

Oriana Noël Lewis

Associate Member, The Athena Group
Faculty, Northwest Environmental Training Center
Curriculum Specialist, WA State Department of Corrections

Oriana Noël Lewis designs, facilitates, and instructs training and meetings focused on effective communication and conflict-resolution. As a certified mediator since 2000, she guides diads and groups into meaningful agreements to meet business needs and group dynamics. Curriculum design for adult learning is her specialty along with instructing life-long adult learners on a variety of subjects including forgiveness, oppression liberation, and leadership. She is an adept and compelling public speaker. Her broad experience ranges from large conference audiences to small work-groups from non-profits to state government, from business planning to restorative justice, from soldiers to intentional communities and more. She was a faculty member of the International Trauma Treatment Provider for seven years and currently teaches with the Northwest Environmental Training Center and the South Puget Sound Community College. Oriana has covered hundreds of hours on crisis line calls through her crime victim services work and hundreds more providing mediation to families and businesses. Oriana engages in authentic movement as a 5 Rhythms dancer, teaches yoga the WA State Department of Corrections Training Academy, and writes for a blog "Life Takes Practice". She savors nature through hiking and northwest surfing.



YEARS OF EXPERIENCE: 25

EDUCATION: B.A. in Government/Pre-Law, Smith College, Northampton, MA
Completion as Certified Practitioner in 2018, School of Embodied Energetics

CERTIFICATIONS:

Fierce Conversations Certified Instructor
Washington State Mediator
Registered Yoga Teacher, RYT 200

Selected Relevant Project Experience

WA State Department of Corrections

- * Develop curriculum and training materials for all agency staff including core academies, new employee orientation, and annual in-service training.
- * In collaboration with a team of designers, instructors, and stakeholders, sustain the integrity, accuracy, and continuous quality improvement for all agency training curricula through evidence-based research, observation and feedback, and evaluations.
- * Coordinate and manage the delivery of training in accordance with established policies and procedures, as requested.

Organizational Development Consultant

- * Mediate with Board of Directors, staff, volunteers, and constituents; including Breitenbush Hot Springs Retreat Center (2011- present), Garden Raised Urban Bounty (GRuB, 2014), Woodardlane Co-Housing (2012), and Olympia Food Coop (2010).
- * Facilitate strategic and business planning; notable clients include Olympia Arts Alliance(2015 & 2016), Pizza Klatch (2013), Kokua (2012), Partners in Prevention Education (2008), and Feminists in Self-Defense Training (FIST, 2007).
- * Provide one-on-one conflict-resolution coaching for key staff in businesses, state agencies, and educational institutions.

WA State Department of Enterprise Services

- Managed classroom learning within 200+ enterprise-wide mandatory and voluntary courses including applying evidence-based adult-learning methodologies, ensuring curriculum fidelity, and maintaining quality control.
- Ensured courses for state, city, municipalities, and tribal employees relate to entities' business strategies including facilitating stakeholder consultations and conducting conflict-resolution.
- Participated in unit and division-wide human resources workplace and performance efforts.
- Developed and delivered curriculum and training materials for select training.
- Supervised seven staff responsible for contracting with 35+ vendors, coordinating open enrollment courses for 15,000 class participants, and coordinating 250+ single agency agreements annually for training, included managing operations at the 6-classroom DES Training Facility and a responsibility for raising at least \$300,000 in funds annually.

Dispute Resolution Center of Thurston County

- Coordinated, designed, and delivered basic and advanced mediation and conflict-resolution training to over 300 potential and current mediators per year.
- Taught meeting facilitation, communication skills, collaborative negotiations, and managing cross-cultural conflict to the public, non-profit organizations, private businesses, and state agencies; about 20 different entities per year.
- Mentored and coached apprentice mediators in to being Certified Mediators.
- Contributed to the agency's organizational development within a cooperative business structure.