Yakima, Washington
KARY-FM; KBBO-AM; KHHK-FM; KRSE-FM; KTCR-AM; KXDD-FM
EEO PUBLIC FILE REPORT
For Period October 01, 2016 – September 30, 2017

I. VACANCY LIST

See **Master Recruitment Source List (MRSL)** for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
Air Personality	**5**	**5**
Air Personality	**10**	**10**
Air Personality	**10**	**10**
Street Teamer	**1**	**1**
Account Executive	**1, 3, 6, 7, 8, 9, 11**	**---**

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II. MASTER RECRUITMENT SOURCE LIST (MRSL)

RS Number	RS Information	Source Entitled to Vacancy Notification? (Yes/No)	No. of Interviewees Referred by RS over 12-month period
1	Radio Stations Radio Yakima 17 N. 3rd Street Ste. 103 Yakima, WA 98901	N	3
2	Referrals	N	2
3	Work Source 306 Division Street Yakima WA 98902 509-574-0100	N	20
4	Facebook	N	18
5	All Access AllAccess.com	N	19
6	Yakima Chamber Job Board	N	0
7	Simply Hired	N	1
8	Walk In-Unknown	N	11
9	Job Fair	N	0
10	Previous/Current Employee	N	2
11	Station Website	N	2
	Total Interviewees over Reporting Period		78

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III. RECRUITMENT INITIATIVES

	TYPE OF RECRUITMENT INITIATIVE (MENU SELECTION)	BRIEF DESCRIPTION OF ACTIVITY
1	Event Designed to Disseminate Information About Broadcast Careers- **2017 Yakima Chamber Business Expo. Radio Yakima was a sponsor of this event.**	**Talked to potential candidates for Sales and On-Air Positions and passed out Job Applications.**
2	Event Designed to Disseminate Information About Broadcast Careers – **2017 Leadership Yakima Class**	**Talked to Local Professionals and Community Leaders about Radio and let them tour the Facility.**
3	Internship Program- **Not internships, but job shadows from a local High School. They sat in on a station morning show and helped as needed. They got a feel for what radio is really like to help them decide if they wanted to pursue a career in radio.**	**They learned what it takes to be on the air on a busy, fast-paced morning show. They observed, helped with prizes, took down information from listeners and did anything to help the air personalities.**
4	Internet Program Designed to Promote Outreach Generally	