

Job title	Research Analyst	
Summary of the company	Wavehill is an independent social and economic research company which has been active for over 20 years, having been set up in 1992. The company's Head Office is in Aberaeron, Ceredigion. We also have offices in Bristol and London. We want our work to make a difference, our purpose is to help to improve the programmes, schemes, projects and organisations that we work with. Our services include: strategy development, project design, evaluation, surveys and impact assessment.	
Summary of the post	Working closely with the research team, the consultants, the senior consultants and Directors within Wavehill, the post of Research Analyst provides exposure to all aspects of the company's work. Tasks will include; leading on data analysis, undertaking questionnaire design, conducting and analysing fieldwork (qualitative and quantitative) and report writing.	
Salary	Around £18,000 to £22,000 plus company pension and bonus (following completion of a probationary period)	
Location	Bristol or Aberaeron (West Wales)	
Role and responsibilities	<p>Core role:</p> <ul style="list-style-type: none"> • Analysis of qualitative and quantitative data • Discover and communicate insights from project and survey data • Questionnaire design (qualitative and quantitative) • Quality review data collected by the research team <p>Other roles to be undertaken:</p> <ul style="list-style-type: none"> • Desk research • Telephone and face-to-face interviews • Drafting elements of reports under the supervision of consultants and senior consultants 	
Requirements	Essential	Desirable
	<ul style="list-style-type: none"> • Relevant degree and/or experience (quantitative focus) • Strong quantitative and qualitative analysis skills • Excellent communication skills • Well organised, with excellent attention to detail • Ability to work to deadlines 	<ul style="list-style-type: none"> • Ability to employ statistical methods to interpret data • Ability to use visualisation tools to communicate findings using graphics and infographic methods • Ability to use VBA and HTML to utilise code to make data analysis faster, repeatable and extensible. • Ability to speak Welsh