



**Volunteer Application & Hold Harmless Agreement**

Thank you for your interest in helping the Animals at The Wild Animal Sanctuary! Please answer the following questions, so we can determine how your skills or talents can help the animals. Please read and complete this application and mail or bring it to the address listed at the bottom of this form.

Name \_\_\_\_\_ Phone \_\_\_\_\_  
Address \_\_\_\_\_ City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_  
Email \_\_\_\_\_

As a volunteer applicant, I am willing to make a minimum six-month commitment to the Sanctuary \_\_\_ YES \_\_\_ NO

I will volunteer at least 2 days a month (16 hours total) – 4 hours minimum per shift \_\_\_ YES \_\_\_ NO

I understand that significant training is required for me to perform specialized tasks. All staff, volunteers and interns are required to become Active Supporters to qualify for employment or participating in the Sanctuary’s Volunteer or Intern Program. I understand and agree it is critical for all staff, volunteers and interns to demonstrate their support for this organization’s mission by participating monetarily in the Sanctuary’s Active Supporter Program, and will participate via small monthly payments to the Animal Adoption or Pledge Program, or by making a single yearly donation. \_\_\_ YES \_\_\_ NO Click [HERE](#) more information about becoming an Active Supporter.

I want to join TWAS community of Volunteers because: \_\_\_\_\_  
\_\_\_\_\_

I understand that as a volunteer I will be rotating through the Sanctuary's two main areas (1) Animal Care and (2) Education unless I have physical limitations pertaining to lifting heavy objects, strenuous work, or an inability to deal with extreme cold or excessive heat. \_\_\_ YES \_\_\_ NO  
In the event I checked the NO – due to my limitations - I realize I will be assigned to Educational Duties only. \_\_\_ YES

Volunteer duties may include but are not limited to:

- Education**- Talking to visitors on the walkway, fund-raising promotions, setting up for special events, office duties.
- Cleaning** - Bathrooms, bear tubs, compound, pens, education center, grounds.
- Carnivore Nutrition Center** - Helping with Feeding, Preparing Food, sorting meat, washing buckets, washing barrels, and squeegee floors.
- Maintenance** - Painting, habitat building, watering grass & trees, enclosure construction, pulling weeds, etcetera.

Volunteers will be on a training and “trial” basis for up to the first two months of their volunteering – and will be notified if management feels they are unable to fulfill their duties and tasks within that initial time period. I fully understand that all work performed for TWAS is highly dangerous and completely unpaid, (however your volunteer mileage is tax deductible) and I will not be reimbursed for my time, or gifts to the Sanctuary – and by signing this agreement, I will hold harmless The Wild Animal Sanctuary, its Board of Directors, management staff, employees, volunteers, and animals from any and all liability in the event of personal injury or damage to my personal property, while I am at the Sanctuary, or participating in any activities, events, errands, or other duties for the organization whether it be on-site – or off-site.

Signed: \_\_\_\_\_ Date \_\_\_\_\_ Witnessed by: \_\_\_\_\_ Date \_\_\_\_\_  
To sign digitally go to Fill and Sign; click on Place Signature; Draw my signature and Accept.

The Wild Animal Sanctuary is State and federally licensed to rescue and care for Captive Wildlife. We are grateful for your commitment to help us save, and care for, some of the most magnificent creatures on Earth!

**MAIL SIGNED FORM and TO:**                      **OR EMAIL TO: [volunteer@wildlife-sanctuary.org](mailto:volunteer@wildlife-sanctuary.org)**  
The Wild Animal Sanctuary  
1946 County Road 53  
Keenesburg, CO 80643

**Once we receive your application, our Volunteer Coordinator will contact you to schedule your orientation class. All volunteers are required to attend an orientation class prior to scheduling or beginning their volunteer duties. Please provide a copy of driver’s license or current ID.**

In addition to the normal volunteer requirements we are always on the lookout for volunteers with special skills or expertise that help. If you have any of the following skills you would like to share please check below:

On-site at the Sanctuary: \_\_\_ Carpentry \_\_\_ Landscaping \_\_\_ Electrical \_\_\_ Welding \_\_\_ Mechanical \_\_\_ Cleaning \_\_\_ Zoological Knowledge  
\_\_\_ Medical Knowledge \_\_\_ Accounting \_\_\_ Data Entry \_\_\_ Fundraising \_\_\_ Grant Writing \_\_\_ Marketing \_\_\_ Public Relations \_\_\_ Special Events  
\_\_\_ Mailings \_\_\_ Artistic Skills \_\_\_ Decorating \_\_\_ Communications \_\_\_ Computers \_\_\_ Web Design \_\_\_ Educational Presentations \_\_\_ Special Tours  
Other Skills: \_\_\_\_\_