

for Retirement Plans

	2019	2018
Compensation	\$280,000	\$275,000
Taxable Wage Base	\$132,900	\$128,400
Highly Compensated Employee (HCE)	\$125,000	\$120,000
Key Employee/Officer	\$180,000	\$175,000
Defined Contribution Limit	\$56,000	\$55,000
Maximum Contributions (401k/403b/457)	\$19,000	\$18,500
Maximum Catch-Up: Age 50+ (401k/403b/457)	\$6,000	\$6,000
Defined Benefit Limit	\$225,000	\$220,000
SIMPLE	\$13,000	\$12,500
SIMPLE Catch-Up: Age 50+	\$3,000	\$3,000
IRA Contribution Limit	\$6,000	\$5,500
IRA Catch-Up: Age 50+	\$1,000	\$1,000

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This information was developed as a general guide to educate plan sponsors and is not intended as authoritative guidance or tax/legal advice. Each plan has unique requirements and you should consult your attorney or tax advisor for guidance on your specific situation.