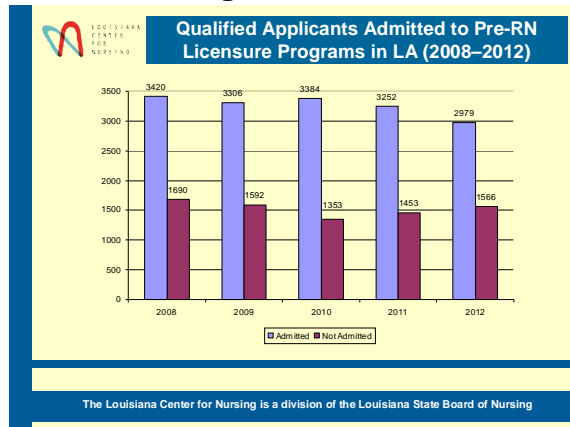
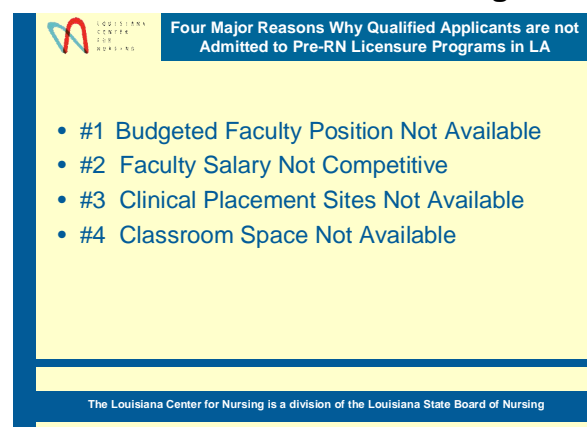


## Nursing Education Capacity

### Qualified Applicants Admitted to Pre-RN Licensure Programs in LA 2008-2012

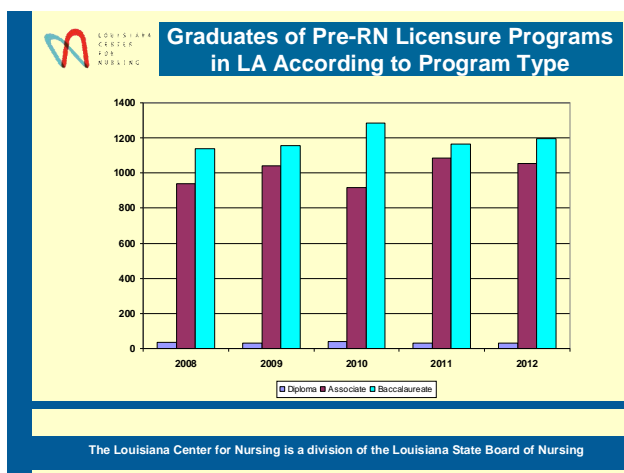


### Reasons Why Qualified Applicants are not Admitted to Pre-RN Licensure Programs in LA

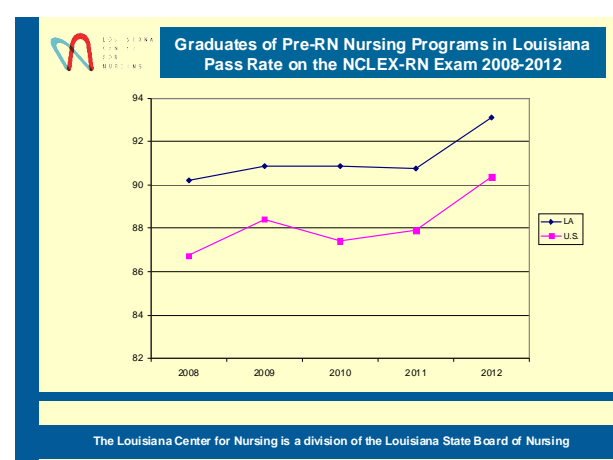


Approximately 34% of qualified applicants were denied admission to Louisiana's pre-RN licensure programs in 2011-2012 compared to 31% in 2010-2011. A lack of budgeted faculty positions remains the number one reason identified by Louisiana's pre-RN licensure programs that qualified applicants were not admitted during 2011-2012.

### Graduates of Pre-RN Licensure Programs in LA According to Program Type



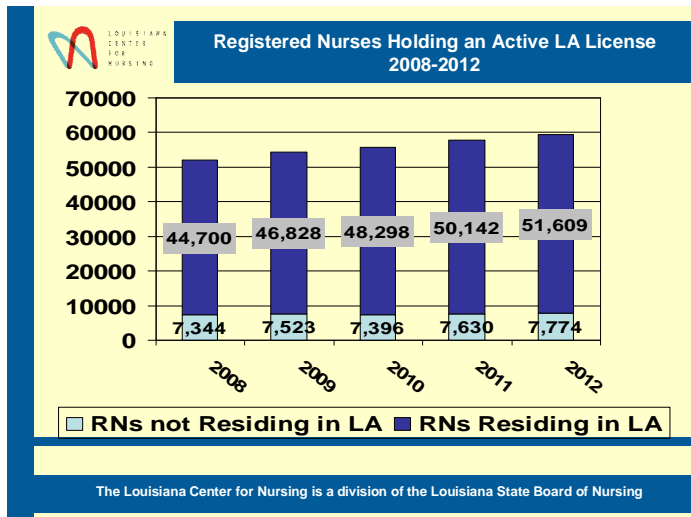
### Graduates of Pre-RN Licensure Programs in LA Pass Rate on the NCLEX-RN Exam



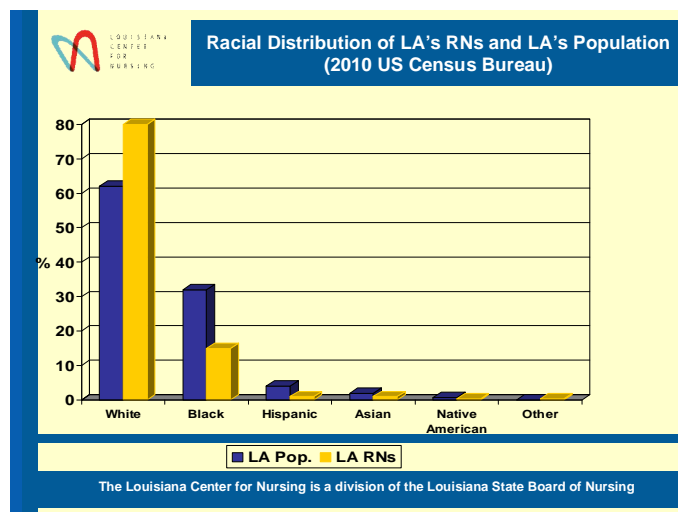
There were a total of 2,281 graduates from pre-RN licensure programs from Louisiana's schools of nursing in 2012. Fifty-two percent of the graduates came from baccalaureate programs (51% in 2011), 46% from associate degree programs (48% in 2011), and 1% from the only diploma program in the state (1% in 2011). The passage rate on the NCLEX-RN Exam for graduates from Louisiana's pre-RN licensure programs has exceeded that of the nation for the previous 5 years.

# Nursing Supply

## Registered Nurses Holding an Active LA License 2008-2012

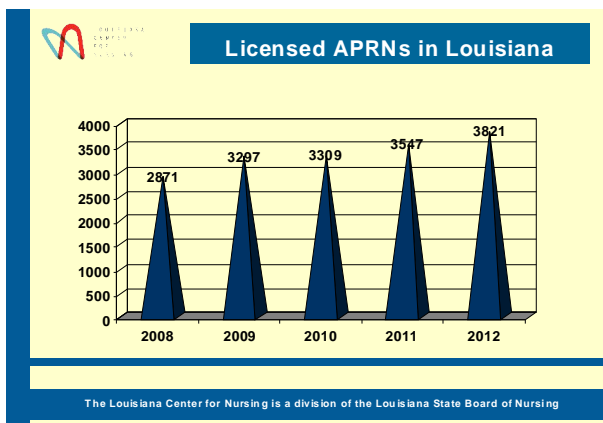


## Racial Distribution of LA's RN Workforce in Comparison to LA's Population

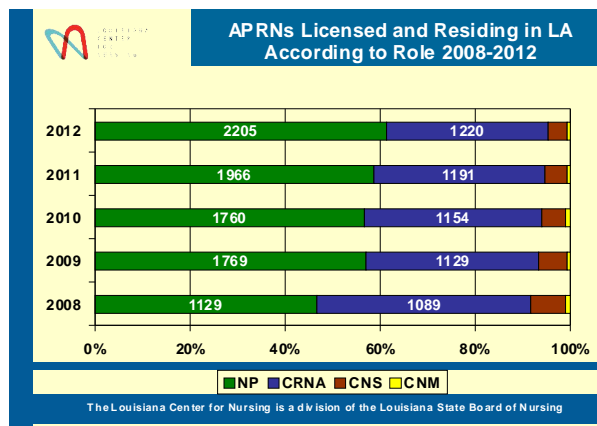


In 2012, 59,407 nurses held a license to practice as a registered nurse (RN) in Louisiana. Whites represent 60.1% of the population in Louisiana, Blacks 32.4%, Hispanics 4.4%, Asians 1.6%, Native Americans 0.7%, and Native Hawaiians and other Pacific Islanders less than 0.1%. In 2012, the racial make-up of the RN workforce in Louisiana was 80% White, 15% Black, 1% Hispanic, 1% Asian, .4% Native American, and .4% other race (U.S. Census Bureau, 2013).

## Licensed Advanced Practice Registered Nurses (APRNs) Residing in LA



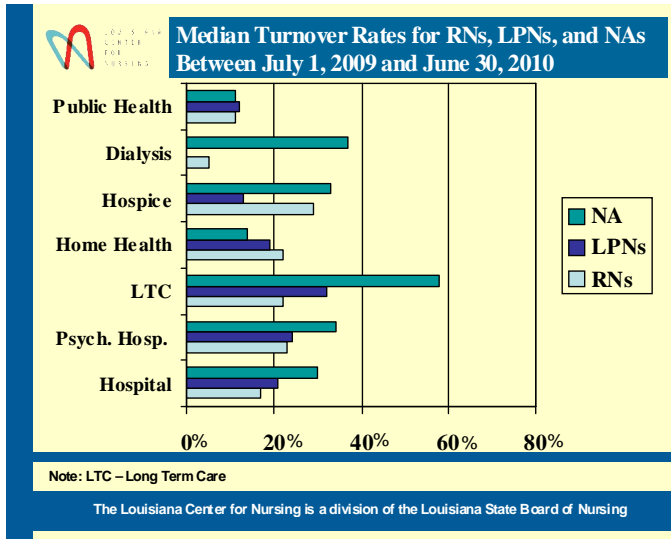
## Advanced Practice Registered Nurses Residing in LA According to Role



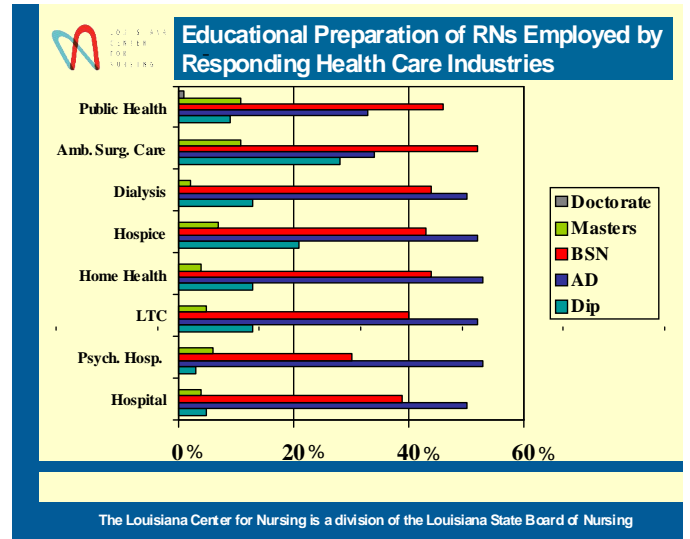
In 2012, 58% of all APRNs licensed and residing in Louisiana were nurse practitioners (NP), 32% were Certified Registered Nurse Anesthetists (CRNA), 4% (139) Clinical Nurse Specialists (CNS), and 0.6% (23) were Certified Nurse Midwives (CNM). There has been a 58% increase in the number of NPs licensed and residing in Louisiana between 2008 and 2012 and a 12% increase between 2011 and 2012.

# Nursing Demand - Based on the 2010 Nurse Employer Survey

## Median Turnover Rates for RNs, Licensed Practical Nurses and Nursing Assistants

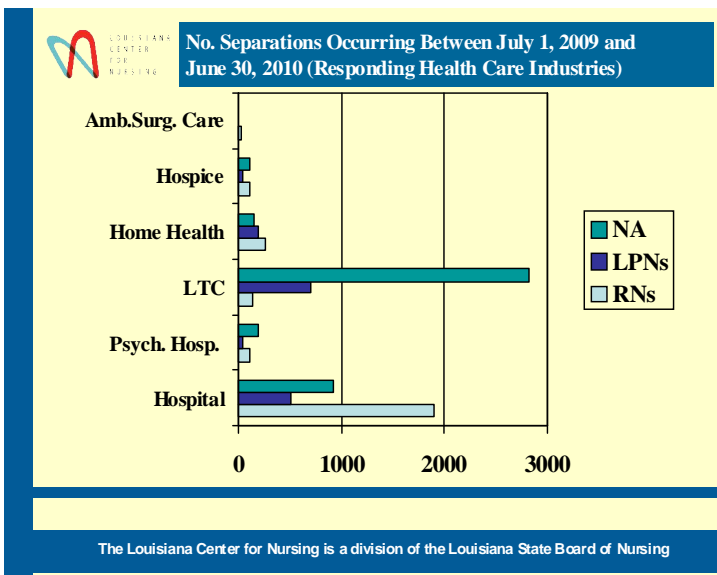


## Educational Preparation of RNs According to Health Care Industry (2010)

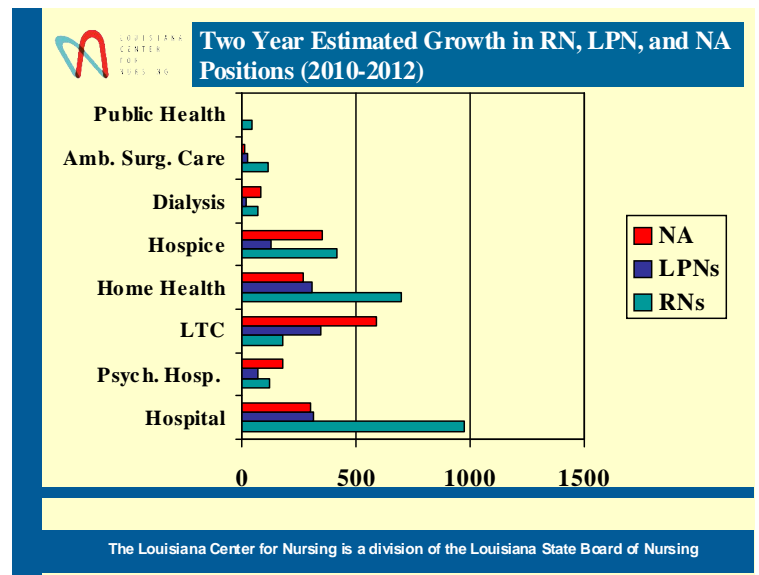


Median turnover was 17 percent over the course of one year among hospital RNs in direct care which represented the largest personnel category included in the 2010 Nurse Employer Survey in terms of budgeted positions reported. In 2013 the national turnover rate for RNs in hospitals was reported to be 13.1 percent (NSI National Healthcare and RN Retention Report, 2013). In 2012, the first time in our history, the percentage of licensed RNs prepared at the baccalaureate or higher degree level in Louisiana exceeded the nation: Louisiana-50.9%: U.S.-50%.

## Separations Reported by Health Care Industries in Louisiana



## Two Year Estimated Growth in RN, LPN and NA Positions



The number of separations is very important when addressing the economic impact of high turnover rates within health care facilities. Respondents reported over 2,600 RN separations, 1,400 LPN separations, and 4,300 NA separations in one year – these numbers exclude non-respondents, as well as industries that were not surveyed. The number of openings due to job growth reported by respondents alone was 1,112 RNs, 488 LPNs, and 698 NAs between 2010 and 2012. These numbers do not include non-responding health care facilities.

**FOR MORE INFORMATION ABOUT THE LOUISIANA CENTER FOR NURSING**

please contact Dr. Cynthia Bienemy at [lcn@lsbn.state.la.us](mailto:lcn@lsbn.state.la.us).

**The Louisiana Center for Nursing is a Division of the Louisiana State Board of Nursing**