



Raymond Tsow
President, ILWU Local 517

I'm seeking your support to continue the work I started six years ago following Michael Gorman's retirement from 21 years of Local Union leadership.

I started at the Port in October 1991 and I'm a Senior Property Administrator. I was on the Union Executive as Trustee in the 1990's, the 1998 Bargaining Committee and served as member and Chair of the Job Evaluation Committee for over a decade. I have a strong baseline of experience with this local, experience that I've been able to leverage over the past six years.

My primary aspiration when I took on the President's role, aside from retiring as Senior Property Administrator, was doing the best job I could to carry on Michael's legacy until signing the next Collective Agreement. I also had a vision to do a number of things to improve the Local's operations and functions, including building a strong and effective Executive. As the Collective Agreement is what binds us all together, I wanted to ensure we didn't lose anything we had going into the last bargaining round...and we didn't. I do believe your Bargaining Committee worked to get the best deal possible given circumstances at the time.

I'd sincerely appreciate your continued support to build on that success and focus on negotiating a substantially improved contract in 2021.

It's been especially rewarding working with the Executive, and for all of you, to effect positive changes the past six years. I look forward to continuing working on your behalf, if I'm re-elected.

October 3, 2018