Ontario’s Occupational Health and Safety Act gives workers rights. It sets out roles for employers, supervisors and workers so they can work together to make workplaces safer.

Workers have the right to:
• Know about workplace hazards and what to do about them.
• Participate in solving workplace health and safety problems.
• Refuse work they believe is unsafe.

Workers must:
• Follow the law and workplace health and safety policies and procedures.
• Wear and use the protective equipment required by their employer.
• Work and act in a way that won’t hurt themselves or anyone else.
• Report any hazards or injuries to their supervisor.

Employers must NOT take action against workers for following the law and raising health and safety concerns.

Employers must:
• Make sure workers know about hazards and dangers by providing information, instruction and supervision on how to work safely.
• Make sure supervisors know what is required to protect workers’ health and safety on the job.
• Create workplace health and safety policies and procedures.
• Make sure everyone follows the law and the workplace health and safety policies and procedures.
• Make sure workers wear and use the right protective equipment.
• Do everything reasonable in the circumstances to protect workers from being hurt or getting a work-related illness.

Supervisors must:
• Tell workers about hazards and dangers, and respond to their concerns.
• Show workers how to work safely, and make sure they follow the law and workplace health and safety policies and procedures.
• Make sure workers wear and use the right protective equipment.
• Do everything reasonable in the circumstances to protect workers from being hurt or getting a work-related illness.