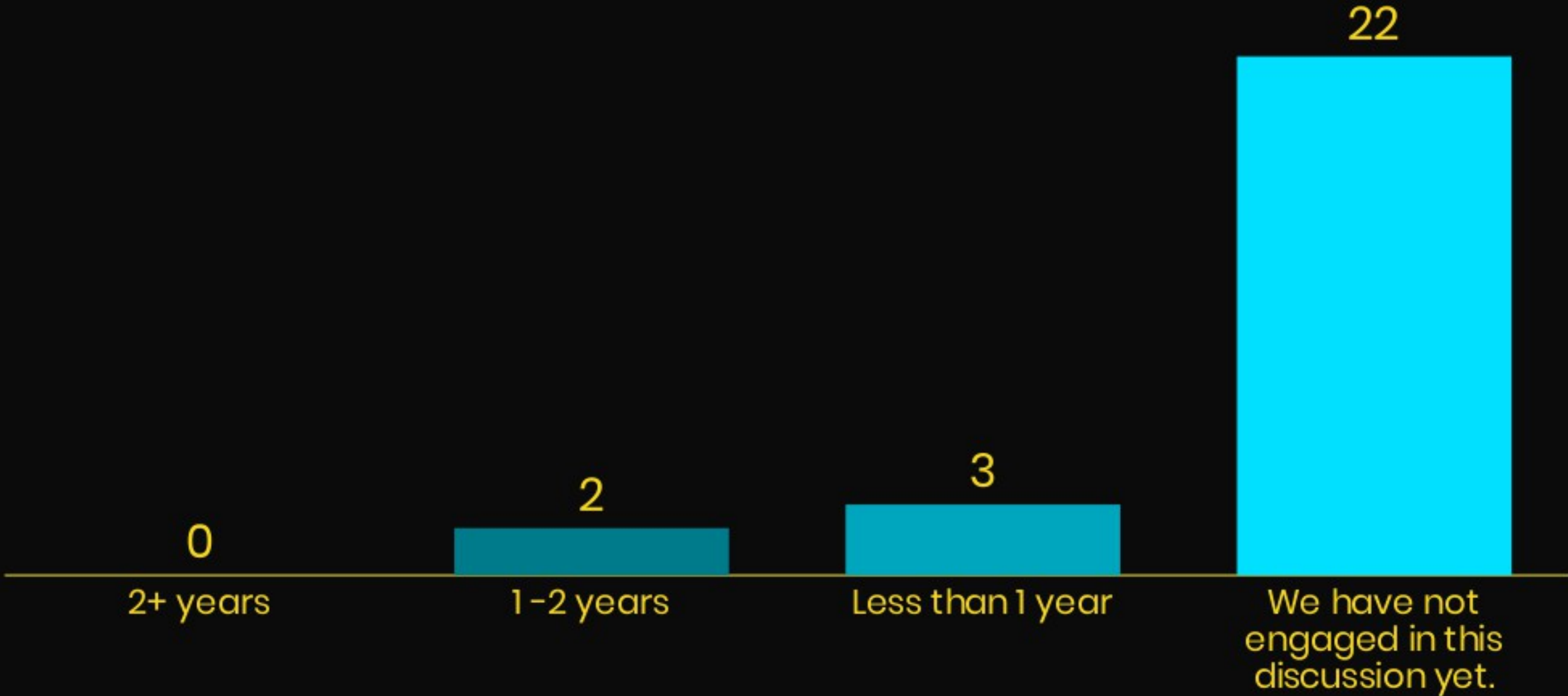
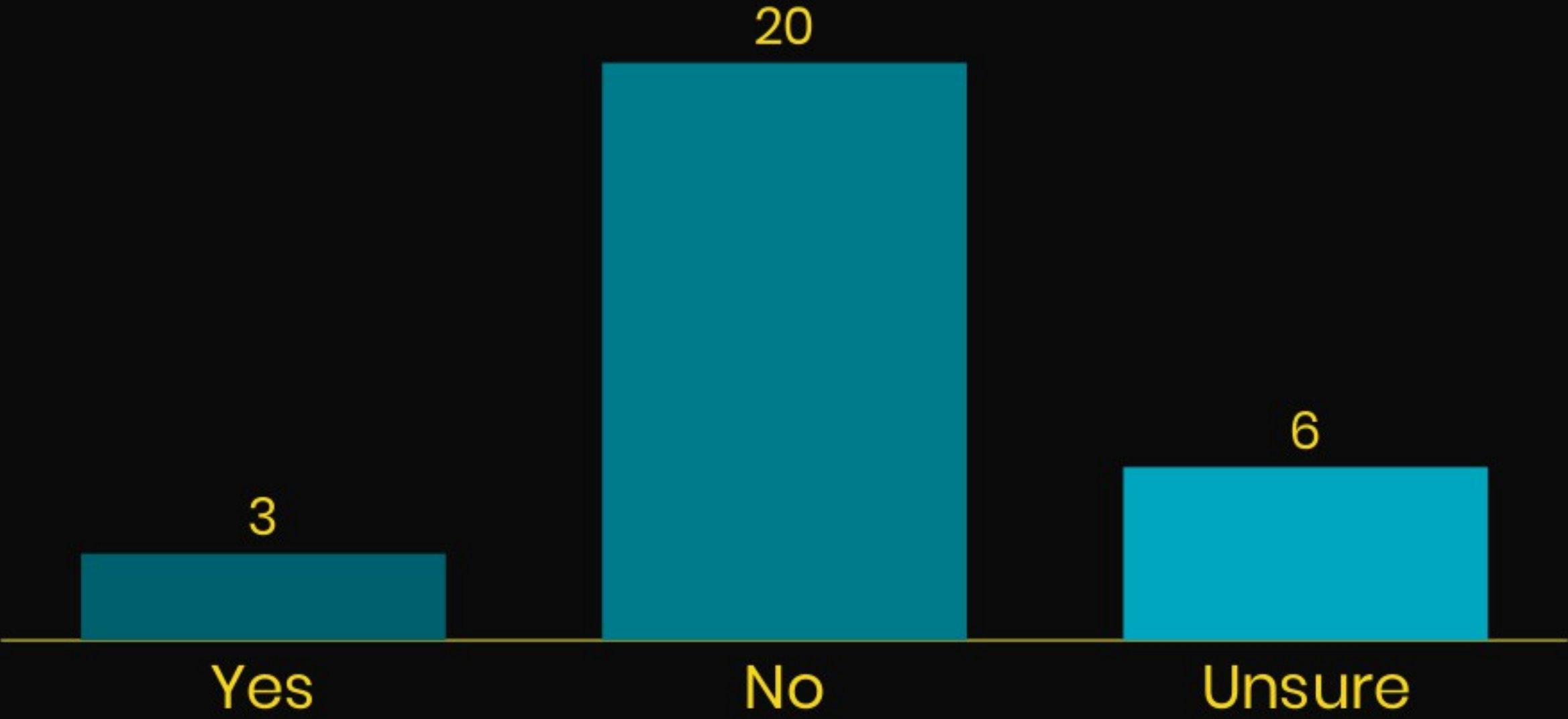


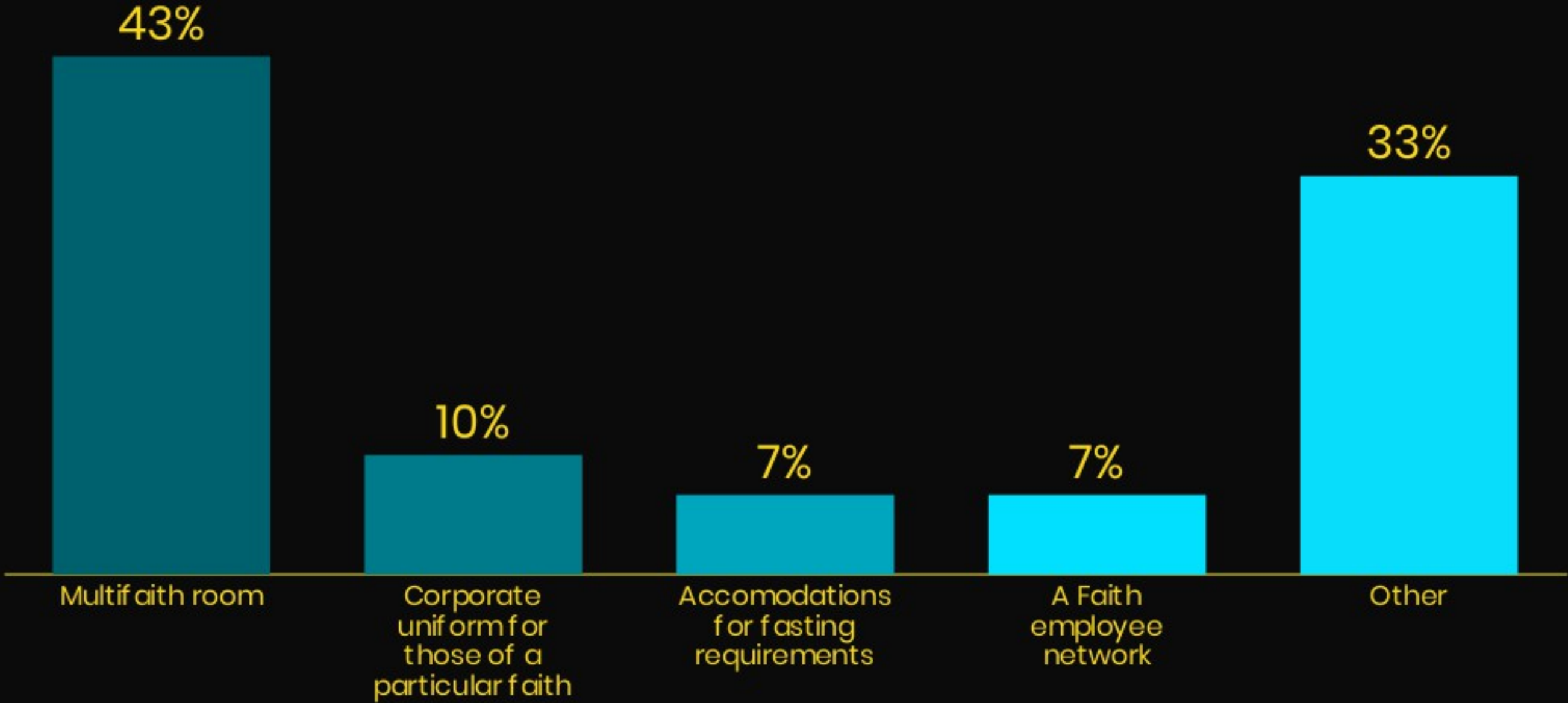
How long have you been discussing Faith & Spirituality as an Inclusiveness topic with your leaders?



Does your company have a definite policy regarding religious holiday and practice leave?



How do you accomodate religion and spirituality in your workplace?



What challenges do you perceive or experience when it comes to diversity of faith in the workplace?

The assumption that it "isn't a workplace issue"

Conscious bias

Lack of knowledge

Uncertainty and fear of how to have productive conversations

Lack of understanding

Celebrating religious holidays when it's a regular work day for others

Sense of judgement

People are uncomfortable talking about faith

Encouraging people to be open and share their own stories - bringing their full authentic self to work

What challenges do you perceive or experience when it comes to diversity of faith in the workplace?

Unconscious bias to overt racism

Uncertainty

Prejudice

Multiple needs

Bias

Fear

Not top of D&I agenda

Perception of lack of fairness or transparency

Extreme views



What challenges do you perceive or experience when it comes to diversity of faith in the workplace?

Sheer breadth; Political correctness gone mad accusations

strong beliefs around their own faith vs other

Respect needs to go both ways

Lack of education.

Reactions from others

Unsure/hesitation to discuss

Traditional organization with male, Anglo and single faith history

Why should it be an issue at work?

Conflict of faith belief is seemed to be contra to inclusion



What challenges do you perceive or experience when it comes to diversity of faith in the workplace?

Unknowns - fear

Fear of judgement

Not feeling safe to discuss Opposing views



Do you have a question for our presenters?



2 questions

0 upvotes