

The New Work Order

The Foundation for Young Australians



Philanthropy
Summit 2019

The Future of Trust

*Te pono, te tika, te māramatanga
me te aroha anō o tētehi ki tētehi*



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The New Work Order | fya

The Forces of Change

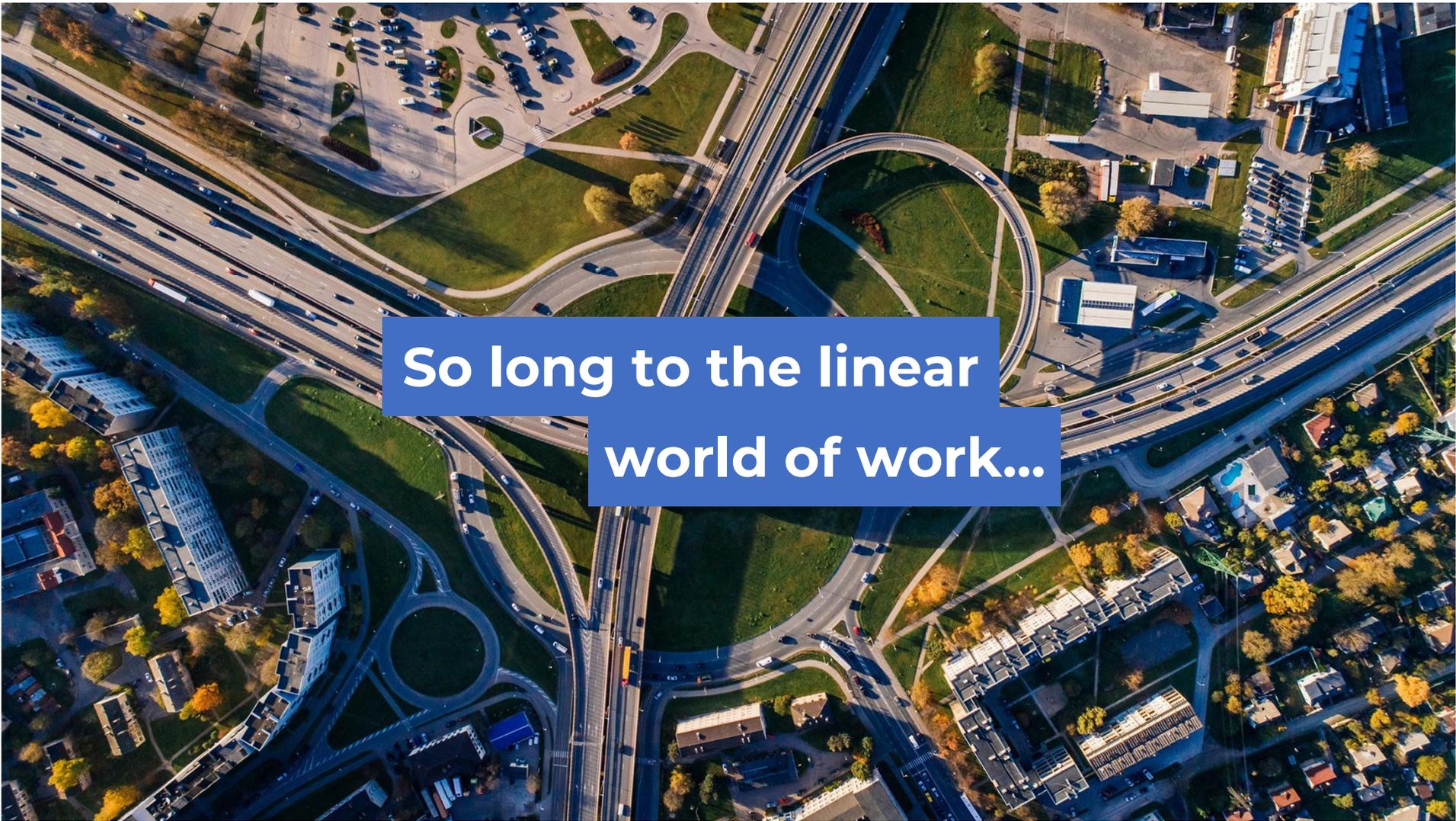


Flexibility



Globalisation

Automation



**So long to the linear
world of work...**



Digital Literacy
212%



Bilingual Skills
181%



Critical Thinking
158%



Creativity
65%

By 2030 what we do in every job will change



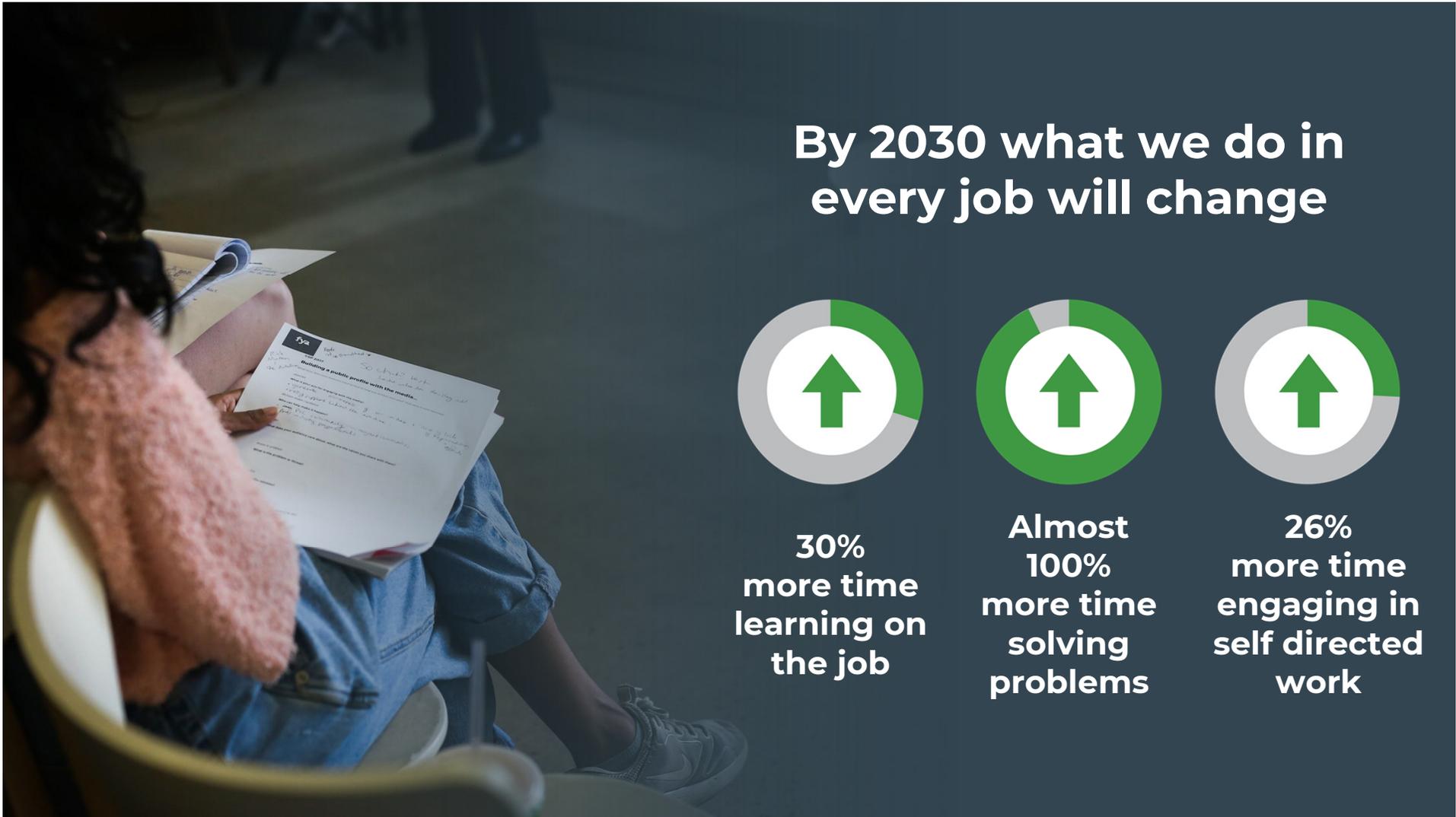
**30%
more time
learning on
the job**



**Almost
100%
more time
solving
problems**



**26%
more time
engaging in
self directed
work**





More educated yet

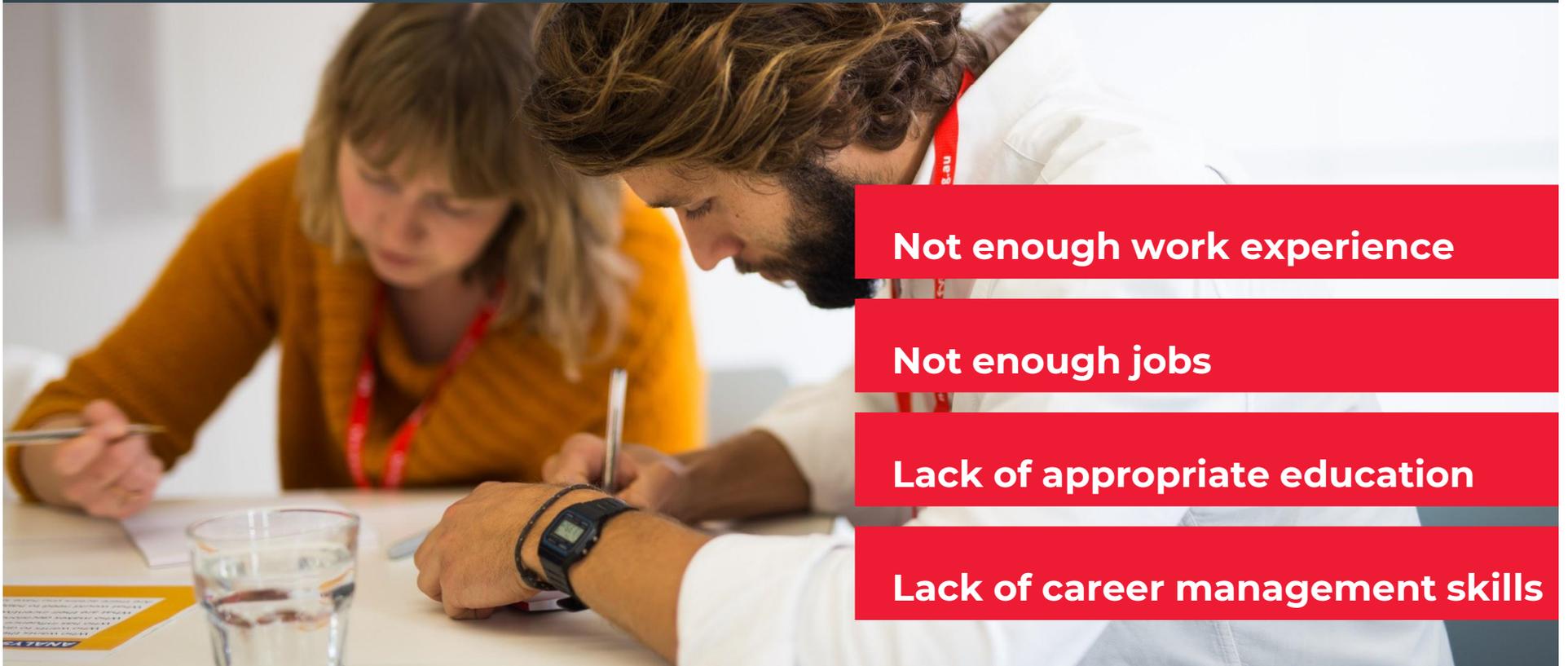
50%

of 25 year olds
are not working
full-time

35+ hours per week

BARRIERS

The barriers young people identified to full-time work



Not enough work experience

Not enough jobs

Lack of appropriate education

Lack of career management skills

The Solutions

ACCELERATORS

The accelerators to full-time work



Enterprise skills

Relevant paid employment

Future focussed clusters

An optimistic mindset

7 Job Clusters



Coordinators



Artisans



Generators



Designers



Technologists



Informers



Carers



New Zealand's 6 Job Clusters

AlphaBeta + TEC analysed 1 million job ads...

1. Inventors
2. Organisers
3. Operators
4. Healers
5. Engagers
6. Crafters

Career Education + Management





7 Job Clusters in South West Victoria



Artisans



Coordinators



Designers



Generators



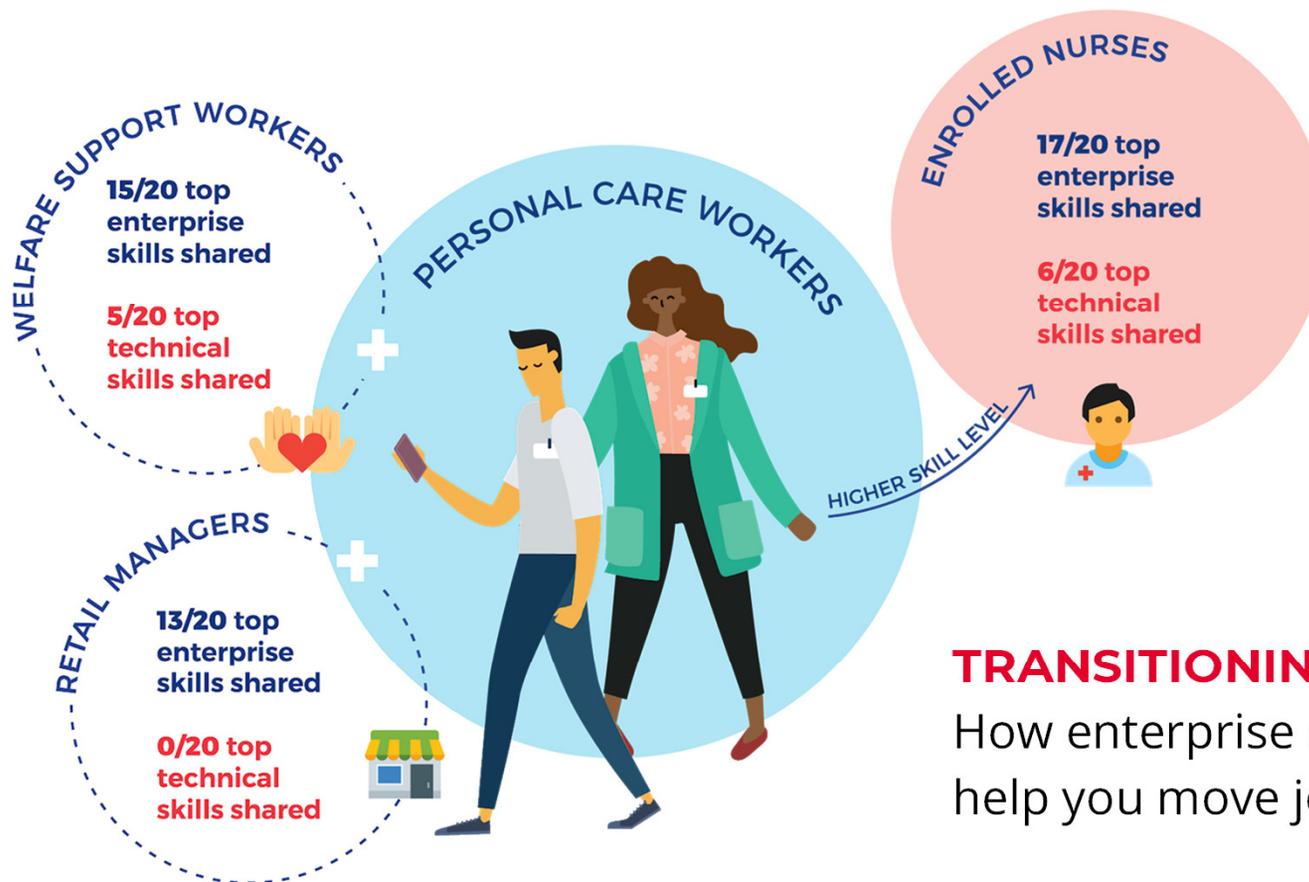
Informers



Carers



Technologists



TRANSITIONING JOBS

How enterprise skills can help you move jobs



**Responsive
Training System**



**Micro-
credentials**



**Industry
Involvement**



**We all have a role to play in
preparing for the new work order**

The logo for fya, consisting of the lowercase letters 'fya' in a white, lowercase, sans-serif font.

Want to find out more on
our research, initiatives and
partnership opportunities?

fya.org.au

The logo for YLab., featuring the text 'YLab.' in a white, uppercase, sans-serif font, enclosed within a white rectangular border. The background of the entire right side of the image is a stylized, abstract landscape with a blue and purple color palette, a full moon, and silhouettes of people.

Want to design the future
with young people?

ylab.global

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