



## Job Title: *Toddler Teacher*

Welcome to our Toddler Classrooms! Our Toddler rooms are our Bilingual Classrooms, where we have one staff member that is a native English speaker, and one staff member that is a native French speaker. All members of our staff speak fluent English. *Being a native French speaker is required for this position.*

## Responsibilities:

As a Toddler Teacher, your responsibilities include, and are not limited to:

- Developing and delivering a creative curriculum combining the French program and the Montessori philosophy in a multi-level classroom.
- Adapting the teaching experience to the school's unique immersion and bilingual context.
- Integrating differentiated pedagogy to meet each and every student's needs.
- Working in collaboration with the teachers' team.
- Communicating with students' parents on a regular basis with professionalism.
- Participating in daily routines, such as: meals, dressing, napping, toileting, outdoors, transitions and clean up.
- Maintaining a safe, loving and nurturing environment.
- Properly caring for equipment and materials and teaching children to do the same.
- Treating all children with dignity and respect and allowing for individual differences.
- Applying discipline with love, respect, firmness and consistency. Expecting the best from each child by encouraging acceptable behavior and manners through positive reinforcement.
- Training, guiding and supervising your Assistant Teacher.

## Education/Experience:

*Qualified applicants are MN Rule 3 Teacher qualified. We will be happy to work with you to determine if your education/experience combination is satisfactory for this position! First Aid training is also required (can be obtained within 30 days of hire).*

*Hours 8:00am-4:00pm.*

## Benefits:

Full time employees are eligible for the following benefits:

- Health, Dental, and Life Insurance
- Generous Paid Holidays and Vacation
- Retirement Plan with Employer Match
- Childcare Discount

## Our School

The French Académie was founded in 1998 and has a rich 20-year history in French Immersion Education. We provide care and education for students age 16 months to Kindergarten. Our Center cares about the continuing development of our staff, and we would love to partner with you to reach your personal goals as an Early Childhood Educator!