



Position Title: Equipment Operator

Position Overview:

To operate and maintain heavy, motorized equipment used to move, place and grade dirt and stone, and to install water, sewer and stormwater infrastructure in a safe and efficient manner. The equipment operator must be able to complete various tasks in a timely manner, including, but not limited to truck loading/unloading, grading, compaction, ditch/swale excavation, shoring installation, pipe placement, structure placement, grading and compaction.

Responsibilities:

- Operate heavy, motorized equipment used in pipe laying and earth moving operations, including, but not limited to, dozers, loaders, excavators, compactors etc. and other equipment to support utility operations.
- Operate GPS machine control units.
- Ensure adherence to safe work practices and procedures
- Maintain accurate daily equipment logs
- Perform preventive maintenance on equipment as required including fluid and filter changes and parts lubrication
- Perform routine inspections and preventative maintenance on assigned equipment and refer defects or repairs to maintenance staff
- Establish and maintain effective working relationships with those contacted in the course of work
- Identify hazards on site
- Understand and monitor conditions of onsite fill activities, including compaction requirements, moisture content, and lift placement
- Clean assigned equipment as scheduled and/or required
- Maintain Wells Brothers' strategic outlook and core values

Necessary Skills:

- Ability to read and interpret construction plans and specifications, as well as grade stakes
- Ability to establish working relationships with other employees, supervisors, and the public
- Resourcefulness, Self-motivation, and honesty
- Work independently in the absence of supervision
- Understand and follow oral and written instructions
- Ability to make independent judgments
- Analytical and problem solving
- Must pass equipment operation proficiency exam

Employment Requirements

- will be subject of a complete background investigation. Incomplete, inaccurate and/or failure to report information will cause the applicant rejection from consideration
- must take and pass a drug test and will stay active in company testing consortium
- will be subject to e-verify

- This employer will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

Desired Minimum Qualifications and Knowledge:

- High School Diploma or GED
- Valid Driver's license
- Four (4) years of heavy equipment operation
- Four (4) years of heavy equipment maintenance
- Traffic laws, ordinances, and rules involved in heavy equipment operation
- Occupational hazards and standard safety practices
- Operational characteristics of a variety of heavy, power-driven equipment
- Maintenance requirements of heavy, power-driven equipment

Supervision (Given and Received):

- May serve as leader of junior operators and laborers
- Receive general supervision from higher level management or supervisory staff.

Working Conditions:

- Environmental:
 - Outside weather conditions, exposure to dust and inclement weather
 - Works near moving mechanical parts
 - Exposure to vibration
 - Exposure to wet, hot, and humid conditions
 - Noise levels are usually high
- Physical:
 - Use of hands and fingers to handle, feel or operate tools and equipment controls.
 - Reach with arms to access tools and equipment controls.
 - Must be able to stand, talk, and hear.
 - Good peripheral vision with proficient depth perception and the ability to adjust and focus.
 - Maintain physical condition appropriate to the performance of assigned duties and responsibilities such as: heavy lifting and climbing; operating motorized equipment and vehicles; work in confined spaces; work at heights; work around heavy construction equipment
 - Maintain effective audio/visual discrimination and perception to the degree necessary for the successful performance of assigned duties
 - May be required to drive company vehicles to project sites located within a 120 mile radius of the company office
- Travel
 - Travel is primarily local during the business day, although some out-of-area and overnight travel may be expected.
- Expected Hours of Work
 - This is a full-time position. Days and hours of work are Monday through Friday, 7:00 a.m. to 5:00 p.m., 45 hours per week. This position frequently requires long hours and weekend work.