

Equal Opportunities Monitoring Form

Dear Candidate

The Community Brain has a policy of equal opportunity. Everyone who is eligible to join The Community Brain will receive equal treatment in their application, regardless of gender, sexual preference, marital status, religious grouping, race, colour, ethnic or national origins.

In order to ensure that we are meeting our aims, we collect information on ethnic origin, gender and disability from all candidates for monitoring purposes.

This form will be separated from the rest of your application and will not be used for short listing or selection purposes. This information will not be available for any purpose other than present/future equal opportunities monitoring.

Information on this form will be held in the strictest confidence and in accordance with processing “Sensitive Data” as defined by Data Protection Act 1998 and GDPR.

Thank you for your cooperation

Gender: *(please state your gender)*

Age 16-24 25-29 30-34 35-39 40-44
45-49 50-54 55-59 60-64 65+
Prefer not to say

What is your ethnicity?

Ethnic origin is not about nationality, place of birth or citizenship. It is about the group to which you perceive you belong. Please tick the appropriate box

White

English Welsh Scottish Northern Irish Irish
British Gypsy or Irish Traveller Prefer not to say

Any other white background, please write in:

Mixed/multiple ethnic groups

White and Black Caribbean White and Black African White and Asian
Prefer not to say Any other mixed background (please state):

Asian/Asian British

Indian Pakistani Bangladeshi Chinese

Prefer not to say Any other Asian background (please state):

Black/ African/ Caribbean/ Black British

African Caribbean Prefer not to say

Any other Black/African/Caribbean background, please write in:

Other ethnic group

Arab Prefer not to say Any other ethnic group *(please state):*

Do you consider yourself to have a disability or health condition?

Yes No Prefer not to say

What is the effect or impact of your disability or health condition on your ability to give your best at work? Please write here:

We ask employees and prospective employees to make their own assessment of whether they consider themselves to meet either definition of disability. We recognise the broader, social model definition of disability in addition to the legal definition contained in the Equality Act. A person has a disability under the Equality Act 2010 if they a) have a physical or mental impairment or b) the impairment has a substantial and long-term adverse effect on their ability to perform normal day-to-day activities. If you answered yes, what arrangements, if any, would be needed if you are invited for an interview?

What is your sexual orientation?

Heterosexual Gay woman/lesbian Gay man Bisexual Asexual
Queer
Prefer not to say Other (*please state*):

What is your religion or belief?

No religion or belief Buddhist Christian Hindu Jewish
Muslim Sikh Prefer not to say

Other religion or belief (*please state*):

Do you have caring responsibilities? If yes, please tick all that apply

None Primary carer of a child/children (under 18) Primary carer of disabled child/children Primary carer of disabled adult (18 and over)
Primary carer of older person Secondary carer (another person carries out the main caring role)
Prefer not to say