits and implemented in-house system, resulting in lean, standard and reliable reporting around a reliable fresh team (mainly for plant departments).
- I have implemented internal financial accounting with Sage system and prepared Business Plans for middle size companies.
- I have contributed to the build- up of EMEA Shared Service Center for American companies in an international environment with a specific involvement in the French, UK and Swiss entities (From 100 mn to 200 mn USD)
- I have successfully handled the downsizing of redundant offices, cleaning accounts, correcting reporting inadequacies, unlocking accounting and tax audits pending issues, and solving various litigation in interaction with legal advisors.
- I have strengthened internal resources through training, process improvements, enhancing legal tools, with a constant eye for cost reduction and team productivity.

MAIN SKILLS AND RESONSABILITIES:

I have strong analytical skills with a mindset to identify dysfunctionments and to focus on value added tasks. Ability to work under pressure with tight deadlines. Good listener, flexible and familiar with change or crisis management

FINANCE DIRECTOR (2008 to 20014)

- Reporting in US Gaap & IFRS – Presentation to Board of Directors and GM
- Cash Management, Business Plan, and relations with banks
- Team management – Organization of a financial and accounting team – setting of objectives
- Lead of financial projects (ERP, downsizing, ratio analysis, etc...)
- Support to Business development and Legal department (Tenders, Claims, dividend distribution)
- Proven international experience and flexible to local cultural differences.

SHARED SERVICE CENTER MANAGER (2003 to 2008)

- Centralization of accounting and administrative activities
- Direction of General accounting, statutory filing, SOX compliance and accounting audits
- Cash pool Management
- Streamlining of internal process and reporting deadlines
- Tax optimization and risk analysis, cleaning of accounts to internal and local compliance
- Trained on FCPA compliance. Strong work ethics and awareness on communication of potential mismanagement

FINANCIAL CONTROLLER (1990 to 2003)

- Development of cost savings scorecards and ad hoc reporting.
- Project management and budget controlling, variance anlysis and final forecast
- Client invoicing and payment follow-up
- Staff and IT administration
- Inventory, workshop and warehouse management

EDUCATION DETAILS:

1988 – 1990 Ball State University, Indiana, USA - MBA
1986 – 1988 MSG (Maîtrise de Sciences de Gestion) - major in Finance
Bachelor degree obtained at ESA (Ecole Supérieure des Affaires) - Grenoble

LANGUAGES: **French:** Native **English:** Fluent
German: Good **Spanish:** Good

IT SYSTEMS: HYPERION, ORACLE, SAP, Sage, MS Office, and AX

INTERNATIONAL EXPERIENCE: USA, ANGOLA, CONGO, NIGERIA and GABON, UK and SWITZERLAND

SECTOR: CONSTRUCTION, OIL AND GAS, AUTOMOTIVE, IT and SERVICES

CAREER DETAILS:

Jun 2012 – to Date

NV BESIX SA, PARIS, FRANCE

Construction Company with head office in Bruxelles (\$ 2 Bn turnover)

Position:

Finance and Administrative Director France (Based in Paris)

Duties:

- Monthly and Quarterly Reporting of Activities in France under IFRS Gaap
- Statutory accounts for the French Branch – Preparation of Budgets / Capex
- Responsible for overhead France and logistic support to projects
- Audit lead and external relations (Banks, Insurance, Councils, etc...)
- Administrative and legal support to the projects on site
- Representation of BESIX in France (Events, Communication, External relations)
- Responsible for Legal, Insurance and HR matters in France
- Manager of Treasury, bank guarantees
- Reporting of Joint Ventures financial reports to partners

Jul 2008 – Apr 2012

DANA EUROPE AG, SWITZERLAND

Subsidiary of Dana Corp, USA (\$ 5 Bn turnover) Automotive Industry

Position:

Shared Service Center Manager (Based in Zurich)

Duties:

- Head of accounting and Share Service activities for Swiss and French entities
- Statutory accounts for Swiss Office and French legal entities
- Legal assistance for Dividend distribution and filing of accounts
- Audit lead for accounting and SOX
- Reconciliation process under SOX compliance (Print edition and system certification)
- Reporting from local Gaap to US Gaap (Close m+3) – Differed Tax reporting and yearly Tax package
- Income Statement and Balance Sheet budget/Capex/forecast with monthly variance analysis (Close m+8)
- Financial and Administrative support to Operations in Europe
- Project leader for Centralization of accounting processing and liquidation of dormant entities
- Resolution of litigation in France and resolution of opened Audit and Tax issues regarding 2007 accounts
- Reason for leaving: Back to construction, project management activity

Feb 2006 – May 2008

QUANTUM AG, ZURICH, SWITZERLAND

Subsidiary of ADIC Inc, USA (\$ 1 Bn turnover) IT Industry

Position:

Finance manager France and United Kingdom (based in Zurich)

Duties:

- Monthly reporting in US GAAP (m+6) of EMEA activities
- Booking in Oracle of all accruals (Payroll, general accruals, prepaids, warranties, provisions, etc...)
- Statutory accounts for affiliated office in France and UK, Audit lead for UK and France entities
- Legal assistance for filing of statutory accounts (Manager's report, Shareholders resolutions)
- Complete Reconciliation of Balance Sheet (SOX compliance)
- US Tax reporting: Differed Tax calculation and Tax package reporting
- Local administrative duties and tax filing for France and UK (Vat & income tax returns)
- Lead in transferring accounting activities from France and UK to Zurich (Shared Service Center)
- Contribution to the implementation of the commissionaire structure in Zurich
- Local administrative duties and tax obligations for France and UK (Vat & income tax returns)
- Reasons for leaving: Higher responsibilities with Dana AG

Mar 2003 – To Feb 2006

POITTEMILL ENGINEERING, LILLE

SME: Design & construction of micronization machines (\$ 20 M turnover)

Position:

Financial Accounting Manager

Duties:

- Reporting directly to the Managing Director
- Financial Accounting – Invoicing, Receivables, Payables, General Ledger, Payroll, Sales admin
- Producing balance sheet and income statement twice yearly
- Responsible for financial reporting to regulatory bodies and company directors
- Support business units from a finance perspective
- Implementation of a monthly reporting and project accounting model for ongoing projects
- Supervision of accounting team
- Preparing all French taxes and documentation - Monthly VAT declaration
- Supervision of continuation plan (similar to chapter 11 legal proceeding)

Jan 2003 – Feb 2003

JOB SEARCH

Sep 2002 - Dec 2002

CONTENTIA INTERNATIONAL, LILLE

Debt Collection Company, subsidiary of Les Trois Suisses (\$ 25 M turnover)

Position

Accounting Manager (Temporary Contract)

Duties:

- Responsible for Daily financial accounting including GL, Supplier, Sales and Cash Management
- Managing 3 junior accountants
- Assisting with vendor selection for upgrade of accounting and reporting system - proposed upgrade from current Sage 500 to ERP (examined Sage ERP and SAP)
- Preparation of an end of mission report to underline dysfunctionments and areas to improve

Jul 2002 – Aug 2002

TRAVELED TO USA AND JOB SEARCH

Jan 1999 - Jun 2002

CYO, LILLE

SME: Web Agency (start up of \$ 1,5 M turnover)

Position:**Financial Accounting Manager****Duties:**

- Responsible for all Financial Accounting
- Preparation of end of year accounts and analytical accounting
- Human resources management (payroll, recruitment)
- Setting up balance scorecards and monthly reporting
- Provided cost accounting and reporting solutions on special projects (Ratio analysis, Staff hourly rate, etc)
- Business plan (capital venture gained: Region Expansion), Cash and working capital Management
- Setting up an internal accounting process following the merging of CYO and ALLIS
- Consolidation of two accounting systems into one
- Successfully resolved ageing accounts receivable issue
- Reason for leaving; downsizing of company following the IT market downfall

Mar 1991 - Oct 98

BOUYGUES SA

Construction company - Industrial buildings, public works and offshore oil and gas platforms - annual revenue of over \$ 30 Bn

Position:**Sr Cost Controller for Bouygues Construction (Sep 1994 – Oct 98) in Nigeria****Projects:**

- Expatriate Mission in Nigeria and Gabon for the Plant department in Lagos and Libreville
- Expatriate Mission in Nigeria for the revamping of a Shell Oil Terminal in Forcados (1994 to 1997)

Duties:

- Project accountant for large project in Nigeria (Turnover \$200 Million)
- Monthly financial reporting to Mobil, Texaco and Shell in US and UK GAAP
- Update of final estimation for piping and civil works activity
- Implementation of new monthly reporting process
- Preparation, with the project manager, of the project margin and budgets
- Staff administration and follow up of computer means
- Training of local staff and training of a local executive on all finance managers
- Setting up the administrative process of the general services on site, activity reports and indirect costs follow-up
- Preparation of customer claims in liaison with the legal department (globally \$ 20 million)
- Set up an internal cost control software to enhance accuracy and efficiency in the monthly reporting
- Audit of plant department - organisational chart, administrative process and analytical accounting plan

Position:**Cost Controller for Bouygues Offshore (Mar 1991 – Sep 1994)****Projects:**

- Head controller of marine projects in the Parisian belt, turnover: \$ 8 M based in Paris (1994)
- Expatriate mission as Controller of the logistic based in Soyo, Angola, Servicing for oil companies, Turnover: \$ 5 M (1992/1993)
- Project cost control of 2 offshore projects for Mobil in Nigeria but based in Paris, Turnover: \$ 50 M (1991)

Duties:**• Mission France**

- End of Month reporting: balance sheet, activity, project and additional works margins
- Follow up of head office overheads
- Quarterly / monthly forecast reviews
- Reconciliation of general accounting and cost control reports
- Risk analysis for insurance coverage and bank guarantees
- Preparation of project income statement, budgets and margin objective with project manager
- Analysis of monthly and cumulative variance - update of final forecast
- Monthly customer invoice according to contract milestone or site progress
- Monthly cash forecast (accounts receivable and exchange rates discrepancies)

• Mission Angola

- Monthly reporting of maintenance, marine and catering activities
- Setting up budgets and update of quarterly final forecast with base manager
- Booking of cost accounting invoices
- Administration of the camp (monthly invoicing to Texaco, Chevron, Halliburton, Weatherford, etc...)
- Supervision of accounting team and staff administration

Jan 1990 – Aug 1999

FIDELITY INVESTMENTS, NYC,NY,USA

Mutual Funds

Position:

Administrative clerk